Chenbro Micom Co., Ltd.

2026 Annual Shareholders' Meeting Handbook

Stock Code : 8210

Time and Date: 9:00 a.m., Friday May 29, 2026

Venue: RF, No. 558, Zhongyuan Rd., Xinzhuang Dist., New Taipei City

(Physical Shareholders Meeting)

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Chenbro Micom Co., Ltd.
2026 Annual General Meeting

Time and Date: 9:00 a.m., Friday, May 29, 2026

Venue: RF, No. 558, Zhongyuan Rd., Xinzhuang Dist., New Taipei City

Form of the Meeting: Physical Shareholders' Meeting

Meeting Agenda:

I. Meeting Called to Order

II. Chairperson Remarks

III. Reports:

1. 2025 Business Reports.
2. Audit Committee's Review Report of 2025 Financial Statements.
3. Report on the Distribution of Employee Compensation and Directors' Remuneration for 2025.
4. Report on the Company's Investment in Mainland China.
5. Report on the Status of Endorsements/Guarantees and Loans to Others.
6. Report on the Execution of the Company's First, Second, and Third Domestic Unsecured Convertible Bonds.

IV. Ratifications:

1. Ratification of the 2025 Business Report and Financial Statements.
2. Ratification of the Distribution of Earnings for 2025.

V. Discussions:

1. Proposed Amendment to the Company's " Procedures for Lending Funds to Others".
2. Proposed Issuance of Restricted Stock Awards (RSA) by the Company in 2026.

VI. Election

Election of all Directors (including Independent Directors).

VII. Other Matters

Proposal to Lift Non-competition Restrictions on Newly Elected Directors.

VIII. Extempore motion

IX. Adjournment

[Reports]

Report 1

Subject: 2025 Business Reports.

Description: 2025 Business Report (Please refer to [Attachment 1] on page 11 of the handbook).

Report 2

Subject: Audit Committee's Review Report of 2025 financial statements.

Description: Audit Committee's Review Report (Please refer to [Attachment 2] on page 19 of the handbook).

Report 3

Subject: Report on the distribution of employee compensation and remuneration to directors for 2025.

Description:

1. The employee compensation and the remuneration to directors of the Company for 2025 were approved by the board of directors on March 10, 2026, to allocate 6.8% for employee compensation and 1.5% for the remuneration to directors, both of which will be distributed in cash.
2. The total amount of the Company's employee compensation for 2025 is NT$322,511,000.
3. The total amount of the Company's remuneration to directors for 2025 is NT$71,142,000.

Report 4

Subject: Report on the Company's investment in Mainland China.

Description: As of December 31, 2025, the Company's investment in mainland China is as follows:

Unit: NT$ thousand

Name of investee	Main business	Paid-in capital
Chenbro Technology (Kunshan) Co, Ltd.	Manufacturing and trading of computer and server cases	$ 314,300
Dongguan Procase Electronic Co., Ltd.	Manufacturing and trading of computer and server cases	$ 394,195
ChenPower Information Technology (Shanghai) Co., Ltd.	Trading of computer and server cases	$ 66,003
Qinkun (Jinan) Precision Technology Co.,	Manufacturing and trading of computer and server cases	$ 58,537

Report 5

Subject: Report on the status of endorsements/guarantees and funds loaned to others.

Description:
1. The Company's endorsement/guarantee to external parties as of December 31, 2025: None.
2. The Company's loaning of funds to external parties as of December 31, 2025: None.

Report 6

Subject: Report on the Execution of the Company's First, Second, and Third Domestic Unsecured Convertible Bonds.

Description:

Bond Issuance and Execution Status

Item	First Domestic Unsecured Convertible Bonds (CB1)	Second Domestic Unsecured Convertible Bonds (CB2)	Third Domestic Unsecured Convertible Bonds (CB3)
Approval Reference No. (FSC)	Approved by Financial Supervisory Commission on Dec. 15, 2023 (Ref. No. Jin-Guan-Zheng-Fa No. 1120363980)	Approved by Financial Supervisory Commission on Dec. 26, 2025 (Ref. No. Jin-Guan-Zheng-Fa No. 1140367628)	Approved by Financial Supervisory Commission on Dec. 26, 2025 (Ref. No. Jin-Guan-Zheng-Fa No. 11403676281)
Issue Date	Jan. 19, 2024	Jan. 26, 2026	Feb. 3, 2026
Total Issue Amount	Total par value: NTD 1,000,000,000; issued at par; total proceeds: NTD 1,096,915,590	Total par value: NTD 800,000,000; issued at par; total proceeds: NTD 804,000,000	Total par value: NTD 700,000,000; issued at par; total proceeds: NTD 824,348,330
Issue Price	NTD 109.69 (109.69% of par value)	NTD 100.5 (100.5% of par value)	NTD 117.76 (117.76% of par value)
Interest Rate	0% coupon rate	0% coupon rate	0% coupon rate
Term / Maturity Date	3 years / Jan. 19, 2027 (terminated early on Sep. 10, 2025 due to bond redemption)	3 years / Jan. 26, 2029	3 years / Feb. 3, 2029
Repayment Method	Unless redeemed early by the Company or repurchased and canceled via OTC market, the bonds will be repaid in cash at par upon maturity		
Use of Proceeds	Working capital and repayment of bank loans	Investment in Malaysian subsidiary and working capital Due to supply chain disruptions delaying project progress, the funds are expected to be fully utilized by Q2 2026	
Outstanding Principal	NTD 0	NTD 800,000,000	NTD 700,000,000
Conversion Status (as of Mar. 31, 2026)	Fully converted	0 shares converted	0 shares converted
Early Redemption Terms	Please refer to the issuance and conversion terms of the 1st domestic unsecured convertible	Please refer to the issuance and conversion terms of the 2nd domestic unsecured convertible	Please refer to the issuance and conversion terms of the 3rd domestic unsecured convertible

<table>
<tr><td colspan="2"></td><td>bonds</td><td>bonds</td><td>bonds</td></tr>
<tr><td colspan="2">Covenants</td><td>NA</td><td>NA</td><td>NA</td></tr>
<tr><td colspan="2">Credit Rating (Agency / Date / Result)</td><td>NA</td><td>NA</td><td>NA</td></tr>
<tr><td rowspan="2">Other Rights</td><td>Amount converted into common shares, GDRs or other securities</td><td>NT$0</td><td>NT$0</td><td>NT$0</td></tr>
<tr><td>Issuance and conversion terms</td><td>Please refer to the issuance and conversion terms of the 1st domestic unsecured convertible bonds</td><td>Please refer to the issuance and conversion terms of the 2nd domestic unsecured convertible bonds</td><td>Please refer to the issuance and conversion terms of the 3rd domestic unsecured convertible bonds</td></tr>
<tr><td colspan="2">Potential Dilution and Impact on Shareholders</td><td>No material impact</td><td colspan="2">Assuming full conversion of NT$800M and NT$700M at conversion prices of NT$1,007.2 and NT$985.3, respectively, the maximum dilution ratio is 1.19%. The impact is limited. No dilution occurs unless conversion is exercised, resulting in a deferred dilution effect and limited long-term impact on shareholders' equity.</td></tr>
<tr><td colspan="2">Custodian of Underlying Securities</td><td>NA</td><td>NA</td><td>NA</td></tr>
<tr><td colspan="2">Trustee</td><td colspan="3">E.Sun Commercial Bank, Ltd., Trust Department</td></tr>
<tr><td colspan="2">Underwriter</td><td colspan="3">Yuanta Securities Co., Ltd.</td></tr>
<tr><td colspan="2">Legal Counsel</td><td colspan="3">Han Chen Law Offices, Attorney Chiu Ya-Wen</td></tr>
<tr><td colspan="2">CPA</td><td colspan="3">PricewaterhouseCoopers Taiwan, CPAs Pan Hui-Ling and Huang Pei-Chuan</td></tr>
</table>

[Ratifications]

Report 1 (proposed by the board of directors)

Subject: Ratification of the 2025 Business Report and Financial Statements.

Description:

1. The Company’s 2025 Financial Statements have been audited by certified public accountants (CPAs) Pei-Chuan Huang and Hui-Ling Pan from PricewaterhouseCoopers Taiwan and have been reviewed and approved by the Audit Committee.
2. Please refer to [Attachment 1] on page 11 and [Attachment 3] on page 20 of the handbook for the 2025 Business Report, the CPAs' audit report, and the Financial Statements.
3. The proposal is hereby submitted to the shareholders' meeting for ratification.

Resolution:

Report 2 (proposed by the board of directors)

Subject: Ratification of the Distribution of Earnings for 2025.

Description:

1. The earnings distribution proposal for 2025 has been prepared by the Board of Directors in accordance with the Company Act and the Company's Articles of Incorporation.
2. Please refer to [Attachment 4] on page 48 of the handbook for the Profit Distribution Statement.
3. The total cash dividend distribution amounts to NT$1,754,468,044. Based on the shareholders' register as of the ex-dividend date, each shareholder will receive a cash dividend of NT$14 per share. Dividends will be rounded down to the nearest whole number, with fractional amounts less than NT$1 disregarded. The total of such disregarded amounts will be recorded as other income of the Company.
4. The earnings distribution proposal is based on the number of outstanding shares on the resolution date of the Board of Directors. If subsequent changes in outstanding shares occur due to the exercise of employee stock warrants, cash capital increases, share repurchases, transfers, cancellations of treasury shares, or other reasons, leading to a change in the dividend per share, the Chairperson is authorized to adjust the dividend per share accordingly based on the approved total cash dividend amount and the actual number of outstanding shares on the dividend distribution record date.
5. The ex-dividend date and related matters concerning the distribution of the cash dividend will be determined and fully handled by the Chairperson after the proposal is approved by the shareholders' meeting.
6. The proposal is hereby submitted to the shareholders' meeting for ratification.

Resolution:

[Discussions]

Report 1 (proposed by the board of directors)

Subject: Proposed Amendment to the Company's " Procedures for Lending Funds to Others"

Description:

1. In reference to Q&A No. 39 of the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies," certain provisions of the Company's "Procedures for Lending Funds to Others" have been amended. For the comparison table of the amended provisions, please refer to [Attachment 5] on page 49 of the handbook.

Resolution:

Report 2 (proposed by the board of directors)

Subject: Proposed Issuance of Restricted Stock Awards (RSA) by the Company in 2026.

Description:

1. To attract and retain professional talent required by the Company and to incentivize employees to generate profits, thereby jointly creating benefits for the Company and its shareholders, it is proposed to approve the issuance of Restricted Stock Awards (RSA). The issuance shall be conducted once or in installments within two years from the date the competent authority acknowledges the effectiveness of the shareholders' meeting resolution.
2. Eligibility and allocation of RSA: The eligibility to receive RSA is limited to full-time employees within the Company's formal establishment. The actual recipients and the number of shares allocated will be determined by the Board of Directors based on factors such as seniority, job level, work performance, overall contribution, special achievements, or other relevant managerial considerations. The allocation limits for individual recipients shall comply with Article 60-9 of the "Regulations Governing the Offering and Issuance of Securities by Issuers."
3. Estimated expenses, impact on earnings per share (EPS), and other shareholder considerations:
   I. Estimated expenses: The Company will measure the fair value of the stock at the grant date and recognize expenses over the vesting period. Assuming a closing price of NT$969 per common share, the total estimated

expense under full vesting conditions is NT$290,700,000. The estimated expense allocations for 2026 to 2029 are NT$70,656,000, NT$133,238,000, NT$64,196,000, and NT$22,610,000, respectively.

II. Impact on EPS: Based on the total outstanding common shares of 125,319,146 as of March 10, 2026, the estimated reductions in EPS for 2026 to 2029 are NT$0.57, NT$1.07, NT$0.52, and NT$0.18, respectively.

III. Other impacts on shareholder equity: No significant impact.

4. In accordance with Article 267, Paragraph 8 of the Company Act and relevant regulations such as the "Regulations Governing the Offering and Issuance of Securities by Issuers" issued by the Financial Supervisory Commission, the Company has formulated the issuance plan for this RSA. Please refer to [Attachment 6] on page 50 of the handbook.

5. If changes in laws or regulatory requirements necessitate amendments, the Chairman is authorized to handle them with full authority.

Resolution:

[Election]

Report 1 (proposed by the board of directors)

Subject: Election of all Directors (including Independent Directors)

Description:

1. The term of office of the Company’s current Directors (including Independent Directors) will expire on May 30, 2026. In accordance with applicable laws and regulations, a comprehensive re-election shall be conducted at the 2026 Annual General Shareholders’ Meeting.
2. Pursuant to the Company’s Articles of Incorporation, the Company shall have seven to eleven Directors, of which no fewer than three shall be Independent Directors, each serving a term of three years. A total of nine Directors (including four Independent Directors) will be elected in this re-election. The candidate nomination system will be adopted, and Directors shall be elected by the shareholders from the list of candidates. The newly elected Directors will assume office immediately upon the conclusion of the Shareholders’ Meeting, with a term of office from May 29, 2026 to May 28, 2029. The incumbent Directors shall be discharged upon the

assumption of office by the newly elected Directors.

3. For the list of Director and Independent Director candidates, please refer to [Attachment 7] on page 55 and [Attachment 8] on page 57 of the handbook.
4. The proposal is hereby submitted to the Annual General Shareholders' Meeting for election.

Election Results:

[Other Matters]

Report 1 (proposed by the board of directors)

Subject: Proposal to Lift Non-competition Restrictions on Newly Elected Directors

Description:

1. This matter is handled in accordance with Article 209 of the Company Act and the Company's Articles of Incorporation.
2. As certain Directors of the Company may invest in or engage in businesses that are the same as or similar to the Company's scope of business, it is proposed, in accordance with the law, that the Annual General Shareholders' Meeting approve the lifting of non-competition restrictions. The release shall apply only to those candidates who are actually elected as Directors.
3. For the list of Director candidates subject to the lifting of non-competition restrictions and their concurrent positions, please refer to [Attachment 9] on page 59 of the handbook.

Resolution:

[Extempore Motion]

[Adjournment]

Attachment

【Attachments 1】

Business Report

Dear Shareholders,

Looking back on 2025, the global technology industry has been undergoing a pivotal transition—from the rapid emergence of generative AI to the broad-based expansion of AI applications. The growing demand for high-performance computing has not only driven upgrades in server hardware specifications, but has also imposed more stringent requirements on data center infrastructure, including structural design, high-density load capacity, and modularization. Meanwhile, geopolitical developments and the accelerating restructuring of global supply chains have introduced both opportunities and challenges. In response, Chenbro has continued to move forward steadily with prudence, upholding its core values of diligence, humility, precision, and integrity amid a rapidly changing environment.

During the year, we maintained stable operational performance while dynamically adjusting our overall development strategy. We firmly believe that long-term corporate value is built upon continuous refinement of core competencies and thorough preparation for the future. In 2025, Chenbro focused on the following key strategies to strengthen its foundation and build sustainable growth momentum:

Technology and R&D: Leveraging Core Mechanical Expertise to Address Advanced Computing Challenges

As AI server chip modules continue to increase in weight and power consumption, diverse load-bearing and thermal solutions have been introduced, significantly increasing the complexity of server mechanical components. We have continued to enhance our R&D capabilities, focusing on structural strength, precision tolerance control, and highly compatible mechanical design. Through modular architecture, we have enhanced flexibility and expanded from chassis design into customized rack-level components, ensuring stability and scalability of overall hardware infrastructure and delivering comprehensive mechanical solutions.

Customer Service: Deepening Collaboration to Support Forward-looking Deployment

Amid increasingly diverse AI applications, we have continuously optimized our customer service model. Chenbro is committed to serving as a key strategic partner to cloud service providers (CSPs) and enterprise customers. Through in-depth technical engagement and customized services, we effectively address diverse computing demands across edge, on-premises, and cloud environments, supporting customers in their global infrastructure evolution.

Global Manufacturing and Operations: Flexible Deployment to Strengthen Resilience

In response to macroeconomic and geopolitical uncertainties, we have taken a long-term approach to optimizing our global manufacturing and operational footprint. We proactively adjust capacity allocation and build strategic partnerships across the supply chain to ensure delivery capabilities close to customer demand. At the same time, we continue to enhance automation and smart manufacturing to improve efficiency and precision in production processes.

Talent Development: Strengthening Organizational Depth for Future Growth

In a rapidly evolving industry, organizational resilience depends on talent strength. In 2025, we further strengthened talent development and succession planning for mid-level management. Through systematic leadership training, international job rotations, and project-based experience, we are building a talent pool with both professional depth and global perspective. We believe that fostering employee growth alongside corporate development is a key driver of sustainable transformation.

I. Operating Results for 2025

(I) Financial Performance

1. Operating Results

Unit: NT$ thousand

Item	2025	2024	Increase (Decrease)	% Change
Operating Revenue	22,001,340	14,517,185	7,484,155	51.55
Gross Profit	6,594,135	3,789,787	2,804,348	74.00
Operating Income	4,767,433	2,506,276	2,261,157	90.22
Pre-tax Net Income	4,832,011	2,611,093	2,220,918	85.06
Net Income	3,660,638	1,971,916	1,688,722	85.64
Net Income Attributable to Parent Company Shareholders	3,558,344	1,933,531	1,624,813	84.03

2. Budget Execution

In accordance with current regulations, the Company did not prepare or disclose financial forecasts for 2025.

3. Financial Performance and Profitability Analysis

Item		2025	2024
Financial Structure (%)	Debt-to-Asset Ratio	52.78	56.36
	Long-Term Funds to Fixed Assets Ratio	220.92	186.70
Liquidity (%)	Current Ratio	151.95	159.60
	Quick Ratio	114.37	124.82
	Interest Coverage Ratio (times)	6069.06	3453.36
Profitability (%)	Return on Assets (ROA) (%)	18.07	13.03
	Return on Equity (ROE) (%)	39.41	30.45
	Operating Income to Paid-in Capital (%)	380.42	207.15
	Pre-tax Net Income to Paid-in Capital (%)	385.58	215.81
	Net Profit Margin (%)	16.17	13.32
	Earnings Per Share (NT$)	29.06	16.05

(II) Research & Development

A solid R&D foundation is the cornerstone of sustainable corporate development. Leveraging our R&D centers and technical forums as dual engines, we continue to strengthen our core capabilities in mechanical design while actively enhancing the global deployment and protection of intellectual property. As of the end of 2025, Chenbro has accumulated 549 patents across Taiwan, the United States, and mainland China. In 2025, we further advanced patent development and applications in response to forward-looking computing demands, adding 17 new patents worldwide.

In response to increasingly stringent hardware requirements for high-end servers and the trend toward rack-level deployment of AI infrastructure, our R&D efforts not only focus on enhancing the reliability of individual server components, but have also expanded since last year to include rack-level components and solutions. Newly filed patents cover high-load server handle linkage structures, modular system backplane designs, expansion card retention mechanisms, high-density storage array devices, tool-less quick-release structures, as well as rack-level structural support and airflow optimization designs. Through continuous improvements in new material processing, structural load-bearing strength, integrated thermal and energy-efficient design, and simplified assembly processes, we are steadily strengthening our mechanical engineering capabilities from standalone chassis to full rack-level solutions.

We deploy these R&D achievements across key fields including AI, AIoT, 5G, and cloud infrastructure. At the same time, Chenbro actively integrates R&D resources across industries and academia, enhancing modular system integration and validation capabilities through in-depth technical exchanges and collaboration. In creating value for customers, we adhere to a modular design philosophy and strive to maximize component commonality. This significantly shortens product development and validation cycles, reduces tooling costs, and enables agile responses to the growing trend of high-mix, low-volume production, thereby enhancing product value and market competitiveness.

More importantly, Chenbro embeds ESG principles into its R&D DNA and is committed to realizing a sustainable blueprint for next-generation products. By integrating product development strategies with environmental responsibility, we implement green R&D principles of "Reduce, Reuse, and Recycle," aiming to deliver superior mechanical solutions while fulfilling our long-term commitment to environmental sustainability alongside global partners.

II. Impact of External Competitive Environment, Regulatory Environment, and Overall Economic Conditions

Since its establishment in 1983, Chenbro has consistently upheld a prudent and pragmatic management philosophy. Amid rapidly changing global political and economic conditions and industrial transformation, we continue to strengthen organizational resilience and management capabilities. In response to challenges such as fluctuations in international raw material prices, changes in global labor cost structures, supply chain restructuring, and increasingly stringent environmental regulations, Chenbro adopts a long-term perspective and proactively builds sustainable competitiveness to address future uncertainties.

In responding to the overall business environment, Chenbro does not merely adapt passively, but actively strengthens collaboration with customers and closely monitors market dynamics. We are committed to improving operational fundamentals through flexible optimization of production and sales structures, forward-looking procurement planning, and the full implementation of lean production, thereby steadily controlling cost variables. With these solid operational foundations, we are able to maintain high delivery flexibility while continuously enhancing the value of our products and services.

In terms of corporate governance and regulatory compliance, Chenbro adheres to the highest standards with a rigorous approach. We strictly comply with all applicable domestic and international regulations, from transparent and timely disclosure of financial and operational information to working with supply chain partners to promote green manufacturing and environmental compliance. Every aspect reflects our commitment to compliance. Chenbro will continue to fulfill its responsibilities as a corporate citizen, striving to achieve sustainable operations while fostering long-term harmony and prosperity with the environment, society, and all stakeholder.

III. Summary of 2026 Business Plan

(I) Operating Policies

Looking ahead, Chenbro will continue to move forward steadily in alignment with the long-term development trends of AI applications and high-performance computing (HPC). We will continue to focus on the niche market of high-end server chassis and proactively develop mechanical solutions with high structural strength and adaptability in response to evolving thermal technologies. At the same time, we will prudently explore emerging market opportunities and steadily expand our global customer base and full product portfolio. Internally, we will leverage lean management and smart manufacturing as dual drivers to enhance efficiency; externally, we will align with global low-carbon trends and incorporate net-zero transformation into our long-term competitiveness, aiming to build a resilient and sustainable development path in a dynamic market environment.

The specific operating policies cover the following four aspects:

1. Highly Compatible and Customized Mechanical Solutions

In response to the rapid growth of cloud data centers (CSPs) and various AI infrastructures, we will continue to strengthen our R&D capabilities in mechanical design. Through modular architecture and flexible production models, Chenbro is committed to providing highly compatible and deeply customized mechanical solutions, including server chassis and customized rack components. We aim to support advanced computing needs with solid engineering expertise, strengthen customer trust through differentiated services, and steadily deepen our niche market position.

2. Lean Management and Resilient Global Manufacturing Layout

In response to macroeconomic uncertainties and diversified end-market demand, we will continue to enhance our operational fundamentals. By strengthening lean management, optimizing inventory levels, and integrating automation and digital manufacturing technologies, we aim to improve capacity utilization and manufacturing quality. At the same time, we will flexibly deploy global production sites with a forward-looking perspective to maintain high delivery flexibility and operational resilience amid changing geopolitical and supply chain environments.

3. Value Chain Integration and Ecosystem Collaboration

Chenbro recognizes that future competition will be driven by ecosystems. We are committed to leveraging our core strengths to transform from a hardware supplier into a trusted strategic partner for our customers. Through diversified and flexible business models, we continue to expand the breadth and depth of collaboration with customers and upstream and downstream partners. By integrating technologies and resources, we aim to build a robust value chain and create mutual benefits while enhancing Chenbro's unique market value.

4. Sustainable Governance and Fulfillment of Corporate Social Responsibility

We regard ESG (Environmental, Social, and Governance) as a core foundation for long-term corporate development. In line with global sustainability trends, Chenbro actively plans and implements low-carbon and environmentally friendly design initiatives, fulfilling its green R&D commitment of "Reduce, Reuse, and Recycle." At the same time, we continue to strengthen talent development and optimize the work environment, striving to achieve both steady corporate growth and social responsibility, and to create long-term sustainable value for all stakeholders.

(II) Expected Sales Volume and Basis

The Company maintains balanced development across various sectors. With the continued growth of the global server industry, we expect that shipment volume and revenue from server chassis and related products will increase accordingly.

(III) Key Production and Sales Policies

1. Sales Strategy

In response to the high-mix, low-volume nature of the server industry and rapidly changing market trends, Chenbro provides highly customized mechanical integration solutions based on customer needs. Since last year, leveraging our strong mechanical foundation, we have successfully expanded into rack-level components and solutions, significantly broadening our core business scope and achieving a strategic extension from chassis-level supply to rack-level services. With "R&D design capability" and "flexible manufacturing capability" as our core strengths, we adopt three major business models—ODM/JDM, OBM, and OEM Plus—to continuously expand the depth and breadth of customer collaboration. Through close partnerships with external strategic partners, we aim to establish a unique market position and become a key partner in the mechanical solutions market.

2. Production Strategy

Chenbro continues to optimize its global manufacturing layout, building a flexible, multi-site production system capable of responding rapidly to market demands. By establishing production sites and key processes in major global markets, we provide localized advantages such as rapid prototyping and nearby delivery, thereby reducing geopolitical risks and strengthening long-term collaboration with international customers. Each production base is strategically assigned roles based on regional conditions, labor structure, technical capabilities, and regulatory environment, forming a highly synergistic global manufacturing network. On this basis, the Company continues to promote Low Cost Intelligence Manufacturing (LCIM), optimizing cost structures and capacity utilization through continuous process improvements and the adoption of digital and automated manufacturing technologies, thereby enhancing overall operational efficiency and long-term competitiveness.

3. R&D Strategy

In response to rapid technological changes, Chenbro continues to strengthen its existing product lines while leveraging its advanced R&D center and technical forums to enhance market insight and cultivate innovative talent. We focus on continuously advancing our core mechanical expertise and steadily promoting new product development and patented technologies. In terms of R&D deployment, we not only expand the application of high-strength, lightweight, and low-carbon materials, but also proactively develop chassis structures compatible with advanced cooling technologies such as air and liquid cooling. In addition, in response to global ESG trends, Chenbro strictly adheres to environmentally friendly design principles, implementing hazardous substance management, prioritizing green materials, and adopting a modular design approach emphasizing lightweight, high compatibility, tool-less assembly, and easy disassembly. Through full lifecycle evaluation, we aim to provide low environmental impact solutions that are non-toxic, recyclable, and energy-efficient.

IV. Future Development Strategy

Entering 2026, global economic recovery and geopolitical developments continue to create uncertainties in end-market demand and consumer confidence. However, driven by the continued expansion of high-performance computing (HPC) applications and steady demand for AI server deployment, we expect the coming year to remain one of steady growth and progress for Chenbro. We will take a prudent and firm approach to building long-term development opportunities amid uncertainties.

In response to rapidly changing market conditions, Chenbro remains focused on diversified computing demands. We will continue to strengthen collaboration with CSPs and industry partners, enhance both standard and customized product designs, and steadily implement flexible global manufacturing and localized services. By working closely with supply chain partners, we aim to build a resilient supply system that supports customers' global expansion while strengthening long-term partnerships based on mutual trust and benefit.

As a key enabler of global cloud infrastructure, Chenbro will continue to advance its three core business models and focus on four major application areas: Edge, AI, Cloud/Enterprise, and Storage. While strengthening our presence in China and the United States, we will gradually expand our global footprint and enhance long-term competitiveness through continuous improvement in service quality and engineering expertise.

In response to ongoing external changes, Chenbro will rely on clear strategic direction and a strong next-generation management team to continue investing in talent development and operational efficiency, thereby enhancing overall resilience. Under the supervision of the Board of Directors, we will integrate sustainability into all aspects of operations and strive to create long-term value for shareholders, employees, customers, and society.

The above presents a report on the Company's 2025 operating performance and outlook for 2026. We sincerely thank all shareholders for their continued support. Chenbro will continue striving to enhance performance and create optimal corporate value.

With respectful wishes for prosperity and success

Chairperson:	Managers:	Accounting Supervisor:
Mei-chi Chen	Ya-nan Chen	Shu-Chen Yu

【Attachment 2】

Audit Committee's Review Report

The Board of Directors has prepared the Company’s 2025 Business Report, Financial Statements, and proposal for allocation of earnings. The CPA firm of PricewaterhouseCoopers Taiwan was retained to audit the Financial Statements and has issued an audit report relating to the Financial Statements. The Business Report, Financial Statements, and earnings allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of Chenbro Micom Co., Ltd. According to relevant requirements of the Securities and Exchange Act and the Company Law, we hereby submit this report.

Yours sincerely,
The Company 2026 Annual General Meeting

Chenbro Micom Co., Ltd.
Chairman of the Audit Committee:Wei-shun Cheng

March 10, 2026

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

(26) PWCR 25004224
To the Board of Directors and Stockholders of Chenbro Micom Co., Ltd.

Opinion

We have audited the accompanying consolidated balance sheets of Chenbro Micom Co., Ltd. and subsidiaries (the "Group") as at December 31, 2025 and 2024, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2025 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2025 consolidated financial statements are stated as follows:

Valuation of inventories

<u>Description</u>

Refer to Note 4(13) for accounting policy on inventory valuation, Note 5 for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(6) for description of allowance for inventory valuation losses. As of December 31, 2025, the Group's carrying amount of inventories was NT$3,925,138 thousand.

The Group is primarily engaged in manufacturing and sales of computer peripheral equipment. As technology changes rapidly and the life cycle of electronic products is short, inventories may become obsolete within a short period. The Group measures inventories at the lower of cost and net realisable value, and assesses whether the value of inventories has declined. For inventories exceeding a certain period and individually identified as obsolete, its net realisable value is calculated based on the historical information of individual inventory clearance which was periodically reviewed by management. As the value of inventory is significant, the inventory items are numerous, and the accounting estimates are subject to management's judgement, we considered the valuation of inventories a key audit matter.

How our audit addressed the matter

Our procedures in relation to valuation of inventories included:

A. Obtaining the provision policies on allowance for inventory valuation losses and comparing whether the policies applied on allowance for inventory valuation losses are consistent for all periods. Assessing the estimation determined by the management and relevant accounting estimates of allowance for inventory loss.
B. Obtaining an understanding of judgement logic of parameters in the inventory cost and net realisable value calculation report and verifying the logical calculation accuracy of the report.
C. Matching information obtained in physical count of disposed and obsolete inventory against the list prepared by management and interviewing management and employees to examine the obsolete, slow-moving or damaged inventories that were included in the list.
D. Assessing the reasonableness of obsolete loss based on the inventory aging and clearance of inventory individually identified by management, and obtaining evidences.
E. Obtaining details of net realisable value of inventory and amount of obsolescence loss, recalculating the accuracy and comparing against historical data.

Existence of sales revenue

Description

Refer to Note 4(28) for the accounting policies on revenue recognition and Note 6(21) for details of revenue. The Group is primarily engaged in manufacturing and sales of computer peripheral equipment. The Group's trading counterparties are mostly world-renowned companies and with whom the Group has long-term business partnership. As the sales of the Company's top 10 trading counterparties accounted for about 80%, and the newly top 10 and significant changes in revenue of top 10 trading counterparties are significant to the consolidated financial statements, we considered the existence of sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties a key audit matter.

How our audit addressed the matter

Our procedures in relation to the reasonableness of revenue recognition included:

A. Assessing the revenue cycle and performing tests to determine whether the Group's revenue process is conducted in accordance with the internal control procedures.
B. Checking the related industry background in respect of the newly top 10 trading counterparties and obtaining the nature and reasonableness of the transactions.
C. Obtaining and selecting samples to verify related vouchers of the sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties and confirming whether the sales revenue transactions of these trading counterparties actually occurred.
D. Examining details of sales returns and discounts from the newly top 10 and significant changes in revenue of top 10 trading counterparties that occurred after the balance sheet date and confirming whether there were any significant sales returns and discounts that occurred.

Other matter – Parent company only financial reports

We have audited and expressed an unqualified opinion with other matter paragraph on the parent company only financial statements of Chenbro Micom Co., Ltd. as at and for the years ended December 31, 2025 and 2024.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

A. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

E. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Pei-Chuan, Huang   Hui-Lin, Pan

For and on behalf of PricewaterhouseCoopers, Taiwan

March 10, 2026

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Assets	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Current assets					
1100	Cash and cash equivalents	6(1)	$ 5,688,287	24	$ 3,799,819	23
1136	Current financial assets at amortised cost, net	6(4) and 8	223,325	1	740,616	5
1150	Notes receivable, net	6(5)	35,551	-	36,062	-
1170	Accounts receivable, net	6(5) and 7	6,423,560	27	3,633,865	22
1200	Other receivables		106,657	1	66,535	-
1220	Current income tax assets	6(27)	4,413	-	1,388	-
130X	Inventories	6(6)	3,925,138	17	2,186,657	13
1410	Prepayments		152,065	1	113,357	1
1470	Other current assets		24,218	-	6,697	-
11XX	**Total current assets**		16,583,214	71	10,584,996	64
	Non-current assets					
1510	Non-current financial assets at fair value through profit or loss	6(2)	132,586	1	66,979	-
1517	Non-current financial assets at fair value through other comprehensive income	6(3)	208,494	1	209,709	1
1535	Non-current financial assets at amortised cost	6(4) and 8	12,600	-	600	-
1600	Property, plant and equipment	6(7) and 8	5,590,604	24	5,314,374	32
1755	Right-of-use assets	6(8)	79,698	-	54,731	-
1780	Intangible assets	6(9)	57,116	-	63,487	-
1840	Deferred income tax assets	6(27)	350,755	1	235,102	2
1900	Other non-current assets	6(7)(10)	441,288	2	113,833	1
15XX	**Total non-current assets**		6,873,141	29	6,058,815	36
1XXX	**Total assets**		$ 23,456,355	100	$ 16,643,811	100

(Continued)

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Liabilities and Equity	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Liabilities					
	Current liabilities					
2100	Short-term borrowings	6(11)	$ 1,221,962	5	$ 640,630	4
2130	Current contract liabilities	6(21)	42,482	-	81,718	1
2170	Accounts payable	7	6,196,272	27	3,721,259	22
2200	Other payables	6(12) and 7	2,159,771	9	1,514,315	9
2230	Current income tax liabilities		836,546	4	231,675	1
2280	Current lease liabilities		9,169	-	4,768	-
2320	Long-term liabilities, current portion	6(14)	366,852	2	354,052	2
2365	Current refund liabilities		73,958	-	79,084	1
2399	Other current liabilities		6,562	-	4,894	-
21XX	**Total current liabilities**		10,913,574	47	6,632,395	40
	Non-current liabilities					
2530	Bonds payable	6(13)	-	-	960,192	6
2540	Long-term borrowings	6(14)	1,331,966	6	1,711,014	10
2570	Deferred income tax liabilities	6(27)	93,349	-	55,740	-
2580	Non-current lease liabilities		25,443	-	2,970	-
2600	Other non-current liabilities	6(15)	15,315	-	17,658	-
25XX	**Total non-current liabilities**		1,466,073	6	2,747,574	16
2XXX	**Total liabilities**		12,379,647	53	9,379,969	56
	Equity					
	Equity attributable to owners of parent					
	Share capital	6(17)				
3110	Common stock		1,253,192	5	1,209,877	7
	Capital surplus	6(18)				
3200	Capital surplus		1,571,586	6	383,452	3
	Retained earnings	6(19)				
3310	Legal reserve		1,287,330	6	1,093,782	7
3320	Special reserve		65,573	-	176,796	1
3350	Unappropriated retained earnings		6,990,954	30	4,420,844	27
	Other equity interest	6(20)				
3400	Other equity interest		(283,783)	(1)	(110,471)	(2)
31XX	**Equity attributable to owners of the parent**		10,884,852	46	7,174,280	43
36XX	**Non-controlling interests**		191,856	1	89,562	1
3XXX	**Total equity**		11,076,708	47	7,263,842	44
	Significant contingent liabilities and unrecorded contract commitments	9				
	Significant events after the balance sheet date	6(19) and 11				
3X2X	**Total liabilities and equity**		$ 23,456,355	100	$ 16,643,811	100

The accompanying notes are an integral part of these consolidated financial statements.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

	Items	Notes	2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
4000	Operating revenue	6(21) and 7	$ 22,001,340	100	$ 14,517,185	100
5000	Operating costs	6(6)(26) and 7	(15,407,205)	(70)	(10,727,398)	(74)
5900	Net operating margin		6,594,135	30	3,789,787	26
	Operating expenses	6(26) and 7				
6100	Selling expenses		(534,942)	(2)	(393,726)	(3)
6200	General and administrative expenses		(944,288)	(4)	(665,515)	(4)
6300	Research and development expenses		(406,625)	(2)	(287,280)	(2)
6450	Expected credit impairment (loss) gain	12(2)	(6,768)	-	993	-
6000	Total operating expenses		(1,892,623)	(8)	(1,345,528)	(9)
6500	Net other income (expenses)		65,921	-	62,017	-
6900	Operating profit		4,767,433	22	2,506,276	17
	Non-operating income and expenses					
7100	Interest income	6(4)(22)	74,717	-	58,996	-
7010	Other income	6(23)	88,278	-	32,003	-
7020	Other gains and losses	6(2)(8)(24)	(17,466)	-	91,683	1
7050	Finance costs	6(8)(25)	(80,951)	-	(77,865)	-
7000	Total non-operating income and expenses		64,578	-	104,817	1
7900	**Profit before income tax**		4,832,011	22	2,611,093	18
7950	Income tax expense	6(27)	(1,171,373)	(5)	(639,177)	(4)
8200	**Profit for the period**		$ 3,660,638	17	$ 1,971,916	14

(Continued)

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

	Items	Notes	2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
	Other comprehensive income					
	Components of other comprehensive income that will not be reclassified to profit or loss					
8311	Actuarial gains (losses) on defined benefit plans	6(15)	$ 1,874	-	$ 2,431	-
8316	Unrealised gains (losses) from investments in equity instruments measured at fair value through other comprehensive income	6(3)(20)	(1,215)	-	12,246	-
8349	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(27)	(375)	-	(486)	-
8310	Other comprehensive income that will not be reclassified to profit or loss		284	-	14,191	-
	Components of other comprehensive income that will be reclassified to profit or loss					
8361	Financial statements translation differences of foreign operations	6(20)	(17,415)	-	143,225	1
8360	Other comprehensive (loss) income that will be reclassified to profit or loss		(17,415)	-	143,225	1
8300	**Total other comprehensive (loss) income for the year**		($ 17,131)	-	$ 157,416	1
8500	**Total comprehensive income for the year**		$ 3,643,507	17	$ 2,129,332	15
	Profit attributable to:					
8610	Owners of the parent		$ 3,558,344	16	$ 1,933,531	14
8620	Non-controlling interest		102,294	1	38,385	-
			$ 3,660,638	17	$ 1,971,916	14
	Comprehensive income attributable to:					
8710	Owners of the parent		$ 3,541,213	17	$ 2,090,947	15
8720	Non-controlling interest		102,294	-	38,385	-
			$ 3,643,507	17	$ 2,129,332	15
	Earnings per share (in dollars)	6(28)				
9750	Basic earnings per share		$ 29.06		$ 16.05	
9850	Diluted earnings per share		$ 28.41		$ 15.60	

The accompanying notes are an integral part of these consolidated financial statements.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

		Equity attributable to owners of the parent													
			Capital Reserves				Retained Earnings			Other Equity Interest					
	Notes	Share capital - common stock	Capital surplus, additional paid-in capital	Treasury stock transactions	Capital surplus, share options	Capital Surplus, restricted stock	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains from financial assets measured at fair value through other comprehensive income	Other equity, others	Total	Non-controlling interests	Total equity
2024															
Balance at January 1, 2024		$ 1,205,945	$ 95,015	$ 6,222	$ -	$ 47,847	$ 985,172	$ 181,405	$ 3,192,304	($ 233,649)	$ 56,853	($ 10,456)	$ 5,526,658	$ 51,177	$ 5,577,835
Profit for the year		-	-	-	-	-	-	-	1,933,531	-	-	-	1,933,531	38,385	1,971,916
Other comprehensive income for the year	6(3)(20)	-	-	-	-	-	-	-	1,945	143,225	12,246	-	157,416	-	157,416
Total comprehensive income for the year		-	-	-	-	-	-	-	1,935,476	143,225	12,246	-	2,090,947	38,385	2,129,332
Distribution of 2023 earnings	6(19)														
Legal reserve		-	-	-	-	-	108,610	-	(108,610)	-	-	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(4,609)	4,609	-	-	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(602,935)	-	-	-	(602,935)	-	(602,935)
Issuance of convertible bonds payable	6(13)	-	-	-	154,262	-	-	-	-	-	-	-	154,262	-	154,262
Conversion of convertible bonds	6(13)	7	212	-	(30)	-	-	-	-	-	-	-	189	-	189
Issuance of restricted stocks	6(16)(17)	4,000	-	-	-	110,800	-	-	-	-	-	(114,800)	-	-	-
Redemption of restricted stocks		(75)	-	-	-	75	-	-	-	-	-	-	-	-	-
Share-based payment	6(16)	-	16,971	-	-	(47,922)	-	-	-	-	-	36,110	5,159	-	5,159
Balance at December 31, 2024		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280	$ 89,562	$ 7,263,842
2025															
Balance at January 1, 2025		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280	$ 89,562	$ 7,263,842
Profit for the year		-	-	-	-	-	-	-	3,558,344	-	-	-	3,558,344	102,294	3,660,638
Other comprehensive income (loss) for the year	6(3)(20)	-	-	-	-	-	-	-	1,499	(17,415)	(1,215)	-	(17,131)	-	(17,131)
Total comprehensive income (loss) for the year		-	-	-	-	-	-	-	3,559,843	(17,415)	(1,215)	-	3,541,213	102,294	3,643,507
Distribution of 2024 earnings	6(19)														
Legal reserve		-	-	-	-	-	193,548	-	(193,548)	-	-	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(111,223)	111,223	-	-	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(907,408)	-	-	-	(907,408)	-	(907,408)
Conversion of convertible bonds	6(13)	38,315	1,082,366	-	(154,232)	-	-	-	-	-	-	-	966,449	-	966,449
Issuance of restricted stocks	6(16)	5,000	-	-	-	260,000	-	-	-	-	-	(265,000)	-	-	-
Share-based payment	6(16)	-	33,240	-	-	(33,240)	-	-	-	-	-	110,318	110,318	-	110,318
Balance at December 31, 2025		$ 1,253,192	$ 1,227,804	$ 6,222	$ -	$ 337,560	$ 1,287,330	$ 65,573	$ 6,990,954	($ 107,839)	$ 67,884	($ 243,828)	$10,884,852	$ 191,856	$11,076,708

The accompanying notes are an integral part of these consolidated financial statements.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		$ 4,832,011	$ 2,611,093
Adjustments			
Adjustments to reconcile profit (loss)			
Expected credit impairment loss (gain)	12(2)	6,768	(993)
Depreciation	6(7)(8)(26)	374,165	332,993
Amortization	6(9)(26)	13,037	12,595
Net (gain) loss on financial assets at fair value through profit or loss	6(2)(24)	(4,791)	2,500
Interest expense	6(25)	80,951	77,865
Interest income	6(22)	(74,717)	(58,996)
Dividend income	6(23)	(7,000)	(1,596)
Gain on disposal of property, plant and equipment	6(24)	(659)	(40)
Other expenses		2,360	-
Gains arising from lease modifications	6(8)(24)	(30)	-
Share-based payment	6(16)	110,318	5,159
Changes in operating assets and liabilities			
Changes in operating assets			
Notes receivable		511	(24,223)
Accounts receivable		(2,796,468)	(33,910)
Other receivables		(41,790)	(4,102)
Inventories		(1,738,481)	(344,959)
Prepayments		(38,708)	(23,095)
Other current assets		(17,521)	(2,238)
Non-current financial assets at fair value through profit or loss		(67,260)	(65,580)
Changes in operating liabilities			
Current contract liabilities		(39,236)	27,295
Accounts payable		2,475,013	683,756
Other payables		663,328	90,796
Current refund liabilities		(5,126)	58,129
Other current liabilities		1,668	83
Other non-current liabilities		(473)	(642)
Cash inflow generated from operations		3,727,870	3,341,890
Interest received		76,385	52,797
Interest paid		(69,383)	(57,158)
Income tax paid		(647,946)	(640,984)
Net cash flows from operating activities		3,086,926	2,696,545

(Continued)

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of financial assets at fair value through other comprehensive income		$ -	($ 165,919)
Return of capital from financial assets at fair value		-	60,003
Acquisition of financial assets at amortised cost		(178,690)	(916,410)
Proceeds from disposal of financial assets at amortised cost		673,896	228,199
Acquisition of property, plant and equipment	6(29)	(984,302)	(789,127)
Proceeds from disposal of property, plant and equipment		6,207	499
Acquisition of intangible assets	6(9)(29)	(4,918)	(3,925)
Increase in other non-current assets		(12,459)	(3,927)
Dividends received		7,000	1,596
Net cash flows used in investing activities		(493,266)	(1,589,011)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase in short-term borrowings	6(30)	2,964,290	1,601,057
Repayment of short-term borrowings	6(30)	(2,391,224)	(1,343,874)
Increase in long-term borrowings (including current portion)	6(30)	-	320,000
Repayment of long-term borrowings (including current portion)	6(30)	(362,768)	(1,405,303)
Payment of the principal of lease liabilities	6(30)	(7,573)	(9,040)
Net issuance of convertible bonds	6(13)(30)	-	1,091,530
Increase in guarantee deposits received	6(30)	-	272
Payment of cash dividends	6(19)	(907,408)	(602,935)
Net cash flows used in financing activities		(704,683)	(348,293)
Effect on foreign exchange difference		(509)	93,425
Net increase in cash and cash equivalents		1,888,468	852,666
Cash and cash equivalents at beginning of year	6(1)	3,799,819	2,947,153
Cash and cash equivalents at end of year	6(1)	$ 5,688,287	$ 3,799,819

The accompanying notes are an integral part of these consolidated financial statements.

INDEPENDENT AUDITORS' REPORT

(26) PWCR 25004213

To the Board of Directors and Shareholders of Chenbro Micom Co., Ltd.

Opinion

We have audited the accompanying parent company only balance sheets of Chenbro Micom Co., Ltd. (the "Company") as at December 31, 2025 and 2024, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and parent company only notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the parent company only financial statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the reports of the other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Company's 2025 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters of the Company's 2025 parent company only financial statements are stated as follows:

Valuation of inventories

Description

Refer to Note 4(12) for accounting policy on inventory valuation, Note 5 for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(6) for description of allowance for inventory valuation losses. As of December 31, 2025, the Company's carrying amount of inventory amounted to NT$ 1,070,206 thousand.

The Company is primarily engaged in manufacturing and sales of computer peripheral equipment. As technology changes rapidly and the life cycle of electronic products is short, inventories may become obsolete within a short period. The Company measures inventories at the lower of cost and net realisable value, and assesses whether the value of inventories has declined. For inventories that are over a certain age and individually identified obsolete or slow-moving inventories, the net realisable values are determined by management based on historical data of inventory consumption. As the value of inventory is significant, the inventory items are numerous, and the accounting estimates are subject to management's judgement, we considered the valuation of inventories a key audit matter.

How our audit addressed the matter

Our procedures in relation to valuation of inventories included:

A. Obtaining the provision policies on allowance for inventory valuation losses and comparing whether the policies applied on allowance for inventory valuation losses are consistent for all periods. Assessing the estimation determined by the management and relevant accounting estimates of allowance for inventory loss.
B. Obtaining an understanding of judgement logic of parameters in the inventory cost and net realisable value calculation report and verifying the logical calculation accuracy of the report.
C. Matching information obtained in physical count of disposed and obsolete inventory against the list prepared by management and interviewing management and employees to examine the obsolete, slow-moving or damaged inventories that were included in the list.
D. Assessing the reasonableness of obsolete loss based on the inventory aging and clearance of inventory individually identified by management, and obtaining evidences.
E. Obtaining details of net realisable value of inventory and amount of obsolescence loss, recalculating the accuracy and comparing against historical data.

Existence of revenue

Description

Refer to Note 4(28) for accounting policy on revenue recognition and Note 6(21) for description of revenue. The Company is primarily engaged in manufacturing and sales of computer peripheral equipment. The Company's trading counterparties are mostly world-renowned companies with which the Company has long-term business partnership. As the sales of the Company's top 10 trading counterparties accounted for over 90%, the newly top 10 and significant changes in revenue of top 10 trading counterparties are significant to the financial statements, we considered the existence of sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties a key audit matter.

How our audit addressed the matter

Our procedures in relation to the reasonableness of revenue recognition included:

A. Assessing the revenue cycle and performing tests to determine whether the Company's revenue process is conducted in accordance with the internal control procedures.
B. Checking the related industry background in respect of the newly top 10 trading counterparties and obtaining the nature and reasonableness of the transactions.
C. Obtaining and selecting samples to verify related vouchers of the sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties and confirming whether the sales revenue transactions of these trading counterparties actually occurred.
D. Examining details of sales returns and discounts from the newly top 10 and significant changes in revenue of top 10 trading counterparties that occurred after the balance sheet date and confirming whether there were any significant sales returns and discounts that occurred.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company’s financial reporting process.

Auditors’ responsibilities for the audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgement and professional skepticism throughout the audit. We also:

A. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company’s internal control.

C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

E. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Huang, Pei-Chuan	Pan, Hui-Lin

For and on Behalf of PricewaterhouseCoopers, Taiwan

March 10, 2026

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Assets	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Current assets					
1100	Cash and cash equivalents	6(1)	$ 3,144,528	16	$ 2,163,264	16
1136	Current financial assets at amortised cost	6(4) and 8	10,000	-	110,000	1
1150	Notes receivable, net	6(5)	9,692	-	13,939	-
1170	Accounts receivable, net	6(5)	3,161,356	16	917,287	7
1180	Accounts receivable - related parties	7	2,937,216	15	1,180,996	9
1200	Other receivables		102,462	1	59,069	-
1210	Other receivables - related parties	7	16,926	-	23,554	-
130X	Inventories	6(6)	1,070,206	6	693,942	5
1410	Prepayments		17,831	-	37,738	-
1470	Other current assets		7,367	-	4,358	-
11XX	**Total current assets**		10,477,584	54	5,204,147	38
	Non-current assets					
1510	Non-current financial assets at fair value through profit or loss	6(2)	-	-	1,399	-
1517	Non-current financial assets at fair value through other comprehensive income	6(3)	208,494	1	209,709	1
1535	Non-current financial assets at amortised cost	6(4) and 8	10,000	-	-	-
1550	Investments accounted for using equity method	6(7)(20)	4,860,795	25	4,347,264	32
1600	Property, plant and equipment	6(8) and 8	3,769,469	19	3,819,911	28
1780	Intangible assets	6(9)	52,995	-	58,837	-
1840	Deferred income tax assets	6(27)	157,244	1	77,349	1
1900	Other non-current assets	6(10)	18,339	-	19,972	-
15XX	**Total non-current assets**		9,077,336	46	8,534,441	62
1XXX	**Total assets**		$ 19,554,920	100	$ 13,738,588	100

(Continued)

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Liabilities and Equity	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Current liabilities					
2100	Short-term borrowings	6(11)	$ 800,840	4	$ 447,427	3
2130	Current contract liabilities	6(21)	3,907	-	6,957	-
2170	Accounts payable		1,813,830	9	1,010,112	7
2180	Accounts payable - related parties	7	2,507,982	13	1,444,562	11
2200	Other payables	6(12)	1,354,542	7	772,615	6
2220	Other payables - related parties	7	4,387	-	1,301	-
2230	Current income tax liabilities		709,699	4	147,183	1
2320	Long-term liabilities, current portion	6(14)	354,052	2	354,052	3
2365	Current refund liabilities		65,411	-	38,619	-
2399	Other current liabilities, others		2,221	-	2,559	-
21XX	**Total current liabilities**		7,616,871	39	4,225,387	31
	Non-current liabilities					
2530	Bonds payable	6(13)	-	-	960,192	7
2540	Long-term borrowings	6(14)	955,096	5	1,309,148	10
2570	Deferred income tax liabilities	6(27)	82,564	-	50,699	-
2600	Other non-current liabilities	6(15)	15,537	-	18,882	-
25XX	**Total non-current liabilities**		1,053,197	5	2,338,921	17
2XXX	**Total liabilities**		8,670,068	44	6,564,308	48
	Equity					
	Share capital	6(16)(17)				
3110	Common stock		1,253,192	6	1,209,877	9
	Capital surplus	6(18)				
3200	Capital surplus		1,571,586	8	383,452	3
	Retained earnings	6(19)				
3310	Legal reserve		1,287,330	7	1,093,782	8
3320	Special reserve		65,573	-	176,796	1
3350	Unappropriated retained earnings		6,990,954	36	4,420,844	32
	Other equity interest	6(20)				
3400	Other equity interest		(283,783)	(1)	(110,471)	(1)
3XXX	**Total equity**		10,884,852	56	7,174,280	52
	Significant contingent liabilities and unrecorded contract commitments	9				
	Significant events after the balance sheet date	6(19) and 11				
3X2X	**Total liabilities and equity**		$ 19,554,920	100	$ 13,738,588	100

The accompanying notes are an integral part of these parent company only financial statements.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

	Items	Notes	2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
4000	Operating revenue	6(21) and 7	$ 18,517,400	100	$ 10,504,247	100
5000	Operating costs	6(6)(26) and 7	(13,817,159)	(75)	(8,577,155)	(82)
5900	Net operating margin		4,700,241	25	1,927,092	18
5910	Unrealised profit from sales		(602,072)	(3)	(149,681)	(1)
5920	Realised profit from sales		149,681	1	118,342	1
	Net realised loss from sales	6(7)	(452,391)	(2)	(31,339)	-
5950	Net operating margin		4,247,850	23	1,895,753	18
	Operating expenses	6(26) and 7				
6100	Selling expenses		(193,699)	(1)	(101,632)	(1)
6200	General and administrative expenses		(707,674)	(4)	(483,605)	(4)
6300	Research and development expenses		(303,024)	(1)	(198,351)	(2)
6450	Expected credit impairment (loss) gain	12(2)	(5,492)	-	1,232	-
6000	Total operating expenses		(1,209,889)	(6)	(782,356)	(7)
6500	Net other income		267,204	1	244,727	2
6900	Operating profit		3,305,165	18	1,358,124	13
	Non-operating income and expenses					
7100	Interest income	6(22)	38,983	-	27,303	-
7010	Other income	6(23) and 7	55,420	-	21,321	-
7020	Other gains and losses	6(24)	(1,036)	-	55,016	1
7050	Finance costs	6(25)	(53,711)	-	(64,301)	(1)
7070	Share of profit of subsidiaries, associates and joint ventures accounted for using equity method, net	6(7)	992,909	5	893,181	9
7000	Total non-operating income and expenses		1,032,565	5	932,520	9
7900	**Profit before income tax**		4,337,730	23	2,290,644	22
7950	Income tax expense	6(27)	(779,386)	(4)	(357,113)	(4)
8200	**Profit for the year**		$ 3,558,344	19	$ 1,933,531	18

(Continued)

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

	Items	Notes	2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
	Other comprehensive income					
	Components of other comprehensive income that will not be reclassified to profit or loss					
8311	Gain on remeasurement of defined benefit plan	6(15)	$ 1,874	-	$ 2,431	-
8316	Unrealised (loss) gain from investments in equity instruments measured at fair value through other comprehensive income	6(3)(20)	(1,215)	-	12,246	-
8349	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(27)	(375)	-	(486)	-
8310	Other comprehensive income that will not be reclassified to profit or loss		284	-	14,191	-
	Components of other comprehensive income that will be reclassified to profit or loss					
8361	Financial statements translation differences of foreign operations	6(20)	(17,415)	-	143,225	2
8360	Other comprehensive (loss) income that will be reclassified to profit or loss		(17,415)	-	143,225	2
8300	**Other comprehensive (loss) income for the year**		($ 17,131)	-	$ 157,416	2
8500	**Total comprehensive income for the year**		$ 3,541,213	19	$ 2,090,947	20
	Earnings per share (in dollars)	6(28)				
9750	Basic earnings per share		$	29.06	$	16.05
9850	Diluted earnings per share		$	28.41	$	15.60

The accompanying notes are an integral part of these parent company only financial statements.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

			Capital Reserves				Retained Earnings			Other Equity Interest			
	Notes	Share capital - common stock	Capital surplus, additional paid-in capital	Treasury stock transactions	Capital surplus, share options	Capital Surplus, restricted stock	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	Other equity - others	Total equity
2024													
Balance at January 1, 2024		$ 1,205,945	$ 95,015	$ 6,222	$ -	$ 47,847	$ 985,172	$ 181,405	$ 3,192,304	($ 233,649)	$ 56,853	($ 10,456)	$ 5,526,658
Profit for the year		-	-	-	-	-	-	-	1,933,531	-	-	-	1,933,531
Other comprehensive income for the year	6(3)(20)	-	-	-	-	-	-	-	1,945	143,225	12,246	-	157,416
Total comprehensive income		-	-	-	-	-	-	-	1,935,476	143,225	12,246	-	2,090,947
Distribution of 2023 earnings	6(19)												
Legal reserve		-	-	-	-	-	108,610	-	(108,610)	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(4,609)	4,609	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(602,935)	-	-	-	(602,935)
Issuance of convertible bonds payable	6(13)	-	-	-	154,262	-	-	-	-	-	-	-	154,262
Conversion of convertible bonds	6(13)	7	212	-	(30)	-	-	-	-	-	-	-	189
Issuance of restricted stocks	6(16)	4,000	-	-	-	110,800	-	-	-	-	-	(114,800)	-
Redemption of restricted stocks		(75)	-	-	-	75	-	-	-	-	-	-	-
Share-based payment	6(16)	-	16,971	-	-	(47,922)	-	-	-	-	-	36,110	5,159
Balance at December 31, 2024		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280
2025													
Balance at January 1, 2025		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280
Profit for the year		-	-	-	-	-	-	-	3,558,344	-	-	-	3,558,344
Other comprehensive income (loss) for the year	6(3)(20)	-	-	-	-	-	-	-	1,499	(17,415)	(1,215)	-	(17,131)
Total comprehensive income		-	-	-	-	-	-	-	3,559,843	(17,415)	(1,215)	-	3,541,213
Distribution of 2024 earnings	6(19)												
Legal reserve		-	-	-	-	-	193,548	-	(193,548)	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(111,223)	111,223	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(907,408)	-	-	-	(907,408)
Conversion of convertible bonds	6(13)	38,315	1,082,366	-	(154,232)	-	-	-	-	-	-	-	966,449
Issuance of restricted stocks	6(16)	5,000	-	-	-	260,000	-	-	-	-	-	(265,000)	-
Share-based payment	6(16)	-	33,240	-	-	(33,240)	-	-	-	-	-	110,318	110,318
Balance at December 31, 2025		$ 1,253,192	$ 1,227,804	$ 6,222	$ -	$ 337,560	$ 1,287,330	$ 65,573	$ 6,990,954	($ 107,839)	$ 67,884	($ 243,828)	$ 10,884,852

The accompanying notes are an integral part of these parent company only financial statements.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		$ 4,337,730	$ 2,290,644
Adjustments			
Adjustments to reconcile profit (loss)			
Expected credit impairment loss (gain)	12(2)	5,492	(1,232)
Depreciation	6(8)(10)(26)	153,352	152,386
Amortisation	6(9)(26)	11,635	10,962
Net (gain) loss on financial assets at fair value through profit or loss	6(24)	(2,349)	2,500
Interest expense	6(25)	53,711	64,301
Interest income	6(22)	(38,983)	(27,303)
Dividend income	6(23)	(7,000)	(1,596)
Gain on disposal of property, plant and equipment	6(24)	(15)	(206)
Unfinished constructiom transferred to other expenses		2,360	-
Share of profit of subsidiaries, associates and joint ventures accounted for using equity method	6(7)	(992,909)	(893,181)
Net realised loss from sales	6(7)	452,391	31,339
Share-based payments	6(16)	110,318	5,159
Changes in operating assets and liabilities			
Changes in operating assets			
Notes receivable, net		4,247	(3,584)
Accounts receivable		(2,249,561)	(414,202)
Accounts receivable - related parties		(1,756,220)	1,102,310
Other receivables		(43,171)	(4,553)
Other receivables - related parties		6,628	45,137
Inventories		(376,264)	(209,020)
Prepayments		19,907	(11,805)
Other current assets		(3,009)	(1,651)
Changes in operating liabilities			
Current contract liabilities		(3,050)	(6,018)
Accounts payable		803,718	(161,446)
Accounts payable - related parties		1,063,420	783,692
Other payables (including related parties)		602,076	257,793
Current refund liabilities		26,792	18,622
Other current liabilities		(43)	91
Other non-current liabilities		(387)	(643)
Cash inflow generated from operations		2,180,816	3,028,496
Interest received		38,761	26,143
Interest paid		(43,727)	(45,467)
Income tax paid		(265,275)	(439,189)
Net cash flows from operating activities		1,910,575	2,569,983

(Continued)

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of non-current financial assets at fair value through other comprehensive income	12(3)	$ -	($ 165,919)
Return of capital from financial assets at fair value through other comprehensive income	12(3)	-	60,003
Acquisition of financial assets at amortised cost		(10,000)	(100,000)
Proceeds from disposal of financial assets at amortised cost		100,000	22,924
Acquisition of investments accounted for using equity method	6(7)	(356,368)	(476,100)
Acquisition of property, plant and equipment	6(29)	(121,657)	(90,733)
Proceeds from disposal of property, plant and equipment		1,272	206
Acquisition of intangible assets	6(29)	(4,042)	(3,704)
Increase in other non-current assets		(853)	(924)
Dividends received		372,940	1,596
Net cash flows used in investing activities		(18,708)	(752,651)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from short-term borrowings	6(30)	2,019,607	1,413,434
Repayment of short-term borrowings	6(30)	(1,666,194)	(1,271,815)
Repayment of long-term borrowings (including current portion)	6(30)	(354,052)	(1,396,307)
Payment of the principal of lease liabilities	6(10)(30)	(2,556)	(2,050)
Net issuance of convertible bonds	6(13)(30)	-	1,091,530
Payment of cash dividends	6(19)	(907,408)	(602,935)
Net cash flows used in financing activities		(910,603)	(768,143)
Net increase in cash and cash equivalents		981,264	1,049,189
Cash and cash equivalents at beginning of year	6(1)	2,163,264	1,114,075
Cash and cash equivalents at end of year	6(1)	$ 3,144,528	$ 2,163,264

The accompanying notes are an integral part of these parent company only financial statements.

【Attachment 4】

Chenbro Micom Co., Ltd.
Profit Distribution Statement
For the Year 2025

Unit: NTD

Item	Amount	
	Subtotal	Total
Undistributed earnings at the beginning of the year		**3,431,109,868**
Add: Other comprehensive income – Actuarial gains and losses on the defined benefit plan		**1,499,934**
Add: Net income after tax for 2025		**3,558,343,842**
Distributable earnings for the year		**6,990,953,644**
Less:		
Legal reserve (10%)	**(355,984,378)**	
Distribution items:		
Shareholders' dividend	**(1,754,468,044)**	
		(2,110,452,422)
Undistributed earnings at the end of the year		**4,880,501,222**

Notes:

[Note 1] Priority will be given to the distribution of net income for 2025.

[Note 2] The actual cash dividend per share will be adjusted based on the total number of outstanding shares on the ex-dividend date.

[Note 3] The cash dividend distributed this time will be calculated according to the distribution ratio and rounded down to the nearest NT dollar. The total rounded-off amount will be recorded as other income of the company.

Chairperson:	Managers:	Accounting Supervisor:
Mei-chi Chen	Ya-nan Chen	Shu-Chen Yu

Chenbro Micom Co., Ltd.
Comparison Table of Amendments to the "Procedures for Lending Funds to Others"

Revised Provisions	Current Provision	Explanation
Article 5: **Loan Tenor and Interest Calculation** The term of each loan shall be calculated from the date of disbursement and shall not exceed one year or one operating cycle. The interest rate on loans shall not be lower than the Company's short-term borrowing rate from financial institutions; however, for internal fund allocation within the Group, the rate may be separately assessed and proposed, subject to approval by the Board of Directors. Interest on loans shall, in principle, be paid on a monthly basis. In case of special circumstances, adjustments may be made subject to approval by the Board of Directors based on actual needs.	**Article 5:** **Loan Tenor and Interest Calculation** The term of each loan shall be calculated from the date of disbursement and shall not exceed one year or one operating cycle. The interest rate on loans shall not be lower than the highest short-term borrowing rate of the Company from financial institutions. Interest on loans shall, in principle, be paid on a monthly basis. In case of special circumstances, adjustments may be made subject to approval by the Board of Directors based on actual needs.	Revised in consideration of the Group's actual fund allocation needs.
Article 6: **Subsequent Control Measures for Loaned Amounts and Procedures for Handling Overdue Receivables** (1) Handling upon Maturity If the borrower still requires funds upon loan maturity, the borrower shall first repay the loan and reapply, and the relevant review and approval procedures shall be handled in accordance with these Procedures. However, for short-term intercompany loans between overseas companies in which the Company directly or indirectly holds 100% of the voting shares, the loan term may be extended upon approval by the Board of Directors. (Omitted above)	**Article 6:** **Subsequent Control Measures for Loaned Amounts and Procedures for Handling Overdue Receivables** (1) Extension If the borrower requires an extension prior to loan maturity, an application for extension shall be submitted one month before the due date, and the extension shall be limited to one time (one year). Upon approval by the Board of Directors, the relevant procedures shall be reprocessed. (Omitted above	Revised with reference to the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies."
Article 16 (Omitted above) The tenth amendment was made on May 29, 2026.	Article 16 (Omitted above)	Only the latest amendment date is added; no other changes have been made.

【Attachments 6】

Chenbro Micom Co., Ltd.

Regulations for the Issuance of Restricted Stock Awards (RSA) for 2026

1. Purpose of Issuance

   To retain the necessary professional talent within the company and to enhance employees' morale and sense of belonging, in order to collectively create benefits for the company and its shareholders, this issuance of Restricted Stock Awards (RSA) is established in accordance with Article 267 of the Company Act and relevant regulations issued by the Financial Supervisory Commission, including the "Guidelines for Issuers on the Offering and Issuance of Securities."

2. Issuance Period

   Within two years from the date the effective notification of declaration is received by the competent authority, the issuance may be conducted in either a single installment or multiple installments as deemed necessary. The actual issuance date and related operational matters shall be determined by the Chairman of the Board, as authorized by the Board of Directors.

3. Eligibility Criteria and Allocation of Shares to Employees

   3.1 This provision applies to full-time regular employees within the organization of the Company and its subsidiaries (as determined pursuant to Article 369-2, Paragraph 1 of the Company Act). The actual allocation of Restricted Stock Awards (RSA) to eligible employees and the number of shares allocated shall be determined based on factors such as years of service, job level, job performance, overall contribution, special achievements, or other management considerations. The allocation criteria shall be formulated, verified by the Chairman, and then submitted to the Board of Directors for approval and confirmation. However, employees holding managerial positions or employee-directors must first obtain approval from the Compensation Committee, while non-managerial employees must first obtain approval from the Audit Committee.

   3.2 Pursuant to Article 56-1, Paragraph 1 of the Regulations Governing the Offering and Issuance of Securities by Issuers, the cumulative number of shares that may be subscribed by a single employee, taking into account both the cumulative Restricted Stock Awards (RSA) granted to the employee and the total number of shares issued, shall not exceed three per thousand of the total issued shares. Additionally, the cumulative number of shares that may be subscribed by the employee, considering both the cumulative Employee Stock Option Certificates (ESOCs) granted to the employee and the total number of shares issued, shall not exceed one-hundredth of the total issued shares, as stipulated in Article 56, Paragraph 1 of the Regulations Governing the Offering and Issuance of Securities by Issuers.

4. Total Number of Shares to be Issued

The maximum total amount of Restricted Stock Awards (RSA) to be issued in this offering is NT$3,000,000 (New Taiwan Dollars Three Million). Each share has a par value of NT$10 (New Taiwan Dollars Ten), with a total issuance of 300,000 ordinary shares.

5. Issuance Conditions

5.1 Issue Price: Each share is issued at a price of NT$0, i.e., granted to employees free of charge.

5.2 Vesting Conditions:

5.2.1 Employees who remain employed upon the expiration of the following period from the date of receipt of the restricted stock awards (i.e., the reference date for the increase in restricted stock awards), and who meet the performance conditions required by the Company (both company performance and individual performance conditions must be met), shall have the following share ratios:

Target Audience	Company Performance	Individual Performance	Duration/Ratio	Note
Mid- to senior-level managers and key personnel	1. **100%** vesting if the EPS for the preceding fiscal year is ≥ **NT$15**; 2. **0%** vesting if the EPS for the preceding fiscal year is < **NT$15**.	The individual has achieved a performance rating of "ST" or above at least once in the preceding year.	1 year completion: 30% 2 years completion: 30% 3 years completion: 40%	

5.2.2 If an employee who has been granted restricted stock awards by the Company violates this regulation, trust agreements, labor contracts, work rules, contracts between the employee and the Company (related contract agreements authorized by the Board of Directors and signed by the Chairman representing the Company), or other Company regulations, the Company reserves the right to retrieve the shares allocated to the employee but not yet subject to vested conditions, without charge, and proceed with their cancellation. In case the specified period ends on a holiday, the action will be advanced to the preceding business day.

5.3 Type of Shares Issued: Ordinary Shares of the Company.

5.4 If an employee fails to meet the vested conditions or in the event of inheritance, the following procedures shall apply:

5.4.1 Voluntary Resignation/Retirement/Dismissal/Termination:
For the portion of restricted stock awards (RSA) granted but not vested, the Company shall reclaim the shares at no cost in accordance with the law and proceed with their cancellation.

5.4.2 Leave of Absence without Pay:
For employees who have not met the vested conditions for restricted stock awards (RSA), upon return to work, their rights shall be reinstated. However, the conditions for vesting shall be deferred based on the duration of the leave without pay.

5.4.3 General Death:
For the portion of restricted stock awards (RSA) granted but not vested, the Company shall reclaim the shares at no cost in accordance with the law and proceed with their cancellation.

5.4.4 Occupational Accident:

5.4.4.1 Disability Due to Occupational Accident: For employees disabled due to occupational accidents and unable to continue employment, the portion of restricted stock awards (RSA) not yet vested may be vested upon resignation. However, regarding the vested shares for the confirmed operational and personal performance achievement goals, the actual shares vested for each relevant year must be calculated according to the conditions set forth in this regulation. For the years in which operational and personal performance goals cannot be confirmed, all unvested restricted stock awards (RSA) may be vested.

5.4.4.2 Death Due to Occupational Accident: In the event of an employee's death due to an occupational accident, the portion of restricted stock awards (RSA) not yet vested may be inherited by the successors upon completion of the necessary legal procedures and submission of relevant documents. However, regarding the vested shares for the confirmed operational and personal performance achievement goals, the actual shares vested for each relevant year must be calculated according to the conditions set forth in this regulation. For the years in which operational and personal performance goals cannot be confirmed, all unvested restricted stock awards (RSA) may be vested.

5.5 Transfer:
When an employee is transferred to a related enterprise or another company (excluding subsidiaries), their restricted stock awards (RSA) shall be handled in the same manner as "Voluntary Resignation" specified in the first paragraph of this section. However, if an employee is reassigned to a related enterprise or another company at the Company's discretion, their granted restricted stock awards (RSA) shall not be affected by the transfer.

5.6 Employees or their successors shall receive the transferred shares upon meeting the vested conditions as per the trust agreement.

5.7 Other: In the event of significant misconduct such as violation of the Company's labor contracts or work rules, and deemed severe by the Company, for the portion of restricted stock awards (RSA) not yet vested, the Company reserves the right to reclaim the shares at no cost and proceed with their cancellation.

6. Restricted Rights before Meeting Vesting Conditions

6.1 The restricted stock awards (RSA) issued under these regulations shall be delivered to the employees in trust and registered in the name of the employee in the shareholder register. Until the vesting conditions are met, the following restrictions apply:

6.1.1 Employees who have been granted restricted stock awards (RSA) may not sell, pledge, transfer, gift, mortgage, or otherwise dispose of the shares until they meet the vesting conditions, except in the case of inheritance.

6.1.2 Attendance, proposal submission, speech, and voting rights at shareholder meetings shall be executed by the trustee institution according to the trust agreement.

6.2 Apart from the restrictions imposed by the trust agreement, employees who have been granted restricted stock awards (RSA) under these regulations shall have rights, including but not limited to dividend entitlement, voting rights, and rights to capital reserve distribution, similar to those of the Company's issued ordinary shares until the vesting conditions are met.

7. Procedure for Receiving Granted Shares

7.1 Upon granting of restricted stock awards (RSA) to employees, the Company shall allocate the shares in the shareholder register and deliver the new shares or stock right certificates to the employees through book-entry transfer. The shares shall be held in trust within the specified vesting period according to the trust agreement.

7.2 The Company shall process the necessary registration changes in accordance with these regulations for the restricted stock awards (RSA) issued under these regulations.

8. Signing and Confidentiality

8.1 Employees who receive restricted stock awards (RSA) must complete the signing of the "Restricted Stock Award Acceptance Agreement" and related trust custody procedures as notified by the Company's responsible unit before they are considered to have acquired the restricted stock awards. Failure to sign the relevant documents as required shall be deemed as waiving the restricted stock awards.

8.2 Employees and any other recipients of the restricted stock awards (RSA) and derivative benefits acquired under these regulations must comply with the provisions of these regulations and the "Restricted Stock Award Acceptance Agreement." Violations shall be considered as not meeting the vesting conditions. They shall also adhere to the Company's salary confidentiality regulations, refrain from inquiring or disclosing to others the content, quantity, or related personal benefits of the granted restricted stock awards (RSA), or disclosing the relevant details of the case to others. In case of violation, the Company reserves the right to reclaim the unvested restricted stock awards (RSA) at no cost and proceed with their cancellation.

9. Taxation

The relevant taxes for the restricted stock awards (RSA) granted under these regulations shall be handled in accordance with legal regulations.

10. Other Important Matters

10.1 In the future, if there are any revisions or adjustments to the matters related to the issuance of restricted stock awards (RSA) by the competent authority, it is proposed that the Board of Directors be fully authorized by the shareholders' meeting to handle them. If revisions are required during the submission and review process due to the requests of the competent authority, the Chairman is authorized to amend these regulations, subject to subsequent confirmation by the Board of Directors before issuance.

10.2 For matters not covered in these regulations, except where otherwise provided by law, the Board of Directors or its authorized representatives shall have full authority to amend or implement them in accordance with relevant laws and regulations.

【Attachments 7】

Chenbro Micom Co., Ltd.
List of Director Candidates

Name	Mei-Chi Chen	Yu-Ling Tsai
Educational Background	Honorary Doctorate in Management, National Yunlin University of Science and Technology EMBA, National Taiwan University Department of Banking and Finance, National Chengchi University	Master of Law, National Taiwan University
Experiences	Founder of the Company	Minister without Portfolio, Executive Yuan General Counsel, IBM Greater China (Hong Kong, Taiwan, Mainland China); General Counsel, IBM Taiwan Judge, Shilin District Court (Taipei), Taoyuan District Court, Changhua District Court, and other local courts
Current Employment	Chief Strategy Officer & Chief Sustainability Officer of the Company Vice Chairperson, Women on Boards (WOB) Taiwan Director, Taiwan Industrial Holdings Association Director, Yen-Yang Education & Culture Foundation Director, Public Welfare Platform Culture Foundation Director, Jiang Xian-Er Art & Culture Foundation Director, See・Chi Po-Lin Foundation Director, China University of Technology Honorary Director, New Taipei City Contemporary Legend Cultural & Art Foundation Instructor, Advanced Civil Servant Training Leap Program, National Academy of Civil Service Independent Director, PROMATE ELECTRONIC CO., LTD. Director, CHEN-SOURCE INC. Representative of Corporate Director and Chairperson, Chen-Feng Precision Co., LTD.	Co-Founder, Lee, Tsai & Partners Attorneys-at-Law Chairperson, Asian FinTech Alliance Honorary Chairperson, Taiwan FinTech Association Founding Honorary Chairperson, Women on Boards (WOB) Taiwan Supervisor, Huafan University Director, Lee Kuo-Ting Foundation for Technology Development Commissioner, Taipei City Government International Affairs Committee Supervisor, Artificial Intelligence Technology Foundation Representative of Corporate Director, JPC connectivity Inc. Representative of Corporate Director, UNIC TECHNOLOGY CORPORATION Director, AsWater Advanced Envirotech LTD. Independent Director, GREAT WALL ENTERPRISE CO., LTD. Independent Director, WIWYNN CORPORATION
Number of Shares	9,656,009 Shares	0 Shares

Name	Tsun-Yen Lee	Chung-pao Wu	Te-feng Wu
Educational Background	Business Management, Taipei Municipal Shilin High School of Commerce	Master of International Business, National Taiwan University	EMBA international programme, National Taiwan University MBA, Fudan University, Shanghai
Experiences	Chairperson, Ming Kuan Investment Co., Ltd	Founder, PROTECH SYSTEMS CO., LTD.	Vice President & Chief Strategy Officer, PwC Taiwan Chairperson, NTU EMBA Alumni Foundation & President, NTU EMBA Alumni Association Director, FEDERAL CORPORATION Advisory Committee Member, College of Management, National Taiwan University Executive Director, China Tax Research Association (Taiwan) Director, Chunghua Association of Public Finance Director, Asia Pacific Cultural & Creative Industries Association Financial Integrity Advisory Committee Member Member, Intellectual Property Committee, Chinese National Federation of Industries Associate Professor, Department of Accounting, Chung Yuan Christian University (teaching International Taxation) Adjunct Professor, Department of Accounting & Department of Law, Soochow University (teaching International Taxation)
Current Employment	Executive Assistant to the Chairperson, the Company Chairperson, Ming Kuan Investment Co., Ltd Chairperson, Chung Chiao Asset Management Co., Ltd. Representative of Corporate Director, CHEN-SOURCE INC. Representative of Corporate Director, CHENXERGO INC. Chairperson, Zhongxin Development Corporation	Chairperson, PROTECH SYSTEMS CO., LTD. Chairperson, PROX SYSTEMS CO., LTD. Independent Director, MARKETECH INTERNATIONAL CORP. Independent Director, EVA AIRWAYS CORPORATION	Chairperson, China Tax Research Center Foundation Honorary Chairperson, Chunghwa Association of International Taxation Executive Director, Taxation Research Association Independent Director, AURORA CORPORATION
Number of Shares	5,306,029 Shares	0 Shares	0 Shares

【Attachments 8】

Chenbro Micom Co., Ltd.
List of Independent Director Candidates

Name	Wei-shun Cheng	Wen-cheng Liu
Educational Background	Master of Accounting, Northern Illinois University	Master of International Business Management, Northrop University, USA
Experiences	CFO & Executive Vice President, AUO Corporation Representative of Corporate Director, DARWIN PRECISIONS CORPORATION. Representative of Corporate Director, Lextar Electronics Corp. Chairperson, Sun Da Materials Co., Ltd. Vice Chairperson, AUO CRYSTAL CORP. Representative of Corporate Director / General Manager, Kang Li Investment Co., Ltd. Representative of Corporate Director / General Manager, Ronly Venture Corporation	Chairperson, Taiwan Corporate Governance Association Independent Director, GLOBAL UNICHIP CORP. Independent Director, VANGUARD INTERNATIONAL SEMICONDUCTOR CORPORATION Chairperson & General Manager, BRISTOL-MYERS SQUIBB (TAIWAN) LTD.
Current Employment	Independent Director, DAXIN MATERIALS CORP. Independent Director, RAYDIUM SEMICONDUCTOR CORPORATION Independent Director, UNICTRON TECHNOLOGIES CORPORATION	Independent Director, ADVANTECH CO., LTD. Representative of Corporate Director, MAYWUFA COMPANY LTD. Managing Director, Taiwan Corporate Governance Association
Number of Shares	0 Shares	31,000 Shares

Name	Che-liang Yeh	Yung-fen Hsieh
Educational Background	Ph.D. in Electrical Engineering, Cornell University, USA	Ph.D. in Materials Science and Engineering, National Tsing Hua University
Experiences	Deputy Minister, Public Construction Commission, Executive Yuan Executive Secretary and Deputy Executive Secretary, Office of Science and Technology Advisory Board, Executive Yuan Director, Institute of NanoEngineering and MicroSystems, College of Engineering, National Tsing Hua University Director General, Instrumentation Technology Research Center, National Applied Research Laboratories	Postdoctoral Researcher, AT&T Bell Laboratories, USA Researcher, Electronics Research & Service Organization, Industrial Technology Research Institute Senior Manager, UNITED MICROELECTRONICS CORP. Department Manager, Quality Management Department, Unipac Optoelectronics Corporation Business Group Director, AUO Corporation
Current Employment	Professor, Institute of Nanoengineering and Microsystems, Department of Power Mechanical Engineering, and Institute of Electronics Engineering, National Tsing Hua University Chief Technology Advisor, GLOBALWAFERS CO., LTD. Independent Director, CHUNGHWA TELECOM CO., LTD. Independent Director, Tatung Company	Chairperson, MATERIALS ANALYSIS TECHNOLOGY INC. Chairperson, MA-TEK Technical Testing (Shanghai) Co., Ltd. Chairperson, MA-TEK Technical Consulting Co., Ltd. Chairperson, MA-TEK Technology (Xiamen) Co., Ltd. Chairperson, MA-TEK USA, Inc. Chairperson, Workflow Enhancement Technology Inc. Chairperson, Technology Elegance Co., Ltd. Chairperson, MA-TEK Technical Testing (Suzhou) Co., Ltd. Independent Director, SAN FU CHEMICAL CO., LTD. Independent Director, INNOLUX CORPORATION
Number of Shares	0 Shares	0 Shares

【Attachments 9】

Chenbro Micom Co., Ltd.
Non-competition List and Concurrent Positions of Director Candidates

Directors	Current Positions in Other Companies
Mei-chi Chen	Director, CHEN-SOURCE INC. Representative of Corporate Director and Chairperson, Chen-Feng Precision Co., LTD. Independent Director, PROMATE ELECTRONIC CO., LTD.
Tsun-yen Lee	Chairperson, Ming Kuan Investment Co., Ltd Chairperson, Chung Chiao Asset Management Co., Ltd. Representative of Corporate Director, CHEN-SOURCE INC. Representative of Corporate Director, CHENXERGO INC. Chairperson, Zhongxin Development Corporation
Yu-ling Tsai	Representative of Corporate Director, JPC connectivity Inc. Representative of Corporate Director, UNIC TECHNOLOGY CORPORATION Director, AsWater Advanced Envirotech LTD. Independent Director, GREAT WALL ENTERPRISE CO., LTD. Independent Director, WIWYNN CORPORATION
Chung-pao Wu	Chairperson, PROTECH SYSTEMS CO., LTD. Chairperson, PROX SYSTEMS CO., LTD. Independent Director, MARKETECH INTERNATIONAL CORP. Independent Director, EVA AIRWAYS CORPORATION
Te-feng Wu	Independent Director, AURORA CORPORATION

Independent Directors	Current Positions in Other Companies
Wei-shun Cheng	Independent Director, DAXIN MATERIALS CORP. Independent Director, RAYDIUM SEMICONDUCTOR CORPORATION Independent Director, UNICTRON TECHNOLOGIES CORPORATION
Wen-cheng Liu	Independent Director, ADVANTECH CO., LTD. Representative of Corporate Director, MAYWUFA COMPANY LTD.
Che-liang Yeh	Independent Director, CHUNGHWA TELECOM CO., LTD. Independent Director, Tatung Company Chief Technology Advisor, GLOBALWAFERS CO., LTD.
Yung-fen Hsieh	Chairperson, MATERIALS ANALYSIS TECHNOLOGY INC. Chairperson, MA-TEK Technical Testing (Shanghai) Co., Ltd. Chairperson, MA-TEK Technical Consulting Co., Ltd. Chairperson, MA-TEK Technology (Xiamen) Co., Ltd. Chairperson, MA-TEK USA, Inc. Chairperson, Workflow Enhancement Technology Inc. Chairperson, Technology Elegance Co., Ltd. Chairperson, MA-TEK Technical Testing (Suzhou) Co., Ltd. Independent Director, SAN FU CHEMICAL CO., LTD. Independent Director, INNOLUX CORPORATION

Annexes

Chenbro Micom Co., Ltd.

[Annex 1]

Articles of Incorporation

Chapter 1 General Provisions

Article 1 The Company is incorporated in accordance with the Company Act. The name of the Company is 勤誠興業股份有限公司 in Chinese and Chenbro Micom Co., Ltd. in English.

Article 2 The business scope of the Company is as follows:

I. J399010 Software Publishing
II. C805050 Industrial Plastic Products Manufacturing
III. C805990 Other Plastic Products Manufacturing
IV. CC01080 Electronic Components Manufacturing
V. CC01110 Computer and Peripheral Equipment Manufacturing
VI. CC01120 Data Storage Media Manufacturing and Duplicating
VII. CQ01010 Mold and Die Manufacturing
VIII. F113050 Wholesale of Computers and Clerical Machinery Equipment
IX. F213030 Retail Sale of Computers and Clerical Machinery Equipment
X. F401010 International Trade
XI. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval.

Article 3 The Company may act as a guarantor for the needs of its business.

Article 4 When the Company becomes a shareholder of limited liability in other companies, the total amount of its investments in such other companies is exempted from the restriction that such investment shall not exceed 40 % of the paid-in capital as specified in Article 13 of the Company Act.

Article 5 The Company is located in New Taipei City, Taiwan. The Company may establish branch offices in Taiwan or overseas if necessary upon resolution by the board of directors of the Company.

Article 6 The Company's announcement method is handled in accordance with the provisions of Article 28 of the Company Act.

Chapter 2 Shares

Article 7 The Company's total registered capital is NT$1.5 billion, divided into 150 million shares, with a par value of NT$10 per share, and the board of directors is authorized to issue the shares in tranches.

Of the total authorized capital in the preceding paragraph, an amount of NT$10 million is retained, divided into one million shares, with a par value of NT$10 per share, which are reserved for the issuance of employee stock warrants, and the Board of Directors is authorized to issue such warrants in tranches. The board of directors is authorized to issue the remaining shares unissued in tranches according to law.

The Company's treasury shares purchased in accordance with the Company Act may be transferred to employees of controlling or subordinate companies who meet certain criteria.

The Company's employee stock warrants are issued to recipients that include employees of controlling or subordinate companies who meet the criteria.

Where the Company issues new shares, the employees eligible for share subscription shall include employees of controlling or subordinate companies who meet the criteria.

The Company's employee restricted shares are issued to recipients that include employees of controlling or subordinate companies who meet the criteria.

Article 7-1 Where the Company intends to apply for de-listing, it shall be proposed to a shareholders' meeting for adoption.

Chapter 3 Shareholders' Meetings

Article 8 The Company's shares shall be registered and bear the signatures or personal seals of the directors, who represent the Company, and be issued upon certification in accordance with the law. After the Company publicly issues shares, it may be exempted from printing any share certificates for the shares issued.

Article 9 Registration of share transfer shall be completed within 60 days before the date of each annual general meeting, 30 days before the date of each extraordinary meeting, or five (5) days before the date at which dividends, bonus, or any other distributions will be paid or made by the Company.

Article 10 Shareholders' meetings are divided into annual general meetings and extraordinary general meetings; the annual general meeting shall be convened once a year by the board of directors within six (6) months after the end of each fiscal year. The extraordinary general meeting is convened when necessary. The shareholders' meeting notice may be issued in writing or by electronic means upon approval by the shareholders.

For shareholders holding less than one thousand registered shares, the notice stated in the preceding paragraph can be delivered in the form of a public announcement.

Article10-1 The Company may hold a shareholders' meeting by means of visual communication network or other methods promulgated by the Ministry of Economic Affairs.

Article 11 The shareholders' meeting shall be duly chaired by the Chairperson. If the Chairperson is on leave or unable to exercise his/her power and authority for any cause, the Chairperson shall designate one person to act on his/her behalf. In the absence of such a designation, the directors shall elect from among themselves an acting chair of the meeting. If the meeting is convened by a person with the power to convene other than the board of directors, such person shall chair the meeting; if there are more than one person with the power to convene, they shall elect from among themselves to chair the meeting.

Article 12 A shareholder who is unable to attend a shareholders' meeting may authorize another person to attend as a proxy using the form provided by the Company, with the shareholder's signature and seal affixed, which sets forth the scope of the authorization. The proxy process is governed by Article 177 of the Company Act and the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies promulgated by the competent authority.

Article 13 Each share of the Company held by shareholders is entitled to one voting right except for restricted shares or shares that have no voting power under any of the circumstances specified in Paragraph 2, Article 179 of the Company Act.

Article 14 Resolutions at a shareholders' meeting shall, unless otherwise provided for in the Company Act, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.

According to the regulations of the competent authority, the shareholders of the Company may exercise their voting rights electronically. Shareholders exercising their voting rights electronically shall be deemed to have been present in person, and related matters shall be handled in accordance with the regulations.

The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes shall be kept in accordance with Article 183 of the Company Act and shall be kept permanently during the existence of the Company.

The meeting minutes mentioned in the preceding paragraph shall be duly produced and distributed in accordance with the Company Act.

Chapter 4 Directors and Audit Committee

Article 15 The Company shall appoint 7 to 11 directors for a term of three years. The Company's election of directors is based on the candidate nomination system in accordance with Article 192-1 of the Company Act. Director candidate nomination acceptance method, announcement, and other relevant matters shall be handled according to the Company Act, Securities and Exchange Act, and other relevant regulations. The election of independent directors and non-independent directors shall be held concurrently, provided that the number of independent directors and non-independent directors elected are calculated separately, and said directors are eligible for renewal of term if elected. As for the percentage of ownership by all directors, the rules of the competent securities authorities shall prevail.

When a director's term expires and another director cannot be elected in time, he/she shall extend his/her term until a newly elected director takes office.

The board of directors of the Company may set up various functional committees, and the qualifications, exercise of powers, and relevant matters shall be handled in accordance with relevant laws and regulations, and shall be prescribed by the board of directors.

Article 15-1 In compliance with Article 14-2 of the Securities and Exchange Act, Company shall have at least three independent directors among the number of directors referred to in the preceding paragraph, and the independent directors shall represent at least one-fifth of the board. The independent directors shall be elected at a shareholders' meeting using the candidate nomination system and from among a list of candidates. The restrictions on professional qualifications, share ownership, concurrent positions held, the manner of nomination, the election of the independent directors, and other relevant matters shall comply with applicable laws and regulations prescribed by the competent securities authority.

Article 15-2 The Company establishes an audit committee in accordance with Article 14-4 of the Securities and Exchange Act. The audit committee is composed of all independent directors. The Company shall formulate the audit committee charter to govern the number of audit committee members, terms of office, powers and responsibilities, and rules of procedure in accordance with the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies. The Company may set up other functional committees according to the needs of business operations, and the establishment and powers and responsibilities of the relevant committees shall be handled in accordance with the regulations of the competent authority.

Article 16 The board of directors is composed of directors, and the Chairperson of the board shall be elected with the consent of a majority of the directors at a meeting attended by more than two-thirds of the directors. The Chairperson is the representative of the Company.

Article 17 The powers and responsibilities of the board of directors are as follows:

I. To formulate business plans.
II. To put forth proposals for earnings distribution or loss compensation.
III. To put forth proposals for capital increase or reduction.
IV. To formulate material rules and the Company's organizational charters.
V. To appoint and dismiss the Company's general managers and managers who are required by law to be approved by the board of directors.
VI. To set up and shut down branches.
VII. To prepare budgets and final accounts

VIII. Other powers and duties conferred by the Company Act or by the resolution adopted at the shareholders' meeting.

Article 18 Unless otherwise provided by law or regulations, the Company's board meetings shall be convened by the Chairperson. Except otherwise provided by the Company Act, resolutions of the board of directors shall be adopted by at least a majority of the directors present at a meeting attended by at least a majority of the directors holding office.

Article 19 Chairperson serves as the chair of board meetings. If the Chairperson is on leave or unable to exercise his/her power and authority for any cause, the Chairperson shall designate one person to act on his/her behalf. In the absence of such a designation, the directors shall elect from among themselves an acting chair. The directors shall attend board meetings in person. If a director is unable to attend a meeting for any reason, he/she may entrust another director to act on their behalf. The aforementioned proxy shall be limited to act on behalf of one person. Independent directors shall attend board meetings in person, or entrust other independent directors to act on their behalf.

Article 20 The Company shall purchase liability insurance for directors to protect them against potential liabilities arising from exercising their duties during their tenure.

When performing duties for the Company, the directors shall receive remuneration from the Company regardless of its gain or loss; the board is authorized to determine the remuneration according to their individual participation in the Company's operations and the value of their contribution, while taking into account the general standard in the industry.

Chapter 5 Managers

Article 21 The Company shall have several managers. The employment, dismissal, and remuneration of those mentioned above shall be conducted in accordance with Article 29 of the Company Act.

Chapter 6 Accounting

Article 22 At the end of each fiscal year, the Company's board of directors shall prepare the following list of documents, which shall be submitted to the annual general meeting for ratification.

I. Business report;
II. Financial statements;
III. Earnings distribution or loss compensation proposals.

The distribution of the business report, financial statements, and earnings distribution or loss compensation proposals in the preceding paragraph to each shareholder shall be handled in accordance with the provisions of the Company Act.

Article 23 If the Company has earnings at the end of a fiscal year, it shall allocate no less than three percent (3%) of such earnings as employee compensation and no more than three percent (3%) as directors' remuneration.

Of the employee compensation, no less than one percent (1%) shall be allocated to grassroots employees.

The aforementioned employee compensation may be distributed in the form of shares or cash as resolved by the Board of Directors. The recipients of employee compensation may include employees of subordinate companies who meet certain criteria, which shall be determined by the Board of Directors.

The distribution of employee compensation and directors' remuneration shall be reported to the shareholders' meeting.

However, where the Company has accumulated losses, an amount shall first be reserved to offset such losses before making the allocations in accordance with the foregoing provisions

Article 23-1 If the Company has any earnings after the closing of the fiscal year, it shall distribute the earnings in the following order:

I. Pay taxes.
II. Make up for accumulated deficit/loss.
III. Set aside 10 percent for the legal reserve. However, where such legal reserve amounts to the paid-in capital, this provision shall not apply.
IV. Appropriate or reverse special reserves according to laws or the regulations of the competent securities authority.
V. If there is still a balance, the board of directors shall decide whether to retain or distribute the undistributed earnings, together with the accumulated undistributed earnings from previous years, to shareholders as dividends based on the capital status and economic development of the current year, while submitting it to the shareholders' meeting for resolution.

Article 23-2 The Company's dividend policy is based on the current year's profitability and consideration for the Company's future growth, capital budget planning, capital needs, and other factors, while the interests of shareholders and the Company's long-term financial planning are considered. Shareholder dividends are appropriated from distributable earnings, in the form of cash or stock dividends. However, the cash dividends shall not be less than 10% of the total dividends. If the cash dividend per share is less than NT$0.20, it will not be distributed and will be distributed as stock dividend instead.

Article 24 From January 1, 2008, the Company may transfer its shares to employees at a price lower than the average price of the shares actually repurchased or issue employee stock warrants at a subscription price lower than the market price (net value per share), which shall only be implemented with the consent of attending shareholders representing two-thirds of the voting rights present at a shareholders' meeting attended by a majority of shareholders. The Company may file applications for implementation of said matter multiple times within one year from the date of the shareholders' resolution.

Article 24-1 When the Company repurchases treasury shares, it may transfer shares to employees at a price lower than the average actual price of share repurchase, which shall only be implemented with the consent of attending shareholders representing two-thirds of the voting rights present at a shareholders' meeting attended by a majority of shareholders while in accordance with relevant laws. The Company may file applications for implementation of said matter multiple times within one year from the date of the shareholders' resolution.

Article 25 Matters not specified in the Articles of Incorporation shall be governed by the Company Act.

Supplementary Provisions

Article 26 The Articles of Incorporation was formulated on November 21, 1983.
The 1st amendment was made on May 10, 1984.
The 2nd amendment was made on May 5, 1986.
The 3rd amendment was made on November 5, 1986.
The 4th amendment was made on November 20, 1987.

The 5th amendment was made on October 2, 1989.
The 6th amendment was made on December 16, 1989.
The 7th amendment was made on March 9, 1990.
The 8th amendment was made on January 3, 1990.
The 9th amendment was made on June 30, 1998.
The 10th amendment was made on June 10, 1999.
The 11th amendment was made on October 20, 1999.
The 12th amendment was made on June 26, 2000.
The 13th amendment was made on June 27, 2002.
The 14th amendment was made on June 30, 2003.
The 15th amendment was made on June 21, 2005.
The 16th amendment was made on June 23, 2006.
The 17th amendment was made on June 22, 2007.
The 18th amendment was made on June 27, 2008.
The 19th amendment was made on June 26, 2009.
The 20th amendment was made on June 14, 2010.
The 21st amendment was made on May 25, 2012.
The 22nd amendment was made on June 23, 2016.
The 23rd amendment was made on June 20, 2017.
The 24th amendment was made on June 25, 2019.
The 25th amendment was made on June 23, 2020.
The 26th amendment was made on May 14, 2021.
The 27th amendment was made on May 31, 2022.
The 28th amendment was made on May 31, 2023.
The 29th amendment was made on May 29, 2025.

CHENBRO

[Annex 2]

Chenbro Micom Co., Ltd.

Rules of Procedure for Shareholders' Meetings

Article 1: To establish a strong governance system and sound supervisory capabilities for this Company's shareholders' meetings, and to strengthen management capabilities, the Rules are adopted pursuant to Article 5 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

Article 2: Unless otherwise provided by laws or the Articles of Incorporation, the rules of procedure for the Company's shareholders' meetings shall be governed by these Rules.

Article 3: (Convening and Notice of Shareholders' Meeting)

Unless otherwise provided by laws and regulations, the shareholders' meeting of the Company shall be convened by the Board of Directors.

In convening a video conference of shareholders' meeting, unless otherwise provided by the Guidelines for Handling Securities Affairs of Public Issuers, it shall be stipulated in the Articles of Incorporation, and shall be resolved by the Board of Directors. A video shareholders' meeting shall be conducted only upon the resolution of the Board of Directors with the attendance of at least two-thirds of the directors and approval by a majority of the directors present.

Changes to the means of convening a shareholders' meeting shall be subject to a resolution of the board of directors, and shall be made no later than the delivery of the shareholders' meeting notice.

The Company shall prepare electronic versions of the shareholders' meeting notice and proxy forms, and the causes of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors, and upload them to the Market Observation Post System (MOPS) prior to 30 days before the date of an annual general meeting or prior to 15 days before the date of an extraordinary general meeting. The Company shall prepare electronic versions of the shareholders' meeting handbook and supplemental meeting materials and upload them to the MOPS prior to 21 days before the date of an annual general meeting or prior to 15 days before the date of an extraordinary general meeting.

However, if the Company has paid-in capital of NT$10 billion or more at the end of the most recent fiscal year or has 30% of its shares held by foreign and mainland Chinese investors based on the shareholder register at the shareholders' meeting in the most recent fiscal year, it shall upload the electronic versions of such materials to the MOPS prior to 30 days before the date of an annual general meeting.

Prior to 15 days before the date of a shareholders' meeting, the Company shall have prepared the shareholders' meeting handbook and supplemental meeting materials and made them available for review by shareholders at any time, and display them in the Company and the professional stock affairs agency appointed by the Company.

The Company shall make the shareholders' meeting handbook and supplemental meeting materials mentioned in the preceding paragraph available for review by shareholders on the day of an annual general shareholders' meeting in the following ways:

I. When a shareholders' meeting is held on-site, distribute at the meeting.

II. When a video-assisted shareholders' meeting is held, distribute at the meeting and on the video conferencing platform as electronic files.

III. When a shareholders' meeting is held by means of visual communication network, distribute on the video conferencing platform as electronic files.

The cause or subject of a meeting of shareholders to be convened shall be indicated in the individual notice to be given to shareholders; and the notice may, as an alternative, be given by means of electronic transmission, after obtaining a prior consent from the recipient thereof.

Election or dismissal of directors, change of Articles of Incorporation, reduction of capital, application for cessation of public offering, cancellation of non-compete duty for directors, capital increase from earnings, surplus transferred to common stock, company dissolution, merger, demerger, or any listed in Paragraph1, Article 185 of the Company Act shall be listed and specified in the convening reason, and shall not be proposed as an extempore motion.

Where the notice of the reasons for convening the shareholders' meeting already specifies the election of all directors and the date of elected directors taking office, once the election is completed in the shareholders' meeting, the date of the elected directors taking office may not be changed by motions or other methods in the same meeting.

A shareholder holding 1 percent or more of the total number of issued shares may submit a proposal to the Company for discussion at an annual general meeting, and shall only submit one proposal; any proposal in excess of one shall not be included in the agenda. However, a shareholder proposal proposed for urging the Company to promote public interests or fulfill its social responsibilities may still be included in the agenda. In addition, when the circumstances specified in any subparagraph of Paragraph 4, Article 172-1 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda.

Prior to the book closure date before an annual general meeting is held, the Company shall publicly announce that it will accept shareholder proposals, in written or by electronic means, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.

Each shareholder proposal is limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the annual general meeting and take part in discussion of the proposal.

Prior to the date of issuance of notice of a shareholders' meeting, the Company shall inform the shareholders who submitted proposals of the proposal review results and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders' meeting, the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 4: For each shareholders' meeting, a shareholder may issue a proxy in the form printed by the Company to expressly stipulate the scope of authority to authorize a representative to attend the shareholders' meeting on his/her behalf.

A shareholder shall issue one proxy and entrust one proxy only, and shall deliver the proxy to the Company five days before the shareholders' meeting; if more than one proxy is delivered, the earliest one received by the Company shall prevail. However, a statement to revoke an earlier proxy is not subject to the aforementioned rule. After a proxy has been delivered to the Company, if the shareholder intends to attend the shareholders' meeting in person or to exercise voting rights in writing or by electronic means, the shareholder shall, at least two (2) days before the meeting, notify the Company in writing to revoke the proxy. Where the period for rescinding the proxy has expired, the voting right exercised by the proxy entrusted at the meeting shall prevail.

After the delivery of a proxy to the Company, a shareholder intending to attend the shareholders' meeting by means of visual communication network shall provide, two (2) days before the date of the shareholders' meeting, a written notice to the Company for rescinding the said proxy. Where the period for rescinding the proxy has expired, the voting right exercised by the proxy entrusted at the meeting shall prevail.

Article 5: (Principles determining time and place of shareholders' meeting)

The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

When the Company convenes a shareholders' meeting by means of visual communication network, it is not subject to the restrictions on the place of shareholders' meeting mentioned in the preceding paragraph.

Article 6: (Preparation of documents, including the sign-in book)

The Company shall, in the notice of the shareholders' meeting, specify the time and place for shareholder, solicitor, and proxy agent (shareholder) sign-in, and other important matters to be noted.

Registration for shareholders referred to in the preceding paragraph shall begin at least thirty minutes before the meeting. The sign-in place shall be clearly marked and sufficiently and adequately staffed. Where a shareholders' meeting is held by means of visual communication network, shareholders shall register on the video conferencing platform at least thirty (30) minutes before the meeting. Shareholders who have completed the registration shall be deemed to have attended the shareholders' meeting in person.

The shareholders shall attend the shareholders' meeting with the attendance card, attendance sign-in card, or other certificates. The Company shall not arbitrarily add requirements for provision of other certificates in addition to said documents. The proxy solicitors shall come with an ID certificate for verification.

The Company shall provide a sign-in book for shareholders to sign in, or require the attending shareholders to submit their sign-in cards in lieu of sign-in.

The Company shall deliver the handbook, annual report, attendance card, speaker's slip, votes, and other meeting materials to each shareholder attending the shareholders' meeting; if there are directors to be elected, ballots shall also be provided.
When a government or a juridical person is a shareholder, it may have more than one representative to attend the shareholders' meeting. In the event that a juridical person is entrusted to attend a shareholders' meeting, the juridical person may appoint only one representative to participate in the meeting.
Where a shareholders' meeting is held by means of visual communication network, shareholders who intend to attend the meeting by means of visual communication network shall register with the Company two (2) days prior to the shareholders' meeting.
Where a shareholders' meeting is held by means of visual communication network, the Company shall upload the meeting handbook, annual report, and other materials to the video conferencing platform
at least thirty (30) minutes before the start of the shareholders' meeting and maintain their availability until the end of the meeting.

Article 6-1: (Notice of Convening Shareholders' Meeting via Video Conference)
When the Company holds a shareholders' meeting by means of visual communication network, it shall specify the following matters in the shareholders' meeting notice:

I. Methods for shareholders to attend and exercise their rights in a shareholders' meeting held by means of visual communication network.
II. Methods for handling obstacles to the video conferencing platform or attendance at a shareholders' meeting by means of visual communication network due to natural disasters, incidents, or other force majeure circumstances, including but not limited to:
   (I) Where the aforesaid obstacles cannot be removed, the Company shall determine whether the shareholders' meeting should be postponed or reconvened within a period of time, and shall set the date of postponement or reconvention if appropriate;
   (II) Shareholders who have not registered to attend the shareholders' meeting by means of visual communication network shall not attend the postponed or reconvened meeting;
   (III) When the Company holds a video-assisted shareholders' meeting and fails to proceed with the meeting by means of visual communication network, the shareholders' meeting shall continue if the number of shares held by the attending shareholders, after deducting the number of shares held by the shareholders attending the meeting by means of visual communication network, reaches the quorum. For shareholders attending the meeting by means of visual communication network, the number of shares held by them shall be included in the total number of shares held by the attending shareholders, and they shall be deemed to have abstained in all proposals of the shareholders' meeting; and
   (IV) Methods for handling in the event that all proposals have been declared results and no extempore motion has been made.

III. When convening a video shareholders' meeting, it shall specify appropriate alternative measures for shareholders who have difficulty participating in the shareholders' meeting via video. Except for the circumstances specified in Article 44-9, Paragraph 6 of the Guidelines for Handling Securities Affairs of Public Issuers, at least shareholder connection equipment and necessary assistance shall be provided, and the period during which shareholders may apply to the company and other relevant matters to be noted shall be specified.

Article 7: (The chair and non-voting participants of a shareholders' meeting)

If a shareholders' meeting is convened by the board of directors of the Company, the Chairperson of the board shall preside over such meeting. If the Chairperson is on leave or unable to exercise his/her powers and duties for some reason, the Vice Chairperson shall preside over such meeting. The Chairperson shall designate a managing director to act on his/her behalf if a Vice Chairperson is not appointed, or if the Vice Chairperson is on leave or unable to exercise his powers and duties for some reason. If no managing director of the Company is appointed, the Chairperson shall designate a director to preside as the chair. If the Chairperson fails to designate a chair for the meeting, the managing directors or the directors shall nominate one from among themselves to preside over the meeting.

The managing director or director who is designated as the chair for the meeting pursuant to the preceding paragraph shall have held office for at least six months and be familiar with the financial and business condition of the Company. The same requirements shall apply if the chair for the meeting is a representative of a corporate director.

For a shareholders' meeting convened by the board of directors, it is advised that the Chairperson should chair the meeting in person, that a majority of directors attend the meeting in person, and that at least one member of each functional committee attends the meeting as a representative. Attendance details shall be recorded in the minutes of the shareholders' meeting.

Where the shareholders' meeting is convened by a convener other than the board of directors, the convener shall chair the meeting in person. Where there are two or more conveners, they shall elect one from among themselves to chair the meeting.

The Company may appoint the retained attorney(s), certified public accountant(s), or relevant personnel to participate in a shareholders' meeting in a non-voting capacity.

Article 8: (Documentation of shareholders' meeting by audio or video)

The Company shall record, by audio or video means, the entire process, from shareholder sign-in, the meeting process to the voting and vote counting continuously and uninterruptedly.

The aforementioned audio and video recordings shall be kept for at least one (1) year. In the event of a lawsuit filed by any shareholder under Article 189 of the Company Act, such recordings shall be retained until the conclusion of the litigation.

When a shareholders' meeting is held by means of visual communication network, the Company shall record and retain the shareholders' registration, sign-in, attendance registration, questions, voting, and vote counting results, and shall make an uninterrupted audio and video recording of the shareholders' meeting.

The materials and the audio and video recording mentioned in the preceding paragraph shall be properly retained by the Company throughout its life, and the audio and video recording shall be supplied to an institution that is entrusted to handle video conferencing affairs for retention.

When a shareholders' meeting is held by means of visual communication network, the Company shall make the audio and video recording of the backend user interface of the video conferencing platform.

Article 9: The participation by shareholders shall be based on the number of shares they hold. The calculation of the number of shares present shall be based on the attendance book or sign-in cards submitted by the shareholders, the number of shares registered on the video conferencing platform, and shares whose votes are exercised by mail or electronic means.

The chair shall call the meeting to order at the time scheduled for the meeting, as well as announce the number of shares without voting right and shares present.

In the event that the meeting is attended by shareholders representing less than half of the total issued shares, the chair may announce a postponement of the meeting, however, there may not be more than two postponements in total and the total time accumulated in the postponement(s) shall not exceed one hour. In the event that the meeting is still attended by shareholders representing less than one-third of the total issued shares after two postponements, the chair may announce that the meeting shall be adjourned for lack of quorum. If a shareholders' meeting is held by means of visual communication network, the Company shall also announce the adjournment of the shareholders' meeting on the video conferencing platform.

In the event that the meeting is still attended by shareholders representing less than one-third of the total issued shares after two postponements as in the preceding paragraph, a tentative resolution may be passed in accordance with Paragraph 1, Article 175 of the Company Act, while notifying all shareholders of the tentative resolution to convene another shareholders' meeting within one month. If a shareholders' meeting is held by means of visual communication network, shareholders who intend to attend the meeting by means of visual communication network shall re-register with the Company in accordance with Article 6 herein.

In the event that the total number of shares represented by attending shareholders reaches a majority of the total issued shares before the same shareholder meeting is adjourned, the chair may bring the tentative resolution(s) so adopted into the shareholders' meeting anew to be duly resolved in accordance with Article 174 of the Company Act.

Article 10: (Discussion of proposals)

The agenda for the shareholders' meeting shall be set by the board of directors if such meeting is convened by the board of directors. Relevant proposals (including extempore motions and revision of original proposals) shall be voted on a case-by-case basis. Unless otherwise resolved by resolution at the meeting, the meeting shall be carried out in accordance with the scheduled agenda.

The preceding paragraph shall apply mutatis mutandis to meetings convened by any person, other than the board of directors, with the right to convene such meeting.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda stated in the preceding two paragraphs (including extempore motions), except by a resolution of the shareholders' meeting. If the chair declares the meeting adjourned in violation of the rules and procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with the statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extempore motions put forward by the shareholders; where the chair is of the opinion that a matter has been sufficiently discussed to a degree of putting to a vote, the chair may announce the discussion closed and bring the matter to vote and arrange sufficient time for voting.

Article 11: (Shareholder speech)

An attending shareholder shall issue and submit a speech slip before having a floor at the shareholders' meeting. The speech slip shall expressly describe the subject of the speech and his/her shareholder account number (or the attendance card number) so that the chair may determine the order of the speech.

An attending shareholder who submits a speech slip but does not speak at the meeting is deemed to have not spoken. In the event of any inconsistency between the contents of a shareholder's speech and those recorded on the slip, the contents of shareholder's speech shall prevail.

On the same proposal, each shareholder shall not take the floor more than twice and shall not speak for more than five minutes for each round unless agreed upon by the chair. However, where a shareholder's speech violates the regulations or exceeds the scope of the topic, the chair may stop his/her speech.

When an attending shareholder is speaking at the meeting, no other shareholder shall interrupt the speech unless otherwise permitted by the chairperson and such shareholder making a speech; the chairperson shall stop any such violations.

In the event that a juridical person (corporate) shareholder appoints two or more representatives to participate in a shareholders' meeting, only one representative may speak on the same proposal.

After a shareholder speaks on the floor; the chair may answer either in person or designate relevant personnel to respond.

If a shareholders' meeting is held by means of visual communication network, shareholders attending the meeting by means of visual communication network may ask questions in text form on the video conferencing platform after the chair declares the commencement of the meeting and before the chair declares the adjournment of the meeting. The number of questions asked for each proposal shall not exceed two (2), with each question limited to 200 words. The provisions of Paragraphs 1 to 5 shall not apply.

If the questions mentioned in the preceding paragraph do not violate the regulations or do not exceed the scope of the proposals, the Company shall make the questions public on the video conferencing platform.

Article 12: (Calculation of voting shares and recusal system)

The voting by shareholders shall be duly calculated based on the number of shares they hold. With respect to the resolutions of a shareholders' meeting, the number of shares held by a shareholder without voting rights shall not be counted toward the total number of issued shares.

When a shareholder is an interested party in relation to an item on the agenda, and there is the likelihood that such a relationship would prejudice the interests of the Company, such a shareholder shall not vote on that item, and shall not exercise voting rights as a proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be counted toward the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as a proxy by two or more shareholders, the voting rights represented by that proxy may not exceed 3% of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the counting.

Article 13: A shareholder shall have one voting right in respect of each share; however, this limit is not applicable to those who are restricted, or who do not have the right to vote under Paragraph 2, Article 179 of the Company Act.

When the Company convenes a shareholders' meeting, shareholders may exercise their voting rights in writing or by electronic means; the method of exercising their voting rights shall be specified in the shareholders' meeting notice. A shareholder who exercises his/her voting rights at a shareholders' meeting in writing or by electronic means shall be deemed to have attended said shareholders' meeting in person. However, the shareholder shall be regarded to have abstained for extempore motions or for revision of the original proposals. Thus, it is advised that the Company shall avoid proposing extempore motions or revising the original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic transmission under the preceding paragraph shall deliver a written declaration of intent to the Company two days before the date of the shareholders' meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail. However, when a declaration is made to cancel an earlier declaration of intent is not subject to the limits.

After the shareholders exercise their voting rights in writing or electronic means, if they want to attend the shareholders' meeting in person or by means of visual communication network, they shall cancel the intent of exercising voting rights in the preceding paragraph in the same manner as exercising the voting rights two days before the shareholders' meeting; if it is canceled after the time limit, voting rights exercised in writing or via electronic means shall prevail. If the voting rights are exercised in writing or via electronic means and a proxy is entrusted to attend the shareholders' meeting by a power of attorney, the voting rights exercised by the attending entrusted proxy shall prevail.

Unless otherwise provided by laws and the Company's Articles of Incorporation, proposals at a shareholders' meeting shall be resolved and adopted by a majority vote of the shareholders attending the meeting. When voting on each proposal, the chair or personnel designated by the chair shall announce the total voting rights of the shareholders present on a case-by-case basis, and the shareholders shall vote on a case-by-case basis. On the same day, the results of the shareholders' meeting resolutions, including the number of votes in favor, votes against, and abstentions, shall be announced and uploaded to the Market Observation Post System (MOPS).

In the event that an amendment or an alternative to the same proposal, together with the original one, the chair shall determine the order in which they will be put to a vote. When anyone among them is passed, the other proposal(s) will then be deemed rejected, and no further voting shall be required.

Scrutineers and vote counting personnel for the voting on a proposal shall be appointed by the chair, provided that all scrutineers shall be shareholders of the Company.

Vote counting for proposals at a shareholders' meeting or elections shall be conducted in public at the place of the shareholders' meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When the Company convenes a shareholders' meeting by means of visual communication network, shareholders attending the meeting by means of visual communication network shall vote on the proposals and the election on the video conferencing platform after the chair announces the commencement of the meeting and before the chair announces the close of voting. Shareholders failing to do so shall be deemed to have abstained.

If a shareholders' meeting is held by means of visual communication network, the votes shall be counted at one time after the chair announces the close of voting, and the voting and election results shall be announced thereafter.

When the Company holds a video-assisted shareholders' meeting, shareholders who have registered to attend the shareholders' meeting by means of visual communication network in accordance with Article 6 herein and intend to attend the meeting in person shall cancel the registration in the same manner as registration two (2) days before the shareholders' meeting; shareholders who fail to cancel the registration within the time limit may only attend the shareholders' meeting by means of visual communication network.

Shareholders who exercise their voting rights in writing or electronically without revoking their intentions and attend the shareholders' meeting by means of visual communication network shall not exercise their voting rights on the original proposals, propose amendments to the original proposals, or exercise the voting rights for amendments to the original proposals, except for extempore motions.

Article 14: (Election Matters)

The election of directors at the shareholders' meeting, if any, shall be handled according to the relevant regulations on election formulated by the Company, and the voting results shall be announced on the spot, including the list of elected directors and the numbers of votes they obtained, as well as the list of unelected directors and the number of votes they received.

The ballots shall be sealed and signed off by the scrutineers and be kept for at least a year. In the event of a lawsuit filed by any shareholder under Article 189 of the Company Act, said ballots shall be kept until the conclusion of the lawsuit.

Article 15: The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be kept and distributed electronically. The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS. The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their results (including the number of votes counted), and the number of votes each candidate obtains shall be disclosed in the case of an election of directors. The records shall be kept for the duration of the existence of the Company.

If a shareholders' meeting is held by means of visual communication network, the minutes of the shareholders' meeting shall record the start and end time of the shareholders' meeting, the method of convening the meeting, and the names of the chair and the minute taker, as well as the methods and results of handling in the event of obstacles to the video conferencing platform or attendance at the shareholders' meeting by means of visual communication network caused by natural disasters, incidents or other force majeure circumstances, in addition to matters that shall be recorded according to the provisions of the preceding paragraph.

When the Company convenes a shareholders' meeting by means of visual communication network, it shall specify in the minutes of the meeting the alternatives provided for shareholders who have difficulty attending the meeting by means of visual communication network while complying with the provisions of the preceding paragraph.

Article 16: (Public disclosure)

The Company shall generate, on the date of the shareholders' meeting, a table in a prescribed format for the number of shares obtained by solicitors through solicitation and number of shares represented by proxies, and the number of shares held by attending shareholders in writing or electronically, and shall clearly disclose the said table at the place of the shareholders' meeting. If a shareholders' meeting is held by means of visual communication network, the Company shall upload the aforesaid material to the video conferencing platform at least thirty (30) minutes before the start of the shareholders' meeting and maintain its availability until the end of the meeting.

When the Company announces the commencement of a shareholders' meeting held by means of visual communication network, it shall disclose the total number of shares held by attending shareholders on the video conferencing platform. The same shall apply if the total number of shares and voting rights of the shareholders attending the shareholders' meeting is counted during the meeting.

For any shareholders' meeting resolution that relates to statutory regulations or to material information as specified by the Taiwan Stock Exchange Corporation, the Company shall upload, within the specified time limit, said resolution to the MOPS.

Article 17: (Maintaining order at the meeting place)

Staff at the shareholders' meetings shall wear ID badges or arm badges.

The chair may direct proctors or security personnel to assist in maintaining the order of the meeting. The proctors or security personnel shall wear arm badges or ID badges marked "Proctor" while assisting in maintaining the order of the meeting.

Where audio equipment is provided at the venue, any shareholder who speaks using equipment not provided by the Company may be stopped by the chair.

In the event that a shareholder violates the rules of procedure, defies the chair's order, or obstructs progress of the meeting, and refuses to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

Article 18: (Recess and resumption of a shareholders' meeting)

When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extempore motions) on the meeting agenda have been addressed, the shareholders' meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders' meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.

Article 19: (Disclosure of shareholders' meeting held by means of visual communication network)

If a shareholders' meeting is held by means of visual communication network, the Company shall immediately disclose the voting results of the proposals and the election results on the video conferencing platform in accordance with the regulations, and shall maintain their availability for at least fifteen (15) minutes after the chair announces the adjournment of the meeting.

Article 20: (Location of the chair and minute taker of shareholders' meeting held by means of visual communication network)

When the Company holds a shareholders' meeting by means of visual communication network, the chair and the minute taker shall be at the same place in Taiwan, and the chair shall announce the address of the place at the time of the meeting.

Article 21: (Handling of disconnection)

If a shareholders' meeting is held by means of visual communication network, the Company may provide a simple connection test for shareholders before the meeting and also render related services immediately before and during the meeting to help shareholders solve telecommunication problems.

If a shareholders' meeting is held by means of visual communication network, the chair shall, when announcing the commencement of the meeting, separately announce the date of the shareholders' meeting postponed or reconvened within five (5) days in case of an obstacle to the video conferencing platform or attendance by means of visual communication network that is caused by natural disasters, incidents, or other force majeure circumstances and lasts for more than thirty (30) minutes before the adjournment of the meeting announced by the chair, except for the circumstances where there is no need to postpone or reconvene the shareholders' meeting as stipulated in Paragraph 4, Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies. Article 182 of the Company Act does not apply.

Where the shareholders' meeting is postponed or reconvened as mentioned in the preceding paragraph, shareholders who have not registered to attend the original shareholders' meeting by means of visual communication network shall not attend the postponed or reconvened meeting.

When the shareholders' meeting shall be adjourned or reconvened in accordance with Paragraph 2, if shareholders who have registered to attend the original shareholders' meeting by means of visual communication network and have registered attendance fail to attend the adjourned or reconvened meeting, the number of shares held by them and their voting rights and election rights exercised at the original shareholders' meeting shall be included in the total number of shares and voting rights and election rights of the shareholders attending the adjourned or reconvened meeting.

When a shareholders' meeting is postponed or reconvened in accordance with Paragraph 2, there is no need to discuss and resolve on the proposals whose voting and counting of votes have been completed and voting results or a list of elected directors and supervisors announced.

When the Company holds a video-assisted shareholders' meeting and fails to proceed with the meeting by means of visual communication network as prescribed in Paragraph 2, the shareholders' meeting shall continue if the number of shares held by attending shareholders, after deducting the number of shares held by the shareholders attending the meeting by means of visual communication network, reaches the quorum. There is no need to postpone or reconvene the shareholders' meeting in accordance with the provisions of Paragraph 2.

If a shareholders' meeting shall continue in accordance with the preceding paragraph, the number of shares held by shareholders who attend the meeting by means of visual communication network shall be included in the total number of shares held by attending shareholders; however, shareholders who attend the shareholders' meeting by means of visual communication network shall be deemed to have abstained in all proposals of the shareholders' meeting.

When the Company postpones or reconvenes the shareholders' meeting in accordance with Paragraph 2, it shall make preparations based on the date of the original shareholders' meeting and in accordance with Paragraph 7, Article 44-20 of the Regulations Governing the Administration of Shareholder Services of Public Companies.

The Company shall base the period prescribed in the latter part of Article 12 and Paragraph 3, Article 13 of the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies and Paragraph 2, Article 44-5, Article 44-15, and Paragraph 1, Article 44-17 of the Regulations Governing the Administration of Shareholder Services of

Public Companies on the date of the postponed or reconvened shareholders' meeting in accordance with Paragraph 2.

Article 22: (Handling of Digital Discrepancy)

When the Company convenes a video shareholders' meeting, appropriate alternative measures shall be provided for shareholders who have difficulty attending the shareholders' meeting via video. Except for the circumstances specified in Article 44-9, Paragraph 6 of the Guidelines for Handling Securities Affairs of Public Issuers, the company shall provide at least shareholder connection equipment and necessary assistance, and shall specify the period during which shareholders may apply to the company and other relevant matters to be noted.

Article 23: The Rules shall be implemented after approval by the shareholders' meeting, and the same shall apply to any amendment thereto.

Article 24: The Rules were formulated on September 27, 1999.

The 1st amendment was made on June 23, 2006.

The 2nd amendment was made on June 20, 2013.

The 3rd amendment was made on June 11, 2015.

The 4th amendment was made on June 20, 2017.

The 5th amendment was made on June 23, 2020.

The sixth amendment was made on May 14, 2021.

The 7th amendment was made on May 31, 2022.

The 8th amendment was made on May 27, 2024.

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[Annex 3]

Chenbro Micom Co., Ltd.

Procedures for Election of Directors

Article 1: To ensure a just, fair, and open election of directors, these Procedures are adopted pursuant to Articles 21 and 41 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

Article 2: Unless otherwise provided by law and regulation or by the Company's Articles of Incorporation, elections of directors shall be conducted in accordance with these Procedures.

Article 3: The overall composition of the board of directors shall be taken into consideration in the selection of this Corporation's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:

I. Basic requirements and values: Gender, age, nationality, and culture.

II. Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

III. Each board member shall possess the knowledge, skills, and qualifications necessary to perform their duties. The board as a whole should collectively possess the following abilities:

1. Operational judgment
2. Accounting and financial analysis
3. Management capability
4. Crisis management
5. Industry knowledge
6. International market perspective
7. Leadership
8. Decision-making

More than half of the directors shall not be spouses of, or within the second degree of kinship to, any other director.

The board of directors of the Company shall consider adjusting its composition based on the results of performance evaluation.

Article 4: The qualifications for the independent directors of this Company shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.

The election of independent directors of the Company shall comply with Articles 5, 6, 7, 8, and 9 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies", and shall be conducted in accordance with Article 24 of the "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies".

Chenbro Micom Co., Ltd.

Procedures for Election of Directors

Article 5: Elections of directors at the Company shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.
When the number of directors falls below five due to the dismissal of a director for any reason, the Company shall hold a by-election to fill the vacancy at its next shareholders meeting. When the number of directors falls short by one third of the total number prescribed in the Company's articles of incorporation, this Corporation shall call a special shareholders meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies.
When the number of independent directors falls below that required under the proviso of Article 14-2, paragraph 1 of the Securities and Exchange Act, a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent directors are dismissed en masse, a special shareholders meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

Article 6: The cumulative voting method shall be used for election of the directors at the Company. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.

Article 7: The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors or supervisors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. The attendance card numbers printed on the ballots may be used instead of the names of the voting shareholders.

Article 8: The number of directors will be as specified in this Corporation's articles of incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 9: Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

Article 10: A ballot is invalid under any of the following circumstances:

I. The ballot was not prepared by a person with the right to convene.

II. A blank ballot is placed in the ballot box.

III. The writing is unclear and indecipherable or has been altered.
IV. The candidate whose name is entered in the ballot does not conform to the director candidate list.
V. Other words or marks are entered in addition to the number of voting rights allotted.

Article 11: The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chair on the spot.
The ballots shall be sealed and signed off by the scrutineers and be kept for at least a year. In the event of a lawsuit filed by any shareholder under Article 189 of the Company Act, said ballots shall be kept until the conclusion of the lawsuit.

Article 12: The board of directors of the Company shall issue notifications to the persons elected as directors.

Article 13: Implementation and amendment
The Rules shall be implemented after approval by the shareholders' meeting, and the same shall apply to any amendment thereto.
The Rules were formulated on September 27, 1999.
The first amendment was made on June 27, 2002.
The second amendment was made on June 23, 2006.
The third amendment was made on May 25, 2012.
The fourth amendment was made on June 20, 2017.
The fifth amendment was made on June 23, 2020.
The sixth amendment was made on May 14, 2021.

Chenbro Micom Co., Ltd.

Procedures for Lending Funds to Others

Article 1: Purpose

When the company needs to lend funds to other companies, it shall be handled in accordance with the provisions of this procedure. If there are any matters not covered in this procedure, they shall be handled in accordance with relevant laws and regulations.

Article 2: Loan subjects

The company's funds shall not be loaned to shareholders or any other person, except in the following cases:

(1) Companies or business entities that have business dealings with the company. "Business dealings" refer to companies or entities that have purchased from or sold to the company.

(2) Companies or business entities that require short-term financing from the company. This applies only to companies in which the company holds more than 50% of the shares and need short-term financing due to business requirements. "Short term" refers to a period of one year or one business cycle, whichever is longer. The financing amount refers to the accumulated balance of the company's short-term loans.

Article 2-1: Fund Loan Evaluation Criteria

Before lending funds to others, the company shall carefully evaluate in accordance with the provisions of Article 4 and meet the following criteria:

(1) When lending funds due to business dealings, the loan amount should be appropriate in relation to the amount of business transactions. The term "business transaction amount" refers to the higher of the purchase or sales amount between the two parties within the last 12 months.

(2) When lending funds for the purpose of short-term financing, it shall be limited to assisting the company's operational turnover needs.

Article 3: Total and Individual Loan Limits

The total amount of funds lent shall not exceed 40% of the company's net value. The limits for individual loans are as follows:

(1) For companies or entities with business dealings, individual loans shall not exceed the amount of business transactions between the two parties in the most recent year, and the total loan amount shall not exceed the total business transaction amount for the same period. In addition, the total loan amount shall not exceed 20% of the company's net value.

(2) For companies or entities requiring short-term financing, the total loan amount shall not exceed 20% of the company's net value, and the amount for each individual loan shall not exceed 10% of the company's net value.

(3) When the company directly or indirectly holds 100% of the voting rights of foreign subsidiaries, the total loan amount to individual subsidiaries shall not exceed 50% of the net value of the subsidiary, and individual loans shall not exceed 30% of the net value of the subsidiary.

If company executives violate the above limits, they shall be jointly and severally liable with the borrower to return the funds, and shall also be liable for any damages caused to the company.

Article 4: Loan Procedures

(1) Credit Assessment

The borrower shall submit a financing request or official letter with necessary supporting documents.

The financial department shall evaluate the borrower's operational status, purpose of financing, repayment ability, and creditworthiness, and propose loan interest rates and terms. The proposal shall be submitted to the general manager and then to the board of directors for approval.

During the credit assessment, the company shall also evaluate the impact of the loan on the company's operational risk, financial position, and shareholders' equity.

(2) Collateral

The company shall obtain a secured promissory note or loan agreement of equal value. If necessary, collateral in the form of movable or immovable property may be required.

If the debtor provides a guarantor with sufficient financial strength and credit instead of collateral, the board of directors may approve based on the financial department's assessment. If a company acts as guarantor, its charter must permit such guarantee.

When movable or immovable property is pledged, the company shall be named as the beneficiary in the insurance policy.

(3) Fund Disbursement

1. Funds may be disbursed only after board approval, execution of the loan agreement, and completion of all collateral registration procedures.
2. Loans between the company and its subsidiaries, or between subsidiaries, require board approval. The board may authorize the chairman to disburse funds within a specified limit and for a period not exceeding one year, with cumulative loans not exceeding 10% of the company's latest net value.

Article 5: Loan Term and Interest

Each loan term shall not exceed one year or one business cycle, whichever is longer.

The interest rate shall not be lower than the highest rate of the company's short-term borrowings from financial institutions. Interest shall generally be paid monthly, but may be adjusted upon board approval in special circumstances.

Article 6: Monitoring and Overdue Loan Handling

(1) Extension

Borrowers may apply for an extension no later than one month before loan maturity, limited to one year. Approval must be obtained from the board of directors, and relevant procedures must be re-executed.

(2) Record Keeping and Safekeeping

1. A register shall be maintained, recording the loan recipient, amount, board approval date, loan date, and items evaluated in accordance with procedures.
2. After disbursement, all loan documents, promissory notes, collateral, insurance policies, and correspondence shall be organized, bagged, labeled with contents and client name, and inspected by the financial department before being stored securely.
3. Internal auditors shall audit the loan procedures quarterly and record findings in writing. Major violations shall be reported to the audit committee immediately.
4. If loans exceed limits due to changed circumstances, auditors shall instruct the financial department to recover excess funds according to a schedule approved by the audit committee.

Article 7: Subsidiary Loan Control Procedures

1. Subsidiaries must follow the same loan procedures, using the subsidiary's net value as the calculation base.
2. Subsidiaries shall prepare a monthly loan report by the 7th of each month and submit it to the company.
3. Subsidiary auditors shall audit procedures quarterly. Major violations must be reported to the company's auditing unit, which shall submit reports to the audit committee.
4. Annual audits of subsidiaries shall include tracking the implementation of loan procedures and improvements, with reports submitted to the chairman.

Article 8: Information Disclosure

1. The company shall input the previous month's loan balances of the company and its subsidiaries into the public information observation station by the 10th of each month.
2. Loans meeting any of the following thresholds shall be reported within two days of occurrence:
   (1) Loan balance reaches 20% or more of the company's latest net value.
   (2) Single enterprise loan balance reaches 10% or more of the company's latest net value.
   (3) New loan exceeds NT$10 million and 2% of the company's latest net value.
3. Non-public subsidiaries' disclosures shall be made by the company. Ratios for these subsidiaries shall be calculated against the company's net value.
4. The company shall evaluate loan recoverability, provide adequate provisions for bad debts, disclose relevant information in financial reports, and provide documentation for auditors' verification.
5. "Disclosure" refers to inputting data into the information submission website designated by the Financial Supervisory Commission. "Occurrence date" refers to the contract signing date, payment date, board approval date, or other date sufficient to confirm the loan amount and recipient, whichever is earlier.

Article 9: Penalties

Managers and staff violating these procedures shall be penalized according to company regulations, depending on the severity of the violation.

Article 10: Implementation and Revision

This procedure shall be implemented after approval by more than half of the Audit Committee members, the Board, and the shareholders. Revisions shall follow the same process.

If the Audit Committee does not approve, the Board may approve by a two-thirds majority, and the resolution shall be recorded in the Board minutes. Independent directors' opinions, including dissenting or reserved opinions, shall be recorded.

Effective and Revision Dates

The regulations come into effect on August 20, 1999.

The 1st revision came into effect on March 28, 2002.

The 2nd revision came into effect on June 30, 2003.

The 3rd revision came into effect on June 26, 2009.

The 4th revision came into effect on June 14, 2010.

The 5th revision came into effect on May 25, 2012.

The 6th revision came into effect on June 20, 2013.

The 7th revision came into effect on June 20, 2017.

The 8th revision came into effect on June 25, 2019.

The 9th revision came into effect on June 23, 2020.

[Annex 5]

List of shareholdings of All Directors

Title	Name	Shareholding Numbers Recorded in the Shareholder Registry as of March 31,2026
Chairperson	Mei-chi Chen	9,656,009 shares
Director	Tsun-yen Lee	5,306,029 shares
Director	Chung-pao Wu	0 shares
Director	Te-feng Wu	0 shares
Director	Yu-ling Tsai	0 shares
Independent Director	Chung-hsing Huang	0 shares
Independent Director	Wei-shun Cheng	0 shares
Independent Director	Wen-zheng Liu	31,000 shares
Independent Director	Pei-fang Cai	0 shares
Total		14,993,038 shares

Note 1: As of the record date of this shareholders' meeting (March 31, 2026), the paid-in capital of the Company amounted to NT$1,253,191,460, with a total issued shares of 125,319,146.

Note 2: According to Article 2 of the "Regulations Governing the Shareholding Ratios of Directors and Supervisors of Publicly Issued Companies and the Implementation of Audits", all directors of the Company, excluding independent directors, shall collectively hold a minimum of 8,000,000 shares.

Whatever's Inside
CHENBRO Outside