

Chenbro Micom Co., Ltd.

Notice of 2026 Annual General Meeting

- I. The 2026 Annual General Meeting of Shareholders is scheduled to be held at 9:00 a.m. on May 29, 2026 (Friday) at RF, No. 558, Zhongyuan Rd., Xinzhuang Dist., New Taipei City.

Shareholders may sign in at the meeting venue starting from 8:30 a.m.

Meeting Agenda:

(I) Reports:

1. 2025 Business Reports.
2. Audit Committee's Review Report of 2025 Financial Statements.
3. Report on the Distribution of Employee Compensation and Directors' Remuneration for 2025.
4. Report on the Company's Investment in Mainland China.
5. Report on the Status of Endorsements/Guarantees and Loans to Others.
6. Report on the Execution of the Company's First, Second, and Third Domestic Unsecured Convertible Bonds.

(II) Ratifications:

1. Ratification of the 2025 Business Report and Financial Statements.
2. Ratification of the Distribution of Earnings for 2025.

(III) Discussions:

1. Proposed Amendment to the Company's "Procedures for Lending Funds to Others".
2. Proposed Issuance of Restricted Stock Awards (RSA) by the Company in 2026.

(IV) Election

Election of all Directors (including Independent Directors).

(V) Other Matters

Proposal to Lift Non-competition Restrictions on Newly Elected Directors.

(VI) Extempore motion

- II. The proposed distribution of dividends is as follows: Cash dividends totaling NT\$1,754,468,044, with NT\$14 per share.
- III. For details regarding the Company's proposed issuance of Restricted Stock Awards (RSA) in 2026, please refer to the attachment.
- IV. The number of directors to be elected at this shareholders' meeting is nine (including four independent directors)
- V. Director candidates: 1. Mei-Chi Chen, 2. Chun-Yen Lee, 3. Yu-Ling Tsai, 4. Chung-Pao Wu, 5. Te-Feng Wu.
Independent director candidates: 1. Wei-Shun Cheng, 2. Wen-Cheng Liu, 3. Che-Liang Yeh, 4. Yung-Fen Hsieh.

For inquiries regarding the above candidates' academic and professional backgrounds, please refer to the Market Observation Post System (MOPS) at <https://mops.twse.com.tw> for relevant disclosures.

- VI. Pursuant to Article 209 of the Company Act, it is proposed to request the shareholders' meeting to approve the waiver of the non-compete restrictions on the newly elected directors (including independent directors) during their term of office as directors of the Company. For the details of the directors' non-competition activities, please refer to the shareholders' meeting handbook.
- VII. Each shareholder is provided with a sign-in card and a proxy form. If you decide to attend the meeting in person, please sign or stamp your name on the sign-in card and bring it to the meeting venue for registration. If you authorize a proxy to attend the meeting, please sign or stamp your name on the proxy form, personally fill in the proxy's name and address, and send the form to the Company's shareholder services agent: Registrar & Transfer Department of Yuanta Securities Co., Ltd. (B1F, No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045), at least five (5) days before the meeting, so that the sign-in card can be sent to the proxy in time.
- VIII. The Registrar & Transfer Department of Yuanta Securities Co., Ltd. is responsible for tallying and verifying the proxies.
- IX. If any shareholders solicit proxy forms, the Company will disclose the summary information of the solicitors on April 28, 2026, on the website of the Securities and Futures Institute. For inquiries, please visit the Free Proxy Form Inquiry System (<https://free.sfi.org.tw>) and enter search criteria to access the information.
- X. The main contents of the shareholders' meeting, including matters prescribed in Article 172 of the Company Act, are available on the Market Observation Post System (MOPS) (<https://mops.twse.com.tw> – Home > Electronic Books > Shareholders' Meetings).
- XI. Shareholders may exercise their voting rights electronically. The voting period is from April 29, 2026 to May 26, 2026. Please log onto the Taiwan Depository & Clearing Corporation's Stock Vote platform and follow the instructions to vote.
【 Website: <https://stockservices.tdcc.com.tw> 】

Sincerely,

Board of Directors, Chenbro Micom Co., Ltd.

(Attachment)

Description of the Company's Proposed Issuance of Restricted Stock Awards (RSA) in 2026

I. The details of the proposed issuance of Restricted Stock Awards are as follows:

(1) Total Issuance Amount:

The maximum total issuance amount of the proposed RSAs is NT\$3 million, with a par value of NT\$10 per share, for a total of 300,000 common shares.

(2) Issuance Terms:

1. Issue Price: Shares will be issued at NT\$0 per share, i.e., granted to employees free of charge.

2. Vesting Conditions:

2.1 Employees must remain employed on the anniversary dates following the grant date (i.e., the capital increase base date for the RSAs) and meet both the Company and individual performance criteria to qualify for vesting. The vesting schedule is as follows:

Target Audience	Company Performance	Individual Performance	Duration/Ratio
Mid- to senior-level managers and key personnel	1. 100% vesting if the EPS for the preceding fiscal year is \geq NT\$15; 2. 0% vesting if the EPS for the preceding fiscal year is $<$ NT\$15.	The individual has achieved a performance rating of "ST" or above at least once in the preceding year.	1 year completion: 30% 2 years completion: 30% 3 years completion: 40%

2.2 If any employee who has been granted RSAs violates this Plan, the trust agreement, employment contract, work rules, or any agreement entered into with the Company (as authorized by the Board and signed by the Chairman), the Company has the right to redeem and cancel any unvested RSAs free of charge. If any vesting or relevant date falls on a holiday, it will be brought forward to the previous business day.

3. Type of Shares Issued: New common shares of the Company.

4. In cases where employees fail to meet vesting conditions or in the event of inheritance, the matter shall be handled in accordance with the "2026 RSA Issuance Plan" (please refer to the Shareholders' Meeting Handbook).

5. Any rights restricted before the employee meets the vesting conditions shall be managed in accordance with the "2026 RSA Issuance Plan" (please refer to the Shareholders' Meeting Handbook).

(3) Eligibility and Allotment of Shares:

1. This Plan applies to full-time employees of the Company and its subsidiaries (as defined under Article 369-2, Paragraph 1 of the Company Act). The actual eligible employees and the number of RSAs granted will be determined based on factors such as years of service, position, performance, contribution, special achievements, or other management considerations. The allocation criteria will be approved by the Chairman and submitted to the Board for approval. Grants to managerial officers or employee directors shall be subject

to the prior approval of the Remuneration Committee. Grants to non-managerial employees shall be subject to the prior approval of the Audit Committee.

2. Pursuant to Article 56-1, Paragraph 1 of the “Regulations Governing the Offering and Issuance of Securities by Issuers,” the total number of shares granted to a single employee under employee stock warrants, together with the number of RSAs granted, shall not exceed 0.3% of the total outstanding shares. Moreover, the total stock warrants and RSAs granted to such employee shall not exceed 1% of the total outstanding shares.

(4) Necessity of the RSA Plan:

The purpose of this Plan is to retain key talents required by the Company and to enhance employees’ cohesion and sense of belonging, thereby creating mutual benefits for the Company and its shareholders.

(5) Estimated Expensable Amounts, EPS Dilution Impact, and Other Effects on Shareholders’ Equity:

1. Estimated expenses: The Company will measure the fair value of the stock at the grant date and recognize expenses over the vesting period. Assuming a closing price of NT\$969 per common share, the total estimated expense under full vesting conditions is NT\$290,700,000. The estimated expense allocations for 2026 to 2029 are NT\$70,656,000, NT\$133,238,000, NT\$64,196,000, and NT\$22,610,000, respectively
2. Impact on EPS: Based on the total outstanding common shares of 125,319,146 as of March 10, 2026, the estimated reductions in EPS for 2026 to 2029 are NT\$0.57, NT\$1.07, NT\$0.52, and NT\$0.18, respectively.
3. Other Effects on Shareholders’ Equity: No material impact.

II. In accordance with Article 267, Paragraph 8 of the Company Act and the “Regulations Governing the Offering and Issuance of Securities by Issuers” issued by the Financial Supervisory Commission, the Company has formulated the issuance plan for this RSA program, including estimated expenses, EPS dilution, and other impacts on shareholders’ equity. Please refer to the 2026 shareholders’ meeting handbook.

III. This proposal was approved by the Remuneration Committee and Audit Committee on March 10, 2026, and subsequently resolved by the Board of Directors. Should there be any changes due to amendments in laws or requirements from competent authorities, the Chairman is fully authorized to take necessary actions.