Chenbro Micom Co., Ltd.
Meeting Minutes for 2026 Annual General Meeting

Disclaimer: For the convenience of readers, the procedure, agendas, attachments, resolutions, meeting minutes and appendixes of Chenbro Annual Shareholders' General Meeting have been translated into English from original Traditional Chinese version circulated in Taiwan, the Republic of China. If there is any conflict between English version and Traditional Chinese version or any differences within the interpretation, the Traditional Chinese version shall prevail.

Time and Date: 9:00 a.m., Friday, May 29, 2026

Venue: RF, No. 558, Zhongyuan Rd., Xinzhuang Dist., New Taipei City

Form of the Meeting: Physical Shareholders' Meeting

Attending Directors: Mei-chi Chen, Chairperson, Tsun-yen Lee, Director, Te-feng Wu, Director, Wei-shun Cheng, Independent Director (Convener of the Audit Committee), Wen-cheng Liu, Independent Director.
(Total Five Directors were present at the annual shareholders' general meeting, exceeding the half of the total Board Members, 9.)

Attendees: Ya-nan Chen, CEO & President, Hui-ling Pan, CPA, PwC Taiwan, Yu-hsueh Wu, Lawyer, JIN-YI LAW FIRM, Shu-chen Yu, Accounting Supervisor.

Chairperson: Mei-chi Chen, Chairperson

Recorder: Shu-chen Yu

Shares Present: A total of 97,249,703 shares were represented in person or by proxy at the meeting, accounting for 77.60% of Chenbro's total issued shares of 125,319,146.

Call the meeting to order:

The Chairperson called the meeting to order, since the aggregate shareholding of the shareholders present in person or by proxy constituted a quorum.

Chairperson remarks: (omitted)

1 [Reports]

Report 1

Subject: 2025 Business Reports. (No shareholder questions. Acknowledged.)

Description: 2025 Business Report (Please refer to [Attachment 1]).

Report 2

Subject: Audit Committee's Review Report of 2025 financial statements. (No shareholder questions. Acknowledged.)

Description: Audit Committee's Review Report (Please refer to [Attachment 2]).

Report 3

Subject: Report on the distribution of employee compensation and remuneration to directors for 2025. (No shareholder questions. Acknowledged.)

Description:

1. The employee compensation and the remuneration to directors of the Company for 2025 were approved by the board of directors on March 10, 2026, to allocate 6.8% for employee compensation and 1.5% for the remuneration to directors, both of which will be distributed in cash.
2. The total amount of the Company's employee compensation for 2025 is NT$322,511,000.
3. The total amount of the Company's remuneration to directors for 2025 is NT$71,142,000.

Report 4

Subject: Report on the Company's investment in Mainland China. (No shareholder questions. Acknowledged.)

Description: As of December 31, 2025, the Company's investment in mainland China is as follows:

Unit: NT$ thousand

Name of investee	Main business	Paid-in capital
Chenbro Technology (Kunshan) Co, Ltd.	Manufacturing and trading of computer and server cases	$ 314,300
Dongguan Procase Electronic Co., Ltd.	Manufacturing and trading of computer and server cases	$ 394,195

ChenPower Information Technology (Shanghai) Co., Ltd.	Trading of computer and server cases	$ 66,003
Qinkun (Jinan) Precision Technology Co.,	Manufacturing and trading of computer and server cases	$ 58,537

Report 5

Subject: Report on the status of endorsements/guarantees and funds loaned to others. (No shareholder questions. Acknowledged.)

Description:
1. The Company's endorsement/guarantee to external parties as of December 31, 2025: None.
2. The Company's loaning of funds to external parties as of December 31, 2025: None.

Report 6

Subject: Report on the Execution of the Company’s First, Second, and Third Domestic Unsecured Convertible Bonds. (No shareholder questions. Acknowledged.)

Description:

Bond Issuance and Execution Status

Item	First Domestic Unsecured Convertible Bonds (CB1)	Second Domestic Unsecured Convertible Bonds (CB2)	Third Domestic Unsecured Convertible Bonds (CB3)
Approval Reference No. (FSC)	Approved by Financial Supervisory Commission on Dec. 15, 2023 (Ref. No. Jin-Guan-Zheng-Fa No. 1120363980)	Approved by Financial Supervisory Commission on Dec. 26, 2025 (Ref. No. Jin-Guan-Zheng-Fa No. 1140367628)	Approved by Financial Supervisory Commission on Dec. 26, 2025 (Ref. No. Jin-Guan-Zheng-Fa No. 11403676281)
Issue Date	Jan. 19, 2024	Jan. 26, 2026	Feb. 3, 2026
Total Issue Amount	Total par value: NTD 1,000,000,000; issued at par; total proceeds: NTD 1,096,915,590	Total par value: NTD 800,000,000; issued at par; total proceeds: NTD 804,000,000	Total par value: NTD 700,000,000; issued at par; total proceeds: NTD 824,348,330
Issue Price	NTD 109.69 (109.69% of par value)	NTD 100.5 (100.5% of par value)	NTD 117.76 (117.76% of par value)
Interest Rate	0% coupon rate	0% coupon rate	0% coupon rate
Term / Maturity Date	3 years / Jan. 19, 2027 (terminated early on Sep. 10, 2025 due to bond redemption)	3 years / Jan. 26, 2029	3 years / Feb. 3, 2029
Repayment Method	Unless redeemed early by the Company or repurchased and canceled via OTC market, the bonds will be repaid in cash at par upon maturity		
Use of Proceeds	Working capital and repayment of bank loans	Investment in Malaysian subsidiary and working capital Due to supply chain disruptions delaying project progress, the funds are expected to be fully utilized by Q2 2026	
Outstanding Principal	NTD 0	NTD 800,000,000	NTD 700,000,000

<table>
<tr><td colspan="2">Conversion Status (as of Mar. 31, 2026)</td><td>Fully converted</td><td>0 shares converted</td><td>0 shares converted</td></tr>
<tr><td colspan="2">Early Redemption Terms</td><td>Please refer to the issuance and conversion terms of the 1st domestic unsecured convertible bonds</td><td>Please refer to the issuance and conversion terms of the 2nd domestic unsecured convertible bonds</td><td>Please refer to the issuance and conversion terms of the 3rd domestic unsecured convertible bonds</td></tr>
<tr><td colspan="2">Covenants</td><td>NA</td><td>NA</td><td>NA</td></tr>
<tr><td colspan="2">Credit Rating (Agency / Date / Result)</td><td>NA</td><td>NA</td><td>NA</td></tr>
<tr><td rowspan="2">Other Rights</td><td>Amount converted into common shares, GDRs or other securities</td><td>NT$0</td><td>NT$0</td><td>NT$0</td></tr>
<tr><td>Issuance and conversion terms</td><td>Please refer to the issuance and conversion terms of the 1st domestic unsecured convertible bonds</td><td>Please refer to the issuance and conversion terms of the 2nd domestic unsecured convertible bonds</td><td>Please refer to the issuance and conversion terms of the 3rd domestic unsecured convertible bonds</td></tr>
<tr><td colspan="2">Potential Dilution and Impact on Shareholders</td><td>No material impact</td><td colspan="2">Assuming full conversion of NT$800M and NT$700M at conversion prices of NT$1,007.2 and NT$985.3, respectively, the maximum dilution ratio is 1.19%. The impact is limited. No dilution occurs unless conversion is exercised, resulting in a deferred dilution effect and limited long-term impact on shareholders' equity.</td></tr>
<tr><td colspan="2">Custodian of Underlying Securities</td><td>NA</td><td>NA</td><td>NA</td></tr>
<tr><td colspan="2">Trustee</td><td colspan="3">E.Sun Commercial Bank, Ltd., Trust Department</td></tr>
<tr><td colspan="2">Underwriter</td><td colspan="3">Yuanta Securities Co., Ltd.</td></tr>
<tr><td colspan="2">Legal Counsel</td><td colspan="3">Han Chen Law Offices, Attorney Chiu Ya-Wen</td></tr>
<tr><td colspan="2">CPA</td><td colspan="3">PricewaterhouseCoopers Taiwan, CPAs Pan Hui-Ling and Huang Pei-Chuan</td></tr>
</table>

2 [Ratifications]

Report 1 (proposed by the board of directors)

Subject: Ratification of the 2025 Business Report and Financial Statements.

Description: 1. The Company’s 2025 Financial Statements have been audited by certified public accountants (CPAs) Pei-Chuan Huang and Hui-Ling Pan from PricewaterhouseCoopers Taiwan and have been reviewed and approved by the Audit Committee.

2. Please refer to [Attachment 1] and [Attachment 3] for the 2025 Business Report, the CPAs' audit report, and the Financial Statements.
3. The proposal is hereby submitted to the shareholders' meeting for ratification.

Resolution: No shareholder questions. (The results of the vote in this case are as follows)

Voting Results (including votes casted electronically)	% of the total represented share present
Shares represented at the time of voting：97,249,703	
Approval votes：90,142,934 votes	92.69%
Disapproval votes：15,864 votes	0.01%
Invalid votes：none	0.00%
Abstention votes：7,090,905 votes	7.29%
According to the voting results: this case was passed as proposed by the board of directors.	

Report 2 (proposed by the board of directors)

Subject: Ratification of the Distribution of Earnings for 2025.

Description:
1. The earnings distribution proposal for 2025 has been prepared by the Board of Directors in accordance with the Company Act and the Company’s Articles of Incorporation.
2. Please refer to [Attachment 4] for the Profit Distribution Statement.
3. The total cash dividend distribution amounts to NT$1,754,468,044. Based on the shareholders' register as of the ex-dividend date, each shareholder will receive a cash dividend of NT$14 per share. Dividends will be rounded down to the nearest whole number, with fractional amounts less than NT$1 disregarded. The total of such disregarded amounts will be recorded as other income of the Company.
4. The earnings distribution proposal is based on the number of outstanding shares on the resolution date of the Board of Directors. If subsequent changes in outstanding shares occur due to the exercise of employee stock warrants, cash capital increases, share repurchases, transfers, cancellations of treasury shares, or other reasons, leading to a change in the dividend per share, the Chairperson is authorized to adjust the dividend per share accordingly based on the approved total cash dividend amount and the actual

number of outstanding shares on the dividend distribution record date.

5. The ex-dividend date and related matters concerning the distribution of the cash dividend will be determined and fully handled by the Chairperson after the proposal is approved by the shareholders' meeting.
6. The proposal is hereby submitted to the shareholders' meeting for ratification.

Resolution: No shareholder questions. (The results of the vote in this case are as follows)

Voting Results (including votes casted electronically)	% of the total represented share present
Shares represented at the time of voting：97,249,703	
Approval votes：90,239,653 votes	92.79%
Disapproval votes：15,965 votes	0.01%
Invalid votes：none	0.00%
Abstention votes：6,994,085 votes	7.19%
According to the voting results: this case was passed as proposed by the board of directors.	

3 [Discussions]

Report 1 (proposed by the board of directors)

Subject: Proposed Amendment to the Company's " Procedures for Lending Funds to Others"

Description: 1. In reference to Q&A No. 39 of the “Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies,” certain provisions of the Company’s “Procedures for Lending Funds to Others” have been amended. For the comparison table of the amended provisions, please refer to [Attachment 5].

Resolution: No shareholder questions. (The results of the vote in this case are as follows)

Voting Results (including votes casted electronically)	% of the total represented share present
Shares represented at the time of voting：97,249,703	
Approval votes：86,402,449 votes	88.84%
Disapproval votes：24,002 votes	0.02%
Invalid votes：none	0.00%
Abstention votes：10,823,252 votes	11.12%
According to the voting results: this case was passed as proposed by the board of directors.	

Report 2 (proposed by the board of directors)

Subject: Proposed Issuance of Restricted Stock Awards (RSA) by the Company in 2026.

Description:

1. To attract and retain professional talent required by the Company and to incentivize employees to generate profits, thereby jointly creating benefits for the Company and its shareholders, it is proposed to approve the issuance of Restricted Stock Awards (RSA). The issuance shall be conducted once or in installments within two years from the date the competent authority acknowledges the effectiveness of the shareholders' meeting resolution.
2. Eligibility and allocation of RSA: The eligibility to receive RSA is limited to full-time employees within the Company's formal establishment. The actual recipients and the number of shares allocated will be determined by the Board of Directors based on factors such as seniority, job level, work performance, overall contribution, special achievements, or other relevant managerial considerations. The allocation limits for individual recipients shall comply with Article 60-9 of the "Regulations Governing the Offering and Issuance of Securities by Issuers."
3. Estimated expenses, impact on earnings per share (EPS), and other shareholder considerations:
    I. Estimated expenses: The Company will measure the fair value of the stock at the grant date and recognize expenses over the vesting period. Assuming a closing price of NT$969 per common share, the total estimated expense under full vesting conditions is NT$290,700,000. The estimated expense allocations for 2026 to 2029 are NT$70,656,000, NT$133,238,000, NT$64,196,000, and NT$22,610,000, respectively.
    II. Impact on EPS: Based on the total outstanding common shares of 125,319,146 as of March 10, 2026, the estimated reductions in EPS for 2026 to 2029 are NT$0.57, NT$1.07, NT$0.52, and NT$0.18, respectively.
    III. Other impacts on shareholder equity: No significant impact.
4. In accordance with Article 267, Paragraph 8 of the Company Act and relevant regulations such as the "Regulations Governing the Offering and Issuance of Securities by Issuers" issued by the Financial Supervisory Commission, the Company has formulated the issuance plan for this RSA.

Please refer to [Attachment 6].

5. If changes in laws or regulatory requirements necessitate amendments, the Chairman is authorized to handle them with full authority.

Resolution: No shareholder questions. (The results of the vote in this case are as follows)

Voting Results (including votes casted electronically)	% of the total represented share present
Shares represented at the time of voting：97,249,703	
Approval votes：89,762,541 votes	92.30%
Disapproval votes：436,777 votes	0.44%
Invalid votes：none	0.00%
Abstention votes：7,050,385 votes	7.24%
According to the voting results: this case was passed as proposed by the board of directors.	

4 [Election]

Report 1 (proposed by the board of directors)

Subject: Election of all Directors (including Independent Directors)

Description:
1. The term of office of the Company's current Directors (including Independent Directors) will expire on May 30, 2026. In accordance with applicable laws and regulations, a comprehensive re-election shall be conducted at the 2026 Annual General Shareholders' Meeting.
2. Pursuant to the Company's Articles of Incorporation, the Company shall have seven to eleven Directors, of which no fewer than three shall be Independent Directors, each serving a term of three years. A total of nine Directors (including four Independent Directors) will be elected in this re-election. The candidate nomination system will be adopted, and Directors shall be elected by the shareholders from the list of candidates. The newly elected Directors will assume office immediately upon the conclusion of the Shareholders' Meeting, with a term of office from May 29, 2026 to May 28, 2029. The incumbent Directors shall be discharged upon the assumption of office by the newly elected Directors.
3. For the list of Director and Independent Director candidates, please refer to [Attachment 7] and [Attachment 8].
4. The proposal is hereby submitted to the Annual General Shareholders' Meeting for election.

Election Results: No shareholder questions. (The elected list of directors and independent directors is as follows)

Title	Name	Election Votes
Director	Mei-chi Chen	107,261,819
Director	Tsun-yen Lee	85,598,639
Director	Yu-ling Tsai	76,985,981
Director	Chung-pao Wu	76,922,216
Director	Te-feng Wu	76,775,355
Independent Director	Wei-shun Cheng	76,524,246
Independent Director	Wen-cheng Liu	76,432,820
Independent Director	Che-liang Yeh	76,382,815
Independent Director	Yung-fen Hsieh	76,347,233

5 [Other Matters]

Report 1 (proposed by the board of directors)

Subject: Proposal to Lift Non-competition Restrictions on Newly Elected Directors

Description:
1. This matter is handled in accordance with Article 209 of the Company Act and the Company's Articles of Incorporation.
2. As certain Directors of the Company may invest in or engage in businesses that are the same as or similar to the Company's scope of business, it is proposed, in accordance with the law, that the Annual General Shareholders' Meeting approve the lifting of non-competition restrictions. The release shall apply only to those candidates who are actually elected as Directors.
3. For the list of Director candidates subject to the lifting of non-competition restrictions and their concurrent positions, please refer to [Attachment 9].

Resolution: No shareholder questions. (The results of the vote in this case are as follows)

Voting Results (including votes casted electronically)	% of the total represented share present
Shares represented at the time of voting：97,249,703	
Approval votes：86,051,195 votes	88.48%
Disapproval votes：345,415 votes	0.35%
Invalid votes：none	0.00%
Abstention votes：10,853,093 votes	11.16%
According to the voting results: this case was passed as proposed by the board of directors.	

6 [Extempore Motion]: None.

7 [Adjournment]:

Meeting was adjourned at 09:26AM on the same day.

(No questions were raised by shareholders.)

These minutes only summarize the key proceedings of the shareholders’ meeting and record the resolutions of the proposals. The detailed proceedings and procedures shall be subject to the meeting audio and video recordings.

【Attachments 1】

Business Report

Dear Shareholders,

Looking back on 2025, the global technology industry has been undergoing a pivotal transition—from the rapid emergence of generative AI to the broad-based expansion of AI applications. The growing demand for high-performance computing has not only driven upgrades in server hardware specifications, but has also imposed more stringent requirements on data center infrastructure, including structural design, high-density load capacity, and modularization. Meanwhile, geopolitical developments and the accelerating restructuring of global supply chains have introduced both opportunities and challenges. In response, Chenbro has continued to move forward steadily with prudence, upholding its core values of diligence, humility, precision, and integrity amid a rapidly changing environment.

During the year, we maintained stable operational performance while dynamically adjusting our overall development strategy. We firmly believe that long-term corporate value is built upon continuous refinement of core competencies and thorough preparation for the future. In 2025, Chenbro focused on the following key strategies to strengthen its foundation and build sustainable growth momentum:

Technology and R&D: Leveraging Core Mechanical Expertise to Address Advanced Computing Challenges

As AI server chip modules continue to increase in weight and power consumption, diverse load-bearing and thermal solutions have been introduced, significantly increasing the complexity of server mechanical components. We have continued to enhance our R&D capabilities, focusing on structural strength, precision tolerance control, and highly compatible mechanical design. Through modular architecture, we have enhanced flexibility and expanded from chassis design into customized rack-level components, ensuring stability and scalability of overall hardware infrastructure and delivering comprehensive mechanical solutions.

Customer Service: Deepening Collaboration to Support Forward-looking Deployment

Amid increasingly diverse AI applications, we have continuously optimized our customer service model. Chenbro is committed to serving as a key strategic partner to cloud service providers (CSPs) and enterprise customers. Through in-depth technical engagement and customized services, we effectively address diverse computing demands across edge, on-premises, and cloud environments, supporting customers in their global infrastructure evolution.

Global Manufacturing and Operations: Flexible Deployment to Strengthen Resilience

In response to macroeconomic and geopolitical uncertainties, we have taken a long-term approach to optimizing our global manufacturing and operational footprint. We proactively adjust capacity allocation and build strategic partnerships across the supply chain to ensure delivery capabilities close to customer demand. At the same time, we continue to enhance automation and smart manufacturing to improve efficiency and precision in production processes.

Talent Development: Strengthening Organizational Depth for Future Growth

In a rapidly evolving industry, organizational resilience depends on talent strength. In 2025, we further strengthened talent development and succession planning for mid-level management. Through systematic leadership training, international job rotations, and project-based experience, we are building a talent pool with both professional depth and global perspective. We believe that fostering employee growth alongside corporate development is a key driver of sustainable transformation.

I. Operating Results for 2025

(I) Financial Performance

1. Operating Results

Unit: NT$ thousand

Item	2025	2024	Increase (Decrease)	% Change
Operating Revenue	22,001,340	14,517,185	7,484,155	51.55
Gross Profit	6,594,135	3,789,787	2,804,348	74.00
Operating Income	4,767,433	2,506,276	2,261,157	90.22
Pre-tax Net Income	4,832,011	2,611,093	2,220,918	85.06
Net Income	3,660,638	1,971,916	1,688,722	85.64
Net Income Attributable to Parent Company Shareholders	3,558,344	1,933,531	1,624,813	84.03

2. Budget Execution

In accordance with current regulations, the Company did not prepare or disclose financial forecasts for 2025.

3. Financial Performance and Profitability Analysis

Item		2025	2024
Financial Structure (%)	Debt-to-Asset Ratio	52.78	56.36
	Long-Term Funds to Fixed Assets Ratio	220.92	186.70
Liquidity (%)	Current Ratio	151.95	159.60
	Quick Ratio	114.37	124.82
	Interest Coverage Ratio (times)	6069.06	3453.36
Profitability (%)	Return on Assets (ROA) (%)	18.07	13.03
	Return on Equity (ROE) (%)	39.41	30.45
	Operating Income to Paid-in Capital (%)	380.42	207.15
	Pre-tax Net Income to Paid-in Capital (%)	385.58	215.81
	Net Profit Margin (%)	16.17	13.32
	Earnings Per Share (NT$)	29.06	16.05

(II) Research & Development

A solid R&D foundation is the cornerstone of sustainable corporate development. Leveraging our R&D centers and technical forums as dual engines, we continue to strengthen our core capabilities in mechanical design while actively enhancing the global deployment and protection of intellectual property. As of the end of 2025, Chenbro has accumulated 549 patents across Taiwan, the United States, and mainland China. In 2025, we further advanced patent development and applications in response to forward-looking computing demands, adding 17 new patents worldwide.

In response to increasingly stringent hardware requirements for high-end servers and the trend toward rack-level deployment of AI infrastructure, our R&D efforts not only focus on enhancing the reliability of individual server components, but have also expanded since last year to include rack-level components and solutions. Newly filed patents cover high-load server handle linkage structures, modular system backplane designs, expansion card retention mechanisms, high-density storage array devices, tool-less quick-release structures, as well as rack-level structural support and airflow optimization designs. Through continuous improvements in new material processing, structural load-bearing strength, integrated thermal and energy-efficient design, and simplified assembly processes, we are steadily strengthening our mechanical engineering capabilities from standalone chassis to full rack-level solutions.

We deploy these R&D achievements across key fields including AI, AIoT, 5G, and cloud infrastructure. At the same time, Chenbro actively integrates R&D resources across industries and academia, enhancing modular system integration and validation capabilities through in-depth technical exchanges and collaboration. In creating value for customers, we adhere to a modular design philosophy and strive to maximize component commonality. This significantly shortens product development and validation cycles, reduces tooling costs, and enables agile responses to the growing trend of high-mix, low-volume production, thereby enhancing product value and market competitiveness.

More importantly, Chenbro embeds ESG principles into its R&D DNA and is committed to realizing a sustainable blueprint for next-generation products. By integrating product development strategies with environmental responsibility, we implement green R&D principles of "Reduce, Reuse, and Recycle," aiming to deliver superior mechanical solutions while fulfilling our long-term commitment to environmental sustainability alongside global partners.

II. Impact of External Competitive Environment, Regulatory Environment, and Overall Economic Conditions

Since its establishment in 1983, Chenbro has consistently upheld a prudent and pragmatic management philosophy. Amid rapidly changing global political and economic conditions and industrial transformation, we continue to strengthen organizational resilience and management capabilities. In response to challenges such as fluctuations in international raw material prices, changes in global labor cost structures, supply chain restructuring, and increasingly stringent environmental regulations, Chenbro adopts a long-term perspective and proactively builds sustainable competitiveness to address future uncertainties.

In responding to the overall business environment, Chenbro does not merely adapt passively, but actively strengthens collaboration with customers and closely monitors market dynamics. We are committed to improving operational fundamentals through flexible optimization of production and sales structures, forward-looking procurement planning, and the full implementation of lean production, thereby steadily controlling cost variables. With these solid operational foundations, we are able to maintain high delivery flexibility while continuously enhancing the value of our products and services.

In terms of corporate governance and regulatory compliance, Chenbro adheres to the highest standards with a rigorous approach. We strictly comply with all applicable domestic and international regulations, from transparent and timely disclosure of financial and operational information to working with supply chain partners to promote green manufacturing and environmental compliance. Every aspect reflects our commitment to compliance. Chenbro will continue to fulfill its responsibilities as a corporate citizen, striving to achieve sustainable operations while fostering long-term harmony and prosperity with the environment, society, and all stakeholder.

III. Summary of 2026 Business Plan

(I) Operating Policies

Looking ahead, Chenbro will continue to move forward steadily in alignment with the long-term development trends of AI applications and high-performance computing (HPC). We will continue to focus on the niche market of high-end server chassis and proactively develop mechanical solutions with high structural strength and adaptability in response to evolving thermal technologies. At the same time, we will prudently explore emerging market opportunities and steadily expand our global customer base and full product portfolio. Internally, we will leverage lean management and smart manufacturing as dual drivers to enhance efficiency; externally, we will align with global low-carbon trends and incorporate net-zero transformation into our long-term competitiveness, aiming to build a resilient and sustainable development path in a dynamic market environment.

The specific operating policies cover the following four aspects:

1. Highly Compatible and Customized Mechanical Solutions

In response to the rapid growth of cloud data centers (CSPs) and various AI infrastructures, we will continue to strengthen our R&D capabilities in mechanical design. Through modular architecture and flexible production models, Chenbro is committed to providing highly compatible and deeply customized mechanical solutions, including server chassis and customized rack components. We aim to support advanced computing needs with solid engineering expertise, strengthen customer trust through differentiated services, and steadily deepen our niche market position.

2. Lean Management and Resilient Global Manufacturing Layout

In response to macroeconomic uncertainties and diversified end-market demand, we will continue to enhance our operational fundamentals. By strengthening lean management, optimizing inventory levels, and integrating automation and digital manufacturing technologies, we aim to improve capacity utilization and manufacturing quality. At the same time, we will flexibly deploy global production sites with a forward-looking perspective to maintain high delivery flexibility and operational resilience amid changing geopolitical and supply chain environments.

3. Value Chain Integration and Ecosystem Collaboration

Chenbro recognizes that future competition will be driven by ecosystems. We are committed to leveraging our core strengths to transform from a hardware supplier into a trusted strategic partner for our customers. Through diversified and flexible business models, we continue to expand the breadth and depth of collaboration with customers and upstream and downstream partners. By integrating technologies and resources, we aim to build a robust value chain and create mutual benefits while enhancing Chenbro's unique market value.

4. Sustainable Governance and Fulfillment of Corporate Social Responsibility

We regard ESG (Environmental, Social, and Governance) as a core foundation for long-term corporate development. In line with global sustainability trends, Chenbro actively plans and implements low-carbon and environmentally friendly design initiatives, fulfilling its green R&D commitment of "Reduce, Reuse, and Recycle." At the same time, we continue to strengthen talent development and optimize the work environment, striving to achieve both steady corporate growth and social responsibility, and to create long-term sustainable value for all stakeholders.

(II) Expected Sales Volume and Basis

The Company maintains balanced development across various sectors. With the continued growth of the global server industry, we expect that shipment volume and revenue from server chassis and related products will increase accordingly.

(III) Key Production and Sales Policies

1. Sales Strategy

In response to the high-mix, low-volume nature of the server industry and rapidly changing market trends, Chenbro provides highly customized mechanical integration solutions based on customer needs. Since last year, leveraging our strong mechanical foundation, we have successfully expanded into rack-level components and solutions, significantly broadening our core business scope and achieving a strategic extension from chassis-level supply to rack-level services. With "R&D design capability" and "flexible manufacturing capability" as our core strengths, we adopt three major business models—ODM/JDM, OBM, and OEM Plus—to continuously expand the depth and breadth of customer collaboration. Through close partnerships with external strategic partners, we aim to establish a unique market position and become a key partner in the mechanical solutions market.

2. Production Strategy

Chenbro continues to optimize its global manufacturing layout, building a flexible, multi-site production system capable of responding rapidly to market demands. By establishing production sites and key processes in major global markets, we provide localized advantages such as rapid prototyping and nearby delivery, thereby reducing geopolitical risks and strengthening long-term collaboration with international customers. Each production base is strategically assigned roles based on regional conditions, labor structure, technical capabilities, and regulatory environment, forming a highly synergistic global manufacturing network. On this basis, the Company continues to promote Low Cost Intelligence Manufacturing (LCIM), optimizing cost structures and capacity utilization through continuous process improvements and the adoption of digital and automated manufacturing technologies, thereby enhancing overall operational efficiency and long-term competitiveness.

3. R&D Strategy

In response to rapid technological changes, Chenbro continues to strengthen its existing product lines while leveraging its advanced R&D center and technical forums to enhance market insight and cultivate innovative talent. We focus on continuously advancing our core mechanical expertise and steadily promoting new product development and patented technologies. In terms of R&D deployment, we not only expand the application of high-strength, lightweight, and low-carbon materials, but also proactively develop chassis structures compatible with advanced cooling technologies such as air and liquid cooling. In addition, in response to global ESG trends, Chenbro strictly adheres to environmentally friendly design principles, implementing hazardous substance management, prioritizing green materials, and adopting a modular design approach emphasizing lightweight, high compatibility, tool-less assembly, and easy disassembly. Through full lifecycle evaluation, we aim to provide low environmental impact solutions that are non-toxic, recyclable, and energy-efficient.

IV. Future Development Strategy

Entering 2026, global economic recovery and geopolitical developments continue to create uncertainties in end-market demand and consumer confidence. However, driven by the continued expansion of high-performance computing (HPC) applications and steady demand for AI server deployment, we expect the coming year to remain one of steady growth and progress for Chenbro. We will take a prudent and firm approach to building long-term development opportunities amid uncertainties.

In response to rapidly changing market conditions, Chenbro remains focused on diversified computing demands. We will continue to strengthen collaboration with CSPs and industry partners, enhance both standard and customized product designs, and steadily implement flexible global manufacturing and localized services. By working closely with supply chain partners, we aim to build a resilient supply system that supports customers' global expansion while strengthening long-term partnerships based on mutual trust and benefit.

As a key enabler of global cloud infrastructure, Chenbro will continue to advance its three core business models and focus on four major application areas: Edge, AI, Cloud/Enterprise, and Storage. While strengthening our presence in China and the United States, we will gradually expand our global footprint and enhance long-term competitiveness through continuous improvement in service quality and engineering expertise.

In response to ongoing external changes, Chenbro will rely on clear strategic direction and a strong next-generation management team to continue investing in talent development and operational efficiency, thereby enhancing overall resilience. Under the supervision of the Board of Directors, we will integrate sustainability into all aspects of operations and strive to create long-term value for shareholders, employees, customers, and society.

The above presents a report on the Company’s 2025 operating performance and outlook for 2026. We sincerely thank all shareholders for their continued support. Chenbro will continue striving to enhance performance and create optimal corporate value.

With respectful wishes for prosperity and success

Chairperson:	Managers:	Accounting Supervisor:
Mei-chi Chen	Ya-nan Chen	Shu-Chen Yu

【Attachment 2】

Audit Committee's Review Report

The Board of Directors has prepared the Company’s 2025 Business Report, Financial Statements, and proposal for allocation of earnings. The CPA firm of PricewaterhouseCoopers Taiwan was retained to audit the Financial Statements and has issued an audit report relating to the Financial Statements. The Business Report, Financial Statements, and earnings allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of Chenbro Micom Co., Ltd. According to relevant requirements of the Securities and Exchange Act and the Company Law, we hereby submit this report.

Yours sincerely,
The Company 2026 Annual General Meeting

Chenbro Micom Co., Ltd.
Chairman of the Audit Committee:Wei-shun Cheng

March 10, 2026

【Attachment 3】

INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

(26) PWCR 25004224
To the Board of Directors and Stockholders of Chenbro Micom Co., Ltd.

Opinion

We have audited the accompanying consolidated balance sheets of Chenbro Micom Co., Ltd. and subsidiaries (the "Group") as at December 31, 2025 and 2024, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for years then ended, and notes to the consolidated financial statements, including a summary of material accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2025 and 2024, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the consolidated financial statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2025 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2025 consolidated financial statements are stated as follows:

Valuation of inventories

<u>Description</u>

Refer to Note 4(13) for accounting policy on inventory valuation, Note 5 for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(6) for description of allowance for inventory valuation losses. As of December 31, 2025, the Group's carrying amount of inventories was NT$3,925,138 thousand.

The Group is primarily engaged in manufacturing and sales of computer peripheral equipment. As technology changes rapidly and the life cycle of electronic products is short, inventories may become obsolete within a short period. The Group measures inventories at the lower of cost and net realisable value, and assesses whether the value of inventories has declined. For inventories exceeding a certain period and individually identified as obsolete, its net realisable value is calculated based on the historical information of individual inventory clearance which was periodically reviewed by management. As the value of inventory is significant, the inventory items are numerous, and the accounting estimates are subject to management's judgement, we considered the valuation of inventories a key audit matter.

How our audit addressed the matter

Our procedures in relation to valuation of inventories included:

A. Obtaining the provision policies on allowance for inventory valuation losses and comparing whether the policies applied on allowance for inventory valuation losses are consistent for all periods. Assessing the estimation determined by the management and relevant accounting estimates of allowance for inventory loss.
B. Obtaining an understanding of judgement logic of parameters in the inventory cost and net realisable value calculation report and verifying the logical calculation accuracy of the report.
C. Matching information obtained in physical count of disposed and obsolete inventory against the list prepared by management and interviewing management and employees to examine the obsolete, slow-moving or damaged inventories that were included in the list.
D. Assessing the reasonableness of obsolete loss based on the inventory aging and clearance of inventory individually identified by management, and obtaining evidences.
E. Obtaining details of net realisable value of inventory and amount of obsolescence loss, recalculating the accuracy and comparing against historical data.

Existence of sales revenue

Description

Refer to Note 4(28) for the accounting policies on revenue recognition and Note 6(21) for details of revenue. The Group is primarily engaged in manufacturing and sales of computer peripheral equipment. The Group's trading counterparties are mostly world-renowned companies and with whom the Group has long-term business partnership. As the sales of the Company's top 10 trading counterparties accounted for about 80%, and the newly top 10 and significant changes in revenue of top 10 trading counterparties are significant to the consolidated financial statements, we considered the existence of sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties a key audit matter.

How our audit addressed the matter

Our procedures in relation to the reasonableness of revenue recognition included:

A. Assessing the revenue cycle and performing tests to determine whether the Group's revenue process is conducted in accordance with the internal control procedures.
B. Checking the related industry background in respect of the newly top 10 trading counterparties and obtaining the nature and reasonableness of the transactions.
C. Obtaining and selecting samples to verify related vouchers of the sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties and confirming whether the sales revenue transactions of these trading counterparties actually occurred.
D. Examining details of sales returns and discounts from the newly top 10 and significant changes in revenue of top 10 trading counterparties that occurred after the balance sheet date and confirming whether there were any significant sales returns and discounts that occurred.

Other matter – Parent company only financial reports

We have audited and expressed an unqualified opinion with other matter paragraph on the parent company only financial statements of Chenbro Micom Co., Ltd. as at and for the years ended December 31, 2025 and 2024.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

A. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

E. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Pei-Chuan, Huang　　　　Hui-Lin, Pan

For and on behalf of PricewaterhouseCoopers, Taiwan

March 10, 2026

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Assets	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Current assets					
1100	Cash and cash equivalents	6(1)	$ 5,688,287	24	$ 3,799,819	23
1136	Current financial assets at amortised cost, net	6(4) and 8	223,325	1	740,616	5
1150	Notes receivable, net	6(5)	35,551	-	36,062	-
1170	Accounts receivable, net	6(5) and 7	6,423,560	27	3,633,865	22
1200	Other receivables		106,657	1	66,535	-
1220	Current income tax assets	6(27)	4,413	-	1,388	-
130X	Inventories	6(6)	3,925,138	17	2,186,657	13
1410	Prepayments		152,065	1	113,357	1
1470	Other current assets		24,218	-	6,697	-
11XX	**Total current assets**		16,583,214	71	10,584,996	64
	Non-current assets					
1510	Non-current financial assets at fair value through profit or loss	6(2)	132,586	1	66,979	-
1517	Non-current financial assets at fair value through other comprehensive income	6(3)	208,494	1	209,709	1
1535	Non-current financial assets at amortised cost	6(4) and 8	12,600	-	600	-
1600	Property, plant and equipment	6(7) and 8	5,590,604	24	5,314,374	32
1755	Right-of-use assets	6(8)	79,698	-	54,731	-
1780	Intangible assets	6(9)	57,116	-	63,487	-
1840	Deferred income tax assets	6(27)	350,755	1	235,102	2
1900	Other non-current assets	6(7)(10)	441,288	2	113,833	1
15XX	**Total non-current assets**		6,873,141	29	6,058,815	36
1XXX	**Total assets**		$ 23,456,355	100	$ 16,643,811	100

(Continued)

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Liabilities and Equity	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Liabilities					
	Current liabilities					
2100	Short-term borrowings	6(11)	$ 1,221,962	5	$ 640,630	4
2130	Current contract liabilities	6(21)	42,482	-	81,718	1
2170	Accounts payable	7	6,196,272	27	3,721,259	22
2200	Other payables	6(12) and 7	2,159,771	9	1,514,315	9
2230	Current income tax liabilities		836,546	4	231,675	1
2280	Current lease liabilities		9,169	-	4,768	-
2320	Long-term liabilities, current portion	6(14)	366,852	2	354,052	2
2365	Current refund liabilities		73,958	-	79,084	1
2399	Other current liabilities		6,562	-	4,894	-
21XX	**Total current liabilities**		10,913,574	47	6,632,395	40
	Non-current liabilities					
2530	Bonds payable	6(13)	-	-	960,192	6
2540	Long-term borrowings	6(14)	1,331,966	6	1,711,014	10
2570	Deferred income tax liabilities	6(27)	93,349	-	55,740	-
2580	Non-current lease liabilities		25,443	-	2,970	-
2600	Other non-current liabilities	6(15)	15,315	-	17,658	-
25XX	**Total non-current liabilities**		1,466,073	6	2,747,574	16
2XXX	**Total liabilities**		12,379,647	53	9,379,969	56
	Equity					
	Equity attributable to owners of parent					
	Share capital	6(17)				
3110	Common stock		1,253,192	5	1,209,877	7
	Capital surplus	6(18)				
3200	Capital surplus		1,571,586	6	383,452	3
	Retained earnings	6(19)				
3310	Legal reserve		1,287,330	6	1,093,782	7
3320	Special reserve		65,573	-	176,796	1
3350	Unappropriated retained earnings		6,990,954	30	4,420,844	27
	Other equity interest	6(20)				
3400	Other equity interest		(283,783)	(1)	(110,471)	(2)
31XX	**Equity attributable to owners of the parent**		10,884,852	46	7,174,280	43
36XX	**Non-controlling interests**		191,856	1	89,562	1
3XXX	**Total equity**		11,076,708	47	7,263,842	44
	Significant contingent liabilities and unrecorded contract commitments	9				
	Significant events after the balance sheet date	6(19) and 11				
3X2X	**Total liabilities and equity**		$ 23,456,355	100	$ 16,643,811	100

The accompanying notes are an integral part of these consolidated financial statements.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

			Year ended December 31			
			2025		2024	
	Items	Notes	AMOUNT	%	AMOUNT	%
4000	Operating revenue	6(21) and 7	$ 22,001,340	100	$ 14,517,185	100
5000	Operating costs	6(6)(26) and 7	(15,407,205)	(70)	(10,727,398)	(74)
5900	Net operating margin		6,594,135	30	3,789,787	26
	Operating expenses	6(26) and 7				
6100	Selling expenses		(534,942)	(2)	(393,726)	(3)
6200	General and administrative expenses		(944,288)	(4)	(665,515)	(4)
6300	Research and development expenses		(406,625)	(2)	(287,280)	(2)
6450	Expected credit impairment (loss) gain	12(2)	(6,768)	-	993	-
6000	Total operating expenses		(1,892,623)	(8)	(1,345,528)	(9)
6500	Net other income (expenses)		65,921	-	62,017	-
6900	Operating profit		4,767,433	22	2,506,276	17
	Non-operating income and expenses					
7100	Interest income	6(4)(22)	74,717	-	58,996	-
7010	Other income	6(23)	88,278	-	32,003	-
7020	Other gains and losses	6(2)(8)(24)	(17,466)	-	91,683	1
7050	Finance costs	6(8)(25)	(80,951)	-	(77,865)	-
7000	Total non-operating income and expenses		64,578	-	104,817	1
7900	**Profit before income tax**		4,832,011	22	2,611,093	18
7950	Income tax expense	6(27)	(1,171,373)	(5)	(639,177)	(4)
8200	**Profit for the period**		$ 3,660,638	17	$ 1,971,916	14

(Continued)

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

	Items	Notes	2025 AMOUNT	2025 %	2024 AMOUNT	2024 %
	Other comprehensive income					
	Components of other comprehensive income that will not be reclassified to profit or loss					
8311	Actuarial gains (losses) on defined benefit plans	6(15)	$ 1,874	-	$ 2,431	-
8316	Unrealised gains (losses) from investments in equity instruments measured at fair value through other comprehensive income	6(3)(20)	(1,215)	-	12,246	-
8349	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(27)	(375)	-	(486)	-
8310	Other comprehensive income that will not be reclassified to profit or loss		284	-	14,191	-
	Components of other comprehensive income that will be reclassified to profit or loss					
8361	Financial statements translation differences of foreign operations	6(20)	(17,415)	-	143,225	1
8360	Other comprehensive (loss) income that will be reclassified to profit or loss		(17,415)	-	143,225	1
8300	**Total other comprehensive (loss) income for the year**		($ 17,131)	-	$ 157,416	1
8500	**Total comprehensive income for the year**		$ 3,643,507	17	$ 2,129,332	15
	Profit attributable to:					
8610	Owners of the parent		$ 3,558,344	16	$ 1,933,531	14
8620	Non-controlling interest		102,294	1	38,385	-
			$ 3,660,638	17	$ 1,971,916	14
	Comprehensive income attributable to:					
8710	Owners of the parent		$ 3,541,213	17	$ 2,090,947	15
8720	Non-controlling interest		102,294	-	38,385	-
			$ 3,643,507	17	$ 2,129,332	15
	Earnings per share (in dollars)	6(28)				
9750	Basic earnings per share		$ 29.06		$ 16.05	
9850	Diluted earnings per share		$ 28.41		$ 15.60	

The accompanying notes are an integral part of these consolidated financial statements.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

		Equity attributable to owners of the parent													
			Capital Reserves				Retained Earnings			Other Equity Interest					
	Notes	Share capital - common stock	Capital surplus, additional paid-in capital	Treasury stock transactions	Capital surplus, share options	Capital Surplus, restricted stock	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains from financial assets measured at fair value through other comprehensive income	Other equity, others	Total	Non-controlling interests	Total equity
2024															
Balance at January 1, 2024		$ 1,205,945	$ 95,015	$ 6,222	$ -	$ 47,847	$ 985,172	$ 181,405	$ 3,192,304	($ 233,649)	$ 56,853	($ 10,456)	$ 5,526,658	$ 51,177	$ 5,577,835
Profit for the year		-	-	-	-	-	-	-	1,933,531	-	-	-	1,933,531	38,385	1,971,916
Other comprehensive income for the year	6(3)(20)	-	-	-	-	-	-	-	1,945	143,225	12,246	-	157,416	-	157,416
Total comprehensive income for the year		-	-	-	-	-	-	-	1,935,476	143,225	12,246	-	2,090,947	38,385	2,129,332
Distribution of 2023 earnings	6(19)														
Legal reserve		-	-	-	-	-	108,610	-	(108,610)	-	-	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(4,609)	4,609	-	-	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(602,935)	-	-	-	(602,935)	-	(602,935)
Issuance of convertible bonds payable	6(13)	-	-	-	154,262	-	-	-	-	-	-	-	154,262	-	154,262
Conversion of convertible bonds	6(13)	7	212	-	(30)	-	-	-	-	-	-	-	189	-	189
Issuance of restricted stocks	6(16)(17)	4,000	-	-	-	110,800	-	-	-	-	-	(114,800)	-	-	-
Redemption of restricted stocks		(75)	-	-	-	75	-	-	-	-	-	-	-	-	-
Share-based payment	6(16)	-	16,971	-	-	(47,922)	-	-	-	-	-	36,110	5,159	-	5,159
Balance at December 31, 2024		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280	$ 89,562	$ 7,263,842
2025															
Balance at January 1, 2025		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280	$ 89,562	$ 7,263,842
Profit for the year		-	-	-	-	-	-	-	3,558,344	-	-	-	3,558,344	102,294	3,660,638
Other comprehensive income (loss) for the year	6(3)(20)	-	-	-	-	-	-	-	1,499	(17,415)	(1,215)	-	(17,131)	-	(17,131)
Total comprehensive income (loss) for the year		-	-	-	-	-	-	-	3,559,843	(17,415)	(1,215)	-	3,541,213	102,294	3,643,507
Distribution of 2024 earnings	6(19)														
Legal reserve		-	-	-	-	-	193,548	-	(193,548)	-	-	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(111,223)	111,223	-	-	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(907,408)	-	-	-	(907,408)	-	(907,408)
Conversion of convertible bonds	6(13)	38,315	1,082,366	-	(154,232)	-	-	-	-	-	-	-	966,449	-	966,449
Issuance of restricted stocks	6(16)	5,000	-	-	-	260,000	-	-	-	-	-	(265,000)	-	-	-
Share-based payment	6(16)	-	33,240	-	-	(33,240)	-	-	-	-	-	110,318	110,318	-	110,318
Balance at December 31, 2025		$ 1,253,192	$ 1,227,804	$ 6,222	$ -	$ 337,560	$ 1,287,330	$ 65,573	$ 6,990,954	($ 107,839)	$ 67,884	($ 243,828)	$10,884,852	$ 191,856	$11,076,708

The accompanying notes are an integral part of these consolidated financial statements.

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		$ 4,832,011	$ 2,611,093
Adjustments			
Adjustments to reconcile profit (loss)			
Expected credit impairment loss (gain)	12(2)	6,768	(993)
Depreciation	6(7)(8)(26)	374,165	332,993
Amortization	6(9)(26)	13,037	12,595
Net (gain) loss on financial assets at fair value through profit or loss	6(2)(24)	(4,791)	2,500
Interest expense	6(25)	80,951	77,865
Interest income	6(22)	(74,717)	(58,996)
Dividend income	6(23)	(7,000)	(1,596)
Gain on disposal of property, plant and equipment	6(24)	(659)	(40)
Other expenses		2,360	-
Gains arising from lease modifications	6(8)(24)	(30)	-
Share-based payment	6(16)	110,318	5,159
Changes in operating assets and liabilities			
Changes in operating assets			
Notes receivable		511	(24,223)
Accounts receivable		(2,796,468)	(33,910)
Other receivables		(41,790)	(4,102)
Inventories		(1,738,481)	(344,959)
Prepayments		(38,708)	(23,095)
Other current assets		(17,521)	(2,238)
Non-current financial assets at fair value through profit or loss		(67,260)	(65,580)
Changes in operating liabilities			
Current contract liabilities		(39,236)	27,295
Accounts payable		2,475,013	683,756
Other payables		663,328	90,796
Current refund liabilities		(5,126)	58,129
Other current liabilities		1,668	83
Other non-current liabilities		(473)	(642)
Cash inflow generated from operations		3,727,870	3,341,890
Interest received		76,385	52,797
Interest paid		(69,383)	(57,158)
Income tax paid		(647,946)	(640,984)
Net cash flows from operating activities		3,086,926	2,696,545

(Continued)

CHENBRO MICOM CO., LTD. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of financial assets at fair value through other comprehensive income		$ -	($ 165,919)
Return of capital from financial assets at fair value		-	60,003
Acquisition of financial assets at amortised cost		(178,690)	(916,410)
Proceeds from disposal of financial assets at amortised cost		673,896	228,199
Acquisition of property, plant and equipment	6(29)	(984,302)	(789,127)
Proceeds from disposal of property, plant and equipment		6,207	499
Acquisition of intangible assets	6(9)(29)	(4,918)	(3,925)
Increase in other non-current assets		(12,459)	(3,927)
Dividends received		7,000	1,596
Net cash flows used in investing activities		(493,266)	(1,589,011)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase in short-term borrowings	6(30)	2,964,290	1,601,057
Repayment of short-term borrowings	6(30)	(2,391,224)	(1,343,874)
Increase in long-term borrowings (including current portion)	6(30)	-	320,000
Repayment of long-term borrowings (including current portion)	6(30)	(362,768)	(1,405,303)
Payment of the principal of lease liabilities	6(30)	(7,573)	(9,040)
Net issuance of convertible bonds	6(13)(30)	-	1,091,530
Increase in guarantee deposits received	6(30)	-	272
Payment of cash dividends	6(19)	(907,408)	(602,935)
Net cash flows used in financing activities		(704,683)	(348,293)
Effect on foreign exchange difference		(509)	93,425
Net increase in cash and cash equivalents		1,888,468	852,666
Cash and cash equivalents at beginning of year	6(1)	3,799,819	2,947,153
Cash and cash equivalents at end of year	6(1)	$ 5,688,287	$ 3,799,819

The accompanying notes are an integral part of these consolidated financial statements.

INDEPENDENT AUDITORS' REPORT

(26) PWCR 25004213

To the Board of Directors and Shareholders of Chenbro Micom Co., Ltd.

Opinion

We have audited the accompanying parent company only balance sheets of Chenbro Micom Co., Ltd. (the "Company") as at December 31, 2025 and 2024, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and parent company only notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the parent company only financial statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. Based on our audits and the reports of the other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Company's 2025 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters of the Company's 2025 parent company only financial statements are stated as follows:

Valuation of inventories

Description

Refer to Note 4(12) for accounting policy on inventory valuation, Note 5 for accounting estimates and assumption uncertainty in relation to inventory valuation, and Note 6(6) for description of allowance for inventory valuation losses. As of December 31, 2025, the Company's carrying amount of inventory amounted to NT$ 1,070,206 thousand.

The Company is primarily engaged in manufacturing and sales of computer peripheral equipment. As technology changes rapidly and the life cycle of electronic products is short, inventories may become obsolete within a short period. The Company measures inventories at the lower of cost and net realisable value, and assesses whether the value of inventories has declined. For inventories that are over a certain age and individually identified obsolete or slow-moving inventories, the net realisable values are determined by management based on historical data of inventory consumption. As the value of inventory is significant, the inventory items are numerous, and the accounting estimates are subject to management's judgement, we considered the valuation of inventories a key audit matter.

How our audit addressed the matter

Our procedures in relation to valuation of inventories included:

A. Obtaining the provision policies on allowance for inventory valuation losses and comparing whether the policies applied on allowance for inventory valuation losses are consistent for all periods. Assessing the estimation determined by the management and relevant accounting estimates of allowance for inventory loss.
B. Obtaining an understanding of judgement logic of parameters in the inventory cost and net realisable value calculation report and verifying the logical calculation accuracy of the report.
C. Matching information obtained in physical count of disposed and obsolete inventory against the list prepared by management and interviewing management and employees to examine the obsolete, slow-moving or damaged inventories that were included in the list.
D. Assessing the reasonableness of obsolete loss based on the inventory aging and clearance of inventory individually identified by management, and obtaining evidences.
E. Obtaining details of net realisable value of inventory and amount of obsolescence loss, recalculating the accuracy and comparing against historical data.

Existence of revenue

Description

Refer to Note 4(28) for accounting policy on revenue recognition and Note 6(21) for description of revenue. The Company is primarily engaged in manufacturing and sales of computer peripheral equipment. The Company's trading counterparties are mostly world-renowned companies with which the Company has long-term business partnership. As the sales of the Company's top 10 trading counterparties accounted for over 90%, the newly top 10 and significant changes in revenue of top 10 trading counterparties are significant to the financial statements, we considered the existence of sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties a key audit matter.

How our audit addressed the matter

Our procedures in relation to the reasonableness of revenue recognition included:

A. Assessing the revenue cycle and performing tests to determine whether the Company's revenue process is conducted in accordance with the internal control procedures.
B. Checking the related industry background in respect of the newly top 10 trading counterparties and obtaining the nature and reasonableness of the transactions.
C. Obtaining and selecting samples to verify related vouchers of the sales revenue from the newly top 10 and significant changes in revenue of top 10 trading counterparties and confirming whether the sales revenue transactions of these trading counterparties actually occurred.
D. Examining details of sales returns and discounts from the newly top 10 and significant changes in revenue of top 10 trading counterparties that occurred after the balance sheet date and confirming whether there were any significant sales returns and discounts that occurred.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Company's financial reporting process.

Auditors' responsibilities for the audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgement and professional skepticism throughout the audit. We also:

A. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

B. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

C. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

D. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

E. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

F. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Huang, Pei-Chuan	Pan, Hui-Lin

For and on Behalf of PricewaterhouseCoopers, Taiwan

March 10, 2026

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Assets	Notes	December 31, 2025			December 31, 2024		
				AMOUNT	%		AMOUNT	%
	Current assets							
1100	Cash and cash equivalents	6(1)	$	3,144,528	16	$	2,163,264	16
1136	Current financial assets at amortised cost	6(4) and 8		10,000	-		110,000	1
1150	Notes receivable, net	6(5)		9,692	-		13,939	-
1170	Accounts receivable, net	6(5)		3,161,356	16		917,287	7
1180	Accounts receivable - related parties	7		2,937,216	15		1,180,996	9
1200	Other receivables			102,462	1		59,069	-
1210	Other receivables - related parties	7		16,926	-		23,554	-
130X	Inventories	6(6)		1,070,206	6		693,942	5
1410	Prepayments			17,831	-		37,738	-
1470	Other current assets			7,367	-		4,358	-
11XX	**Total current assets**			10,477,584	54		5,204,147	38
	Non-current assets							
1510	Non-current financial assets at fair value through profit or loss	6(2)		-	-		1,399	-
1517	Non-current financial assets at fair value through other comprehensive income	6(3)		208,494	1		209,709	1
1535	Non-current financial assets at amortised cost	6(4) and 8		10,000	-		-	-
1550	Investments accounted for using equity method	6(7)(20)		4,860,795	25		4,347,264	32
1600	Property, plant and equipment	6(8) and 8		3,769,469	19		3,819,911	28
1780	Intangible assets	6(9)		52,995	-		58,837	-
1840	Deferred income tax assets	6(27)		157,244	1		77,349	1
1900	Other non-current assets	6(10)		18,339	-		19,972	-
15XX	**Total non-current assets**			9,077,336	46		8,534,441	62
1XXX	**Total assets**		$	19,554,920	100	$	13,738,588	100

(Continued)

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Liabilities and Equity	Notes	December 31, 2025 AMOUNT	%	December 31, 2024 AMOUNT	%
	Current liabilities					
2100	Short-term borrowings	6(11)	$ 800,840	4	$ 447,427	3
2130	Current contract liabilities	6(21)	3,907	-	6,957	-
2170	Accounts payable		1,813,830	9	1,010,112	7
2180	Accounts payable - related parties	7	2,507,982	13	1,444,562	11
2200	Other payables	6(12)	1,354,542	7	772,615	6
2220	Other payables - related parties	7	4,387	-	1,301	-
2230	Current income tax liabilities		709,699	4	147,183	1
2320	Long-term liabilities, current portion	6(14)	354,052	2	354,052	3
2365	Current refund liabilities		65,411	-	38,619	-
2399	Other current liabilities, others		2,221	-	2,559	-
21XX	**Total current liabilities**		7,616,871	39	4,225,387	31
	Non-current liabilities					
2530	Bonds payable	6(13)	-	-	960,192	7
2540	Long-term borrowings	6(14)	955,096	5	1,309,148	10
2570	Deferred income tax liabilities	6(27)	82,564	-	50,699	-
2600	Other non-current liabilities	6(15)	15,537	-	18,882	-
25XX	**Total non-current liabilities**		1,053,197	5	2,338,921	17
2XXX	**Total liabilities**		8,670,068	44	6,564,308	48
	Equity					
	Share capital	6(16)(17)				
3110	Common stock		1,253,192	6	1,209,877	9
	Capital surplus	6(18)				
3200	Capital surplus		1,571,586	8	383,452	3
	Retained earnings	6(19)				
3310	Legal reserve		1,287,330	7	1,093,782	8
3320	Special reserve		65,573	-	176,796	1
3350	Unappropriated retained earnings		6,990,954	36	4,420,844	32
	Other equity interest	6(20)				
3400	Other equity interest		(283,783)	(1)	(110,471)	(1)
3XXX	**Total equity**		10,884,852	56	7,174,280	52
	Significant contingent liabilities and unrecorded contract commitments	9				
	Significant events after the balance sheet date	6(19) and 11				
3X2X	**Total liabilities and equity**		$ 19,554,920	100	$ 13,738,588	100

The accompanying notes are an integral part of these parent company only financial statements.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

			Year ended December 31			
			2025		2024	
	Items	Notes	AMOUNT	%	AMOUNT	%
4000	Operating revenue	6(21) and 7	$ 18,517,400	100	$ 10,504,247	100
5000	Operating costs	6(6)(26) and 7	(13,817,159)	(75)	(8,577,155)	(82)
5900	Net operating margin		4,700,241	25	1,927,092	18
5910	Unrealised profit from sales		(602,072)	(3)	(149,681)	(1)
5920	Realised profit from sales		149,681	1	118,342	1
	Net realised loss from sales	6(7)	(452,391)	(2)	(31,339)	-
5950	Net operating margin		4,247,850	23	1,895,753	18
	Operating expenses	6(26) and 7				
6100	Selling expenses		(193,699)	(1)	(101,632)	(1)
6200	General and administrative expenses		(707,674)	(4)	(483,605)	(4)
6300	Research and development expenses		(303,024)	(1)	(198,351)	(2)
6450	Expected credit impairment (loss) gain	12(2)	(5,492)	-	1,232	-
6000	Total operating expenses		(1,209,889)	(6)	(782,356)	(7)
6500	Net other income		267,204	1	244,727	2
6900	Operating profit		3,305,165	18	1,358,124	13
	Non-operating income and expenses					
7100	Interest income	6(22)	38,983	-	27,303	-
7010	Other income	6(23) and 7	55,420	-	21,321	-
7020	Other gains and losses	6(24)	(1,036)	-	55,016	1
7050	Finance costs	6(25)	(53,711)	-	(64,301)	(1)
7070	Share of profit of subsidiaries, associates and joint ventures accounted for using equity method, net	6(7)	992,909	5	893,181	9
7000	Total non-operating income and expenses		1,032,565	5	932,520	9
7900	**Profit before income tax**		4,337,730	23	2,290,644	22
7950	Income tax expense	6(27)	(779,386)	(4)	(357,113)	(4)
8200	**Profit for the year**		$ 3,558,344	19	$ 1,933,531	18

(Continued)

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars, except earnings per share data)

	Items	Notes	Year ended December 31 2025 AMOUNT	%	2024 AMOUNT	%
	Other comprehensive income					
	Components of other comprehensive income that will not be reclassified to profit or loss					
8311	Gain on remeasurement of defined benefit plan	6(15)	$ 1,874	-	$ 2,431	-
8316	Unrealised (loss) gain from investments in equity instruments measured at fair value through other comprehensive income	6(3)(20)	(1,215)	-	12,246	-
8349	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(27)	(375)	-	(486)	-
8310	Other comprehensive income that will not be reclassified to profit or loss		284	-	14,191	-
	Components of other comprehensive income that will be reclassified to profit or loss					
8361	Financial statements translation differences of foreign operations	6(20)	(17,415)	-	143,225	2
8360	Other comprehensive (loss) income that will be reclassified to profit or loss		(17,415)	-	143,225	2
8300	**Other comprehensive (loss) income for the year**		($ 17,131)	-	$ 157,416	2
8500	**Total comprehensive income for the year**		$ 3,541,213	19	$ 2,090,947	20
	Earnings per share (in dollars)	6(28)				
9750	Basic earnings per share		$ 29.06		$ 16.05	
9850	Diluted earnings per share		$ 28.41		$ 15.60	

The accompanying notes are an integral part of these parent company only financial statements.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

			Capital Reserves				Retained Earnings			Other Equity Interest			
	Notes	Share capital - common stock	Capital surplus, additional paid-in capital	Treasury stock transactions	Capital surplus, share options	Capital Surplus, restricted stock	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	Other equity - others	Total equity
2024													
Balance at January 1, 2024		$ 1,205,945	$ 95,015	$ 6,222	$ -	$ 47,847	$ 985,172	$ 181,405	$ 3,192,304	($ 233,649)	$ 56,853	($ 10,456)	$ 5,526,658
Profit for the year		-	-	-	-	-	-	-	1,933,531	-	-	-	1,933,531
Other comprehensive income for the year	6(3)(20)	-	-	-	-	-	-	-	1,945	143,225	12,246	-	157,416
Total comprehensive income		-	-	-	-	-	-	-	1,935,476	143,225	12,246	-	2,090,947
Distribution of 2023 earnings	6(19)												
Legal reserve		-	-	-	-	-	108,610	-	(108,610)	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(4,609)	4,609	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(602,935)	-	-	-	(602,935)
Issuance of convertible bonds payable	6(13)	-	-	-	154,262	-	-	-	-	-	-	-	154,262
Conversion of convertible bonds	6(13)	7	212	-	(30)	-	-	-	-	-	-	-	189
Issuance of restricted stocks	6(16)	4,000	-	-	-	110,800	-	-	-	-	-	(114,800)	-
Redemption of restricted stocks		(75)	-	-	-	75	-	-	-	-	-	-	-
Share-based payment	6(16)	-	16,971	-	-	(47,922)	-	-	-	-	-	36,110	5,159
Balance at December 31, 2024		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280
2025													
Balance at January 1, 2025		$ 1,209,877	$ 112,198	$ 6,222	$ 154,232	$ 110,800	$ 1,093,782	$ 176,796	$ 4,420,844	($ 90,424)	$ 69,099	($ 89,146)	$ 7,174,280
Profit for the year		-	-	-	-	-	-	-	3,558,344	-	-	-	3,558,344
Other comprehensive income (loss) for the year	6(3)(20)	-	-	-	-	-	-	-	1,499	(17,415)	(1,215)	-	(17,131)
Total comprehensive income		-	-	-	-	-	-	-	3,559,843	(17,415)	(1,215)	-	3,541,213
Distribution of 2024 earnings	6(19)												
Legal reserve		-	-	-	-	-	193,548	-	(193,548)	-	-	-	-
Reversal of special reserve		-	-	-	-	-	-	(111,223)	111,223	-	-	-	-
Cash dividends		-	-	-	-	-	-	-	(907,408)	-	-	-	(907,408)
Conversion of convertible bonds	6(13)	38,315	1,082,366	-	(154,232)	-	-	-	-	-	-	-	966,449
Issuance of restricted stocks	6(16)	5,000	-	-	-	260,000	-	-	-	-	-	(265,000)	-
Share-based payment	6(16)	-	33,240	-	-	(33,240)	-	-	-	-	-	110,318	110,318
Balance at December 31, 2025		$ 1,253,192	$ 1,227,804	$ 6,222	$ -	$ 337,560	$ 1,287,330	$ 65,573	$ 6,990,954	($ 107,839)	$ 67,884	($ 243,828)	$ 10,884,852

The accompanying notes are an integral part of these parent company only financial statements.

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax		$ 4,337,730	$ 2,290,644
Adjustments			
Adjustments to reconcile profit (loss)			
Expected credit impairment loss (gain)	12(2)	5,492	(1,232)
Depreciation	6(8)(10)(26)	153,352	152,386
Amortisation	6(9)(26)	11,635	10,962
Net (gain) loss on financial assets at fair value through profit or loss	6(24)	(2,349)	2,500
Interest expense	6(25)	53,711	64,301
Interest income	6(22)	(38,983)	(27,303)
Dividend income	6(23)	(7,000)	(1,596)
Gain on disposal of property, plant and equipment	6(24)	(15)	(206)
Unfinished constructiom transferred to other expenses		2,360	-
Share of profit of subsidiaries, associates and joint ventures accounted for using equity method	6(7)	(992,909)	(893,181)
Net realised loss from sales	6(7)	452,391	31,339
Share-based payments	6(16)	110,318	5,159
Changes in operating assets and liabilities			
Changes in operating assets			
Notes receivable, net		4,247	(3,584)
Accounts receivable		(2,249,561)	(414,202)
Accounts receivable - related parties		(1,756,220)	1,102,310
Other receivables		(43,171)	(4,553)
Other receivables - related parties		6,628	45,137
Inventories		(376,264)	(209,020)
Prepayments		19,907	(11,805)
Other current assets		(3,009)	(1,651)
Changes in operating liabilities			
Current contract liabilities		(3,050)	(6,018)
Accounts payable		803,718	(161,446)
Accounts payable - related parties		1,063,420	783,692
Other payables (including related parties)		602,076	257,793
Current refund liabilities		26,792	18,622
Other current liabilities		(43)	91
Other non-current liabilities		(387)	(643)
Cash inflow generated from operations		2,180,816	3,028,496
Interest received		38,761	26,143
Interest paid		(43,727)	(45,467)
Income tax paid		(265,275)	(439,189)
Net cash flows from operating activities		1,910,575	2,569,983

(Continued)

CHENBRO MICOM CO., LTD.
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2025 AND 2024
(Expressed in thousands of New Taiwan dollars)

	Notes	Year ended December 31 2025	2024
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of non-current financial assets at fair value through other comprehensive income	12(3)	$ -	($ 165,919)
Return of capital from financial assets at fair value through other comprehensive income	12(3)	-	60,003
Acquisition of financial assets at amortised cost		(10,000)	(100,000)
Proceeds from disposal of financial assets at amortised cost		100,000	22,924
Acquisition of investments accounted for using equity method	6(7)	(356,368)	(476,100)
Acquisition of property, plant and equipment	6(29)	(121,657)	(90,733)
Proceeds from disposal of property, plant and equipment		1,272	206
Acquisition of intangible assets	6(29)	(4,042)	(3,704)
Increase in other non-current assets		(853)	(924)
Dividends received		372,940	1,596
Net cash flows used in investing activities		(18,708)	(752,651)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from short-term borrowings	6(30)	2,019,607	1,413,434
Repayment of short-term borrowings	6(30)	(1,666,194)	(1,271,815)
Repayment of long-term borrowings (including current portion)	6(30)	(354,052)	(1,396,307)
Payment of the principal of lease liabilities	6(10)(30)	(2,556)	(2,050)
Net issuance of convertible bonds	6(13)(30)	-	1,091,530
Payment of cash dividends	6(19)	(907,408)	(602,935)
Net cash flows used in financing activities		(910,603)	(768,143)
Net increase in cash and cash equivalents		981,264	1,049,189
Cash and cash equivalents at beginning of year	6(1)	2,163,264	1,114,075
Cash and cash equivalents at end of year	6(1)	$ 3,144,528	$ 2,163,264

The accompanying notes are an integral part of these parent company only financial statements.

【Attachment 4】

Chenbro Micom Co., Ltd.
Profit Distribution Statement
For the Year 2025

Unit: NTD

Item	Amount	
	Subtotal	Total
Undistributed earnings at the beginning of the year		3,431,109,868
Add: Other comprehensive income – Actuarial gains and losses on the defined benefit plan		1,499,934
Add: Net income after tax for 2025		3,558,343,842
Distributable earnings for the year		6,990,953,644
Less:		
Legal reserve (10%)	(355,984,378)	
Distribution items:		
Shareholders' dividend	(1,754,468,044)	
		(2,110,452,422)
Undistributed earnings at the end of the year		4,880,501,222

Notes:

[Note 1] Priority will be given to the distribution of net income for 2025.

[Note 2] The actual cash dividend per share will be adjusted based on the total number of outstanding shares on the ex-dividend date.

[Note 3] The cash dividend distributed this time will be calculated according to the distribution ratio and rounded down to the nearest NT dollar. The total rounded-off amount will be recorded as other income of the company.

Chairperson:	Managers:	Accounting Supervisor:
Mei-chi Chen	Ya-nan Chen	Shu-Chen Yu

Chenbro Micom Co., Ltd.
Comparison Table of Amendments to the "Procedures for Lending Funds to Others"

Revised Provisions	Current Provision	Explanation
Article 5: **Loan Tenor and Interest Calculation** The term of each loan shall be calculated from the date of disbursement and shall not exceed one year or one operating cycle. The interest rate on loans shall not be lower than the Company's short-term borrowing rate from financial institutions; however, for internal fund allocation within the Group, the rate may be separately assessed and proposed, subject to approval by the Board of Directors. Interest on loans shall, in principle, be paid on a monthly basis. In case of special circumstances, adjustments may be made subject to approval by the Board of Directors based on actual needs.	**Article 5:** **Loan Tenor and Interest Calculation** The term of each loan shall be calculated from the date of disbursement and shall not exceed one year or one operating cycle. The interest rate on loans shall not be lower than the highest short-term borrowing rate of the Company from financial institutions. Interest on loans shall, in principle, be paid on a monthly basis. In case of special circumstances, adjustments may be made subject to approval by the Board of Directors based on actual needs.	Revised in consideration of the Group's actual fund allocation needs.
Article 6: **Subsequent Control Measures for Loaned Amounts and Procedures for Handling Overdue Receivables** (1) Handling upon Maturity If the borrower still requires funds upon loan maturity, the borrower shall first repay the loan and reapply, and the relevant review and approval procedures shall be handled in accordance with these Procedures. However, for short-term intercompany loans between overseas companies in which the Company directly or indirectly holds 100% of the voting shares, the loan term may be extended upon approval by the Board of Directors. (Omitted above)	**Article 6:** **Subsequent Control Measures for Loaned Amounts and Procedures for Handling Overdue Receivables** (1) Extension If the borrower requires an extension prior to loan maturity, an application for extension shall be submitted one month before the due date, and the extension shall be limited to one time (one year). Upon approval by the Board of Directors, the relevant procedures shall be reprocessed. (Omitted above	Revised with reference to the "Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies."
Article 16 (Omitted above) The tenth amendment was made on May 29, 2026.	Article 16 (Omitted above)	Only the latest amendment date is added; no other changes have been made.

【Attachments 6】

Chenbro Micom Co., Ltd.

Regulations for the Issuance of Restricted Stock Awards (RSA) for 2026

1. Purpose of Issuance

   To retain the necessary professional talent within the company and to enhance employees' morale and sense of belonging, in order to collectively create benefits for the company and its shareholders, this issuance of Restricted Stock Awards (RSA) is established in accordance with Article 267 of the Company Act and relevant regulations issued by the Financial Supervisory Commission, including the "Guidelines for Issuers on the Offering and Issuance of Securities."

2. Issuance Period

   Within two years from the date the effective notification of declaration is received by the competent authority, the issuance may be conducted in either a single installment or multiple installments as deemed necessary. The actual issuance date and related operational matters shall be determined by the Chairman of the Board, as authorized by the Board of Directors.

3. Eligibility Criteria and Allocation of Shares to Employees

   3.1 This provision applies to full-time regular employees within the organization of the Company and its subsidiaries (as determined pursuant to Article 369-2, Paragraph 1 of the Company Act). The actual allocation of Restricted Stock Awards (RSA) to eligible employees and the number of shares allocated shall be determined based on factors such as years of service, job level, job performance, overall contribution, special achievements, or other management considerations. The allocation criteria shall be formulated, verified by the Chairman, and then submitted to the Board of Directors for approval and confirmation. However, employees holding managerial positions or employee-directors must first obtain approval from the Compensation Committee, while non-managerial employees must first obtain approval from the Audit Committee.

   3.2 Pursuant to Article 56-1, Paragraph 1 of the Regulations Governing the Offering and Issuance of Securities by Issuers, the cumulative number of shares that may be subscribed by a single employee, taking into account both the cumulative Restricted Stock Awards (RSA) granted to the employee and the total number of shares issued, shall not exceed three per thousand of the total issued shares. Additionally, the cumulative number of shares that may be subscribed by the employee, considering both the cumulative Employee Stock Option Certificates (ESOCs) granted to the employee and the total number of shares issued, shall not exceed one-hundredth of the total issued shares, as stipulated in Article 56, Paragraph 1 of the Regulations Governing the Offering and Issuance of Securities by Issuers.

Chenbro Micom Co., Ltd.
Regulations for the Issuance of Restricted Stock Awards (RSA) for 2026

4. Total Number of Shares to be Issued

The maximum total amount of Restricted Stock Awards (RSA) to be issued in this offering is NT$3,000,000 (New Taiwan Dollars Three Million). Each share has a par value of NT$10 (New Taiwan Dollars Ten), with a total issuance of 300,000 ordinary shares.

5. Issuance Conditions

5.1 Issue Price: Each share is issued at a price of NT$0, i.e., granted to employees free of charge.

5.2 Vesting Conditions:

5.2.1 Employees who remain employed upon the expiration of the following period from the date of receipt of the restricted stock awards (i.e., the reference date for the increase in restricted stock awards), and who meet the performance conditions required by the Company (both company performance and individual performance conditions must be met), shall have the following share ratios:

Target Audience	Company Performance	Individual Performance	Duration/Ratio	Note
Mid- to senior-level managers and key personnel	1. **100%** vesting if the EPS for the preceding fiscal year is ≥ **NT$15**; 2. **0%** vesting if the EPS for the preceding fiscal year is < **NT$15**.	The individual has achieved a performance rating of "ST" or above at least once in the preceding year.	1 year completion: 30% 2 years completion: 30% 3 years completion: 40%	

5.2.2 If an employee who has been granted restricted stock awards by the Company violates this regulation, trust agreements, labor contracts, work rules, contracts between the employee and the Company (related contract agreements authorized by the Board of Directors and signed by the Chairman representing the Company), or other Company regulations, the Company reserves the right to retrieve the shares allocated to the employee but not yet subject to vested conditions, without charge, and proceed with their cancellation. In case the specified period ends on a holiday, the action will be advanced to the preceding business day.

5.3 Type of Shares Issued: Ordinary Shares of the Company.

5.4 If an employee fails to meet the vested conditions or in the event of inheritance, the following procedures shall apply:

5.4.1 Voluntary Resignation/Retirement/Dismissal/Termination:
For the portion of restricted stock awards (RSA) granted but not vested, the Company shall reclaim the shares at no cost in accordance with the law and proceed with their cancellation.

5.4.2 Leave of Absence without Pay:
For employees who have not met the vested conditions for restricted stock awards (RSA), upon return to work, their rights shall be reinstated. However, the conditions for vesting shall be deferred based on the duration of the leave without pay.

5.4.3 General Death:
For the portion of restricted stock awards (RSA) granted but not vested, the Company shall reclaim the shares at no cost in accordance with the law and proceed with their cancellation.

5.4.4 Occupational Accident:

5.4.4.1 Disability Due to Occupational Accident: For employees disabled due to occupational accidents and unable to continue employment, the portion of restricted stock awards (RSA) not yet vested may be vested upon resignation. However, regarding the vested shares for the confirmed operational and personal performance achievement goals, the actual shares vested for each relevant year must be calculated according to the conditions set forth in this regulation. For the years in which operational and personal performance goals cannot be confirmed, all unvested restricted stock awards (RSA) may be vested.

5.4.4.2 Death Due to Occupational Accident: In the event of an employee's death due to an occupational accident, the portion of restricted stock awards (RSA) not yet vested may be inherited by the successors upon completion of the necessary legal procedures and submission of relevant documents. However, regarding the vested shares for the confirmed operational and personal performance achievement goals, the actual shares vested for each relevant year must be calculated according to the conditions set forth in this regulation. For the years in which operational and personal performance goals cannot be confirmed, all unvested restricted stock awards (RSA) may be vested.

5.5 Transfer:
When an employee is transferred to a related enterprise or another company (excluding subsidiaries), their restricted stock awards (RSA) shall be handled in the same manner as "Voluntary Resignation" specified in the first paragraph of this section. However, if an employee is reassigned to a related enterprise or another company at the Company's discretion, their granted restricted stock awards (RSA) shall not be affected by the transfer.

5.6 Employees or their successors shall receive the transferred shares upon meeting the vested conditions as per the trust agreement.

5.7 Other: In the event of significant misconduct such as violation of the Company's labor contracts or work rules, and deemed severe by the Company, for the portion of restricted stock awards (RSA) not yet vested, the Company reserves the right to reclaim the shares at no cost and proceed with their cancellation.

6. Restricted Rights before Meeting Vesting Conditions

6.1 The restricted stock awards (RSA) issued under these regulations shall be delivered to the employees in trust and registered in the name of the employee in the shareholder register. Until the vesting conditions are met, the following restrictions apply:

6.1.1 Employees who have been granted restricted stock awards (RSA) may not sell, pledge, transfer, gift, mortgage, or otherwise dispose of the shares until they meet the vesting conditions, except in the case of inheritance.

6.1.2 Attendance, proposal submission, speech, and voting rights at shareholder meetings shall be executed by the trustee institution according to the trust agreement.

6.2 Apart from the restrictions imposed by the trust agreement, employees who have been granted restricted stock awards (RSA) under these regulations shall have rights, including but not limited to dividend entitlement, voting rights, and rights to capital reserve distribution, similar to those of the Company's issued ordinary shares until the vesting conditions are met.

7. Procedure for Receiving Granted Shares

7.1 Upon granting of restricted stock awards (RSA) to employees, the Company shall allocate the shares in the shareholder register and deliver the new shares or stock right certificates to the employees through book-entry transfer. The shares shall be held in trust within the specified vesting period according to the trust agreement.

7.2 The Company shall process the necessary registration changes in accordance with these regulations for the restricted stock awards (RSA) issued under these regulations.

8. Signing and Confidentiality

8.1 Employees who receive restricted stock awards (RSA) must complete the signing of the "Restricted Stock Award Acceptance Agreement" and related trust custody procedures as notified by the Company's responsible unit before they are considered to have acquired the restricted stock awards. Failure to sign the relevant documents as required shall be deemed as waiving the restricted stock awards.

8.2 Employees and any other recipients of the restricted stock awards (RSA) and derivative benefits acquired under these regulations must comply with the provisions of these regulations and the "Restricted Stock Award Acceptance Agreement." Violations shall be considered as not meeting the vesting conditions. They shall also adhere to the Company's salary confidentiality regulations, refrain from inquiring or disclosing to others the content, quantity, or related personal benefits of the granted restricted stock awards (RSA), or disclosing the relevant details of the case to others. In case of violation, the Company reserves the right to reclaim the unvested restricted stock awards (RSA) at no cost and proceed with their cancellation.

9. Taxation

The relevant taxes for the restricted stock awards (RSA) granted under these regulations shall be handled in accordance with legal regulations.

10. Other Important Matters

10.1 In the future, if there are any revisions or adjustments to the matters related to the issuance of restricted stock awards (RSA) by the competent authority, it is proposed that the Board of Directors be fully authorized by the shareholders' meeting to handle them. If revisions are required during the submission and review process due to the requests of the competent authority, the Chairman is authorized to amend these regulations, subject to subsequent confirmation by the Board of Directors before issuance.

10.2 For matters not covered in these regulations, except where otherwise provided by law, the Board of Directors or its authorized representatives shall have full authority to amend or implement them in accordance with relevant laws and regulations.

【Attachments 7】

Chenbro Micom Co., Ltd.
List of Director Candidates

Name	Mei-Chi Chen	Yu-Ling Tsai
Educational Background	Honorary Doctorate in Management, National Yunlin University of Science and Technology EMBA, National Taiwan University Department of Banking and Finance, National Chengchi University	Master of Law, National Taiwan University
Experiences	Founder of the Company	Minister without Portfolio, Executive Yuan General Counsel, IBM Greater China (Hong Kong, Taiwan, Mainland China); General Counsel, IBM Taiwan Judge, Shilin District Court (Taipei), Taoyuan District Court, Changhua District Court, and other local courts
Current Employment	Chief Strategy Officer & Chief Sustainability Officer of the Company Vice Chairperson, Women on Boards (WOB) Taiwan Director, Taiwan Industrial Holdings Association Director, Yen-Yang Education & Culture Foundation Director, Public Welfare Platform Culture Foundation Director, Jiang Xian-Er Art & Culture Foundation Director, See・Chi Po-Lin Foundation Director, China University of Technology Honorary Director, New Taipei City Contemporary Legend Cultural & Art Foundation Instructor, Advanced Civil Servant Training Leap Program, National Academy of Civil Service Independent Director, PROMATE ELECTRONIC CO., LTD. Director, CHEN-SOURCE INC. Representative of Corporate Director and Chairperson, Chen-Feng Precision Co., LTD.	Co-Founder, Lee, Tsai & Partners Attorneys-at-Law Chairperson, Asian FinTech Alliance Honorary Chairperson, Taiwan FinTech Association Founding Honorary Chairperson, Women on Boards (WOB) Taiwan Supervisor, Huafan University Director, Lee Kuo-Ting Foundation for Technology Development Commissioner, Taipei City Government International Affairs Committee Supervisor, Artificial Intelligence Technology Foundation Representative of Corporate Director, JPC connectivity Inc. Representative of Corporate Director, UNIC TECHNOLOGY CORPORATION Director, AsWater Advanced Envirotech LTD. Independent Director, GREAT WALL ENTERPRISE CO., LTD. Independent Director, WIWYNN CORPORATION
Number of Shares	9,656,009 Shares	0 Shares

Name	Tsun-Yen Lee	Chung-pao Wu	Te-feng Wu
Educational Background	Business Management, Taipei Municipal Shilin High School of Commerce	Master of International Business, National Taiwan University	EMBA international programme, National Taiwan University MBA, Fudan University, Shanghai
Experiences	Chairperson, Ming Kuan Investment Co., Ltd	Founder, PROTECH SYSTEMS CO., LTD.	Vice President & Chief Strategy Officer, PwC Taiwan Chairperson, NTU EMBA Alumni Foundation & President, NTU EMBA Alumni Association Director, FEDERAL CORPORATION Advisory Committee Member, College of Management, National Taiwan University Executive Director, China Tax Research Association (Taiwan) Director, Chunghua Association of Public Finance Director, Asia Pacific Cultural & Creative Industries Association Financial Integrity Advisory Committee Member Member, Intellectual Property Committee, Chinese National Federation of Industries Associate Professor, Department of Accounting, Chung Yuan Christian University (teaching International Taxation) Adjunct Professor, Department of Accounting & Department of Law, Soochow University (teaching International Taxation)
Current Employment	Executive Assistant to the Chairperson, the Company Chairperson, Ming Kuan Investment Co., Ltd Chairperson, Chung Chiao Asset Management Co., Ltd. Representative of Corporate Director, CHEN-SOURCE INC. Representative of Corporate Director, CHENXERGO INC. Chairperson, Zhongxin Development Corporation	Chairperson, PROTECH SYSTEMS CO., LTD. Chairperson, PROX SYSTEMS CO., LTD. Independent Director, MARKETECH INTERNATIONAL CORP. Independent Director, EVA AIRWAYS CORPORATION	Chairperson, China Tax Research Center Foundation Honorary Chairperson, Chunghwa Association of International Taxation Executive Director, Taxation Research Association Independent Director, AURORA CORPORATION
Number of Shares	5,306,029 Shares	0 Shares	0 Shares

【Attachments 8】

Chenbro Micom Co., Ltd.
List of Independent Director Candidates

Name	Wei-shun Cheng	Wen-cheng Liu
Educational Background	Master of Accounting, Northern Illinois University	Master of International Business Management, Northrop University, USA
Experiences	CFO & Executive Vice President, AUO Corporation Representative of Corporate Director, DARWIN PRECISIONS CORPORATION. Representative of Corporate Director, Lextar Electronics Corp. Chairperson, Sun Da Materials Co., Ltd. Vice Chairperson, AUO CRYSTAL CORP. Representative of Corporate Director / General Manager, Kang Li Investment Co., Ltd. Representative of Corporate Director / General Manager, Ronly Venture Corporation	Chairperson, Taiwan Corporate Governance Association Independent Director, GLOBAL UNICHIP CORP. Independent Director, VANGUARD INTERNATIONAL SEMICONDUCTOR CORPORATION Chairperson & General Manager, BRISTOL-MYERS SQUIBB (TAIWAN) LTD.
Current Employment	Independent Director, DAXIN MATERIALS CORP. Independent Director, RAYDIUM SEMICONDUCTOR CORPORATION Independent Director, UNICTRON TECHNOLOGIES CORPORATION	Independent Director, ADVANTECH CO., LTD. Representative of Corporate Director, MAYWUFA COMPANY LTD. Managing Director, Taiwan Corporate Governance Association
Number of Shares	0 Shares	31,000 Shares

Name	Che-liang Yeh	Yung-fen Hsieh
Educational Background	Ph.D. in Electrical Engineering, Cornell University, USA	Ph.D. in Materials Science and Engineering, National Tsing Hua University
Experiences	Deputy Minister, Public Construction Commission, Executive Yuan Executive Secretary and Deputy Executive Secretary, Office of Science and Technology Advisory Board, Executive Yuan Director, Institute of NanoEngineering and MicroSystems, College of Engineering, National Tsing Hua University Director General, Instrumentation Technology Research Center, National Applied Research Laboratories	Postdoctoral Researcher, AT&T Bell Laboratories, USA Researcher, Electronics Research & Service Organization, Industrial Technology Research Institute Senior Manager, UNITED MICROELECTRONICS CORP. Department Manager, Quality Management Department, Unipac Optoelectronics Corporation Business Group Director, AUO Corporation
Current Employment	Professor, Institute of Nanoengineering and Microsystems, Department of Power Mechanical Engineering, and Institute of Electronics Engineering, National Tsing Hua University Chief Technology Advisor, GLOBALWAFERS CO., LTD. Independent Director, CHUNGHWA TELECOM CO., LTD. Independent Director, Tatung Company	Chairperson, MATERIALS ANALYSIS TECHNOLOGY INC. Chairperson, MA-TEK Technical Testing (Shanghai) Co., Ltd. Chairperson, MA-TEK Technical Consulting Co., Ltd. Chairperson, MA-TEK Technology (Xiamen) Co., Ltd. Chairperson, MA-TEK USA, Inc. Chairperson, Workflow Enhancement Technology Inc. Chairperson, Technology Elegance Co., Ltd. Chairperson, MA-TEK Technical Testing (Suzhou) Co., Ltd. Independent Director, SAN FU CHEMICAL CO., LTD. Independent Director, INNOLUX CORPORATION
Number of Shares	0 Shares	0 Shares

【Attachments 9】

Chenbro Micom Co., Ltd.
Non-competition List and Concurrent Positions of Director Candidates

Directors	Current Positions in Other Companies
Mei-chi Chen	Director, CHEN-SOURCE INC. Representative of Corporate Director and Chairperson, Chen-Feng Precision Co., LTD. Independent Director, PROMATE ELECTRONIC CO., LTD.
Tsun-yen Lee	Chairperson, Ming Kuan Investment Co., Ltd Chairperson, Chung Chiao Asset Management Co., Ltd. Representative of Corporate Director, CHEN-SOURCE INC. Representative of Corporate Director, CHENXERGO INC. Chairperson, Zhongxin Development Corporation
Yu-ling Tsai	Representative of Corporate Director, JPC connectivity Inc. Representative of Corporate Director, UNIC TECHNOLOGY CORPORATION Director, AsWater Advanced Envirotech LTD. Independent Director, GREAT WALL ENTERPRISE CO., LTD. Independent Director, WIWYNN CORPORATION
Chung-pao Wu	Chairperson, PROTECH SYSTEMS CO., LTD. Chairperson, PROX SYSTEMS CO., LTD. Independent Director, MARKETECH INTERNATIONAL CORP. Independent Director, EVA AIRWAYS CORPORATION
Te-feng Wu	Independent Director, AURORA CORPORATION

Independent Directors	Current Positions in Other Companies
Wei-shun Cheng	Independent Director, DAXIN MATERIALS CORP. Independent Director, RAYDIUM SEMICONDUCTOR CORPORATION Independent Director, UNICTRON TECHNOLOGIES CORPORATION
Wen-cheng Liu	Independent Director, ADVANTECH CO., LTD. Representative of Corporate Director, MAYWUFA COMPANY LTD.
Che-liang Yeh	Independent Director, CHUNGHWA TELECOM CO., LTD. Independent Director, Tatung Company Chief Technology Advisor, GLOBALWAFERS CO., LTD.
Yung-fen Hsieh	Chairperson, MATERIALS ANALYSIS TECHNOLOGY INC. Chairperson, MA-TEK Technical Testing (Shanghai) Co., Ltd. Chairperson, MA-TEK Technical Consulting Co., Ltd. Chairperson, MA-TEK Technology (Xiamen) Co., Ltd. Chairperson, MA-TEK USA, Inc. Chairperson, Workflow Enhancement Technology Inc. Chairperson, Technology Elegance Co., Ltd. Chairperson, MA-TEK Technical Testing (Suzhou) Co., Ltd. Independent Director, SAN FU CHEMICAL CO., LTD. Independent Director, INNOLUX CORPORATION